

# HEALTH AND DENTAL INSURANCE COSTS — Plan Year 2010

## Facilities Management USAW-RI Bargaining Unit

### Health Insurance\*

Costs for FULL-TIME EMPLOYEES WORKING 1300+ hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>
Monthly Cost	\$46.75	\$46.75	\$93.96	\$93.96	\$117.38	\$117.38
Costs for PART-TIME EMPLOYEES WORKING BETWEEN 975 and 1299 hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>
Monthly Cost	\$259.74	\$259.74	\$521.99	\$521.99	\$652.09	\$652.09
Costs for PART-TIME EMPLOYEES WORKING LESS THAN 975 hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>
Monthly Cost	\$519.49	\$519.49	\$1,043.98	\$1,043.98	\$1,304.19	\$1,304.19
Costs for health insurance coverage under COBRA						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>	BCBS <i>HealthMate</i> 100/80	UHC <i>Choice</i> <i>Plus</i>
Monthly Cost	\$529.88	\$529.88	\$1,064.86	\$1,064.86	\$1,330.27	\$1,330.27

### Dental Insurance\*

Costs for FULL-TIME EMPLOYEES WORKING 1300+ hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>
Monthly Cost	\$17.04	\$23.60	\$44.86	\$63.64	\$78.98	\$108.07
Costs for PART-TIME EMPLOYEES WORKING FROM 975–1299 hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>
Monthly Cost	\$25.57	\$32.13	\$53.39	\$72.17	\$87.51	\$116.60
Costs for PART-TIME EMPLOYEES WORKING LESS THAN 975 hours/year						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>
Monthly Cost	\$34.09	\$40.65	\$61.91	\$80.69	\$96.03	\$125.12
Costs for dental insurance coverage under COBRA						
Monthly Cost	INDIVIDUAL		2-PERSON		FAMILY	
	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>	Delta Dental <i>Comprehensive</i>	Delta Dental <i>Plus</i>
Monthly Cost	\$34.77	\$41.46	\$63.15	\$82.30	\$97.95	\$127.62

\* Note — Divide by four to determine your contribution per paycheck.