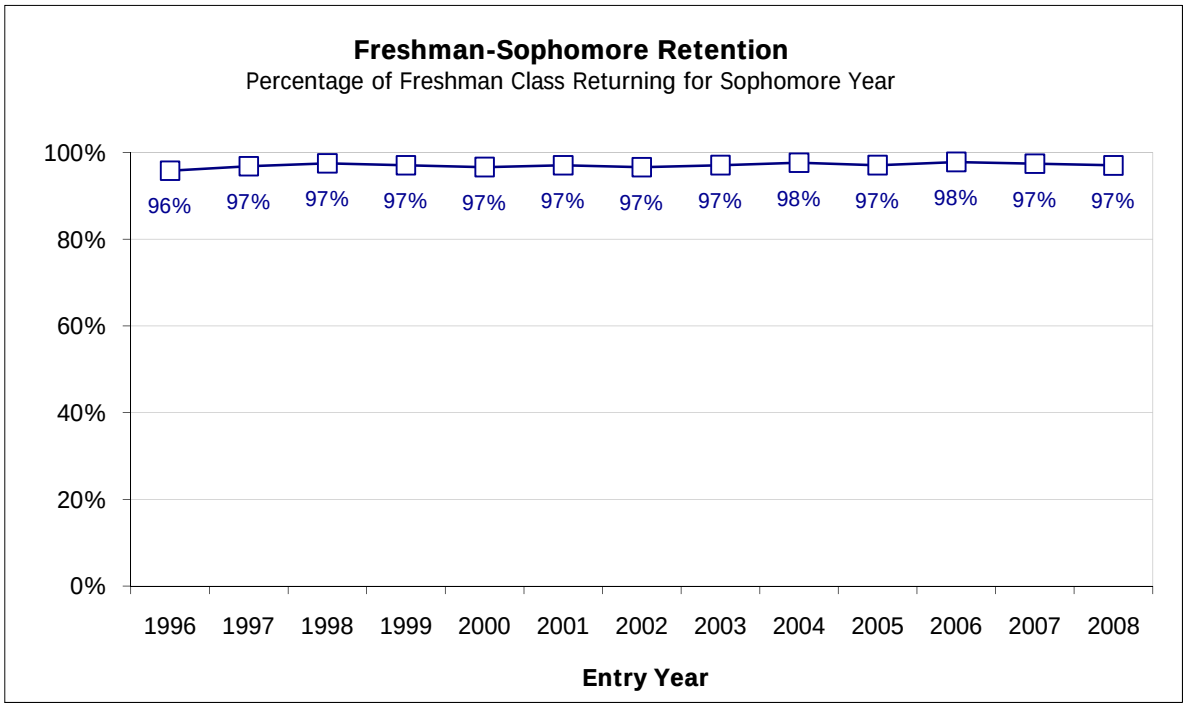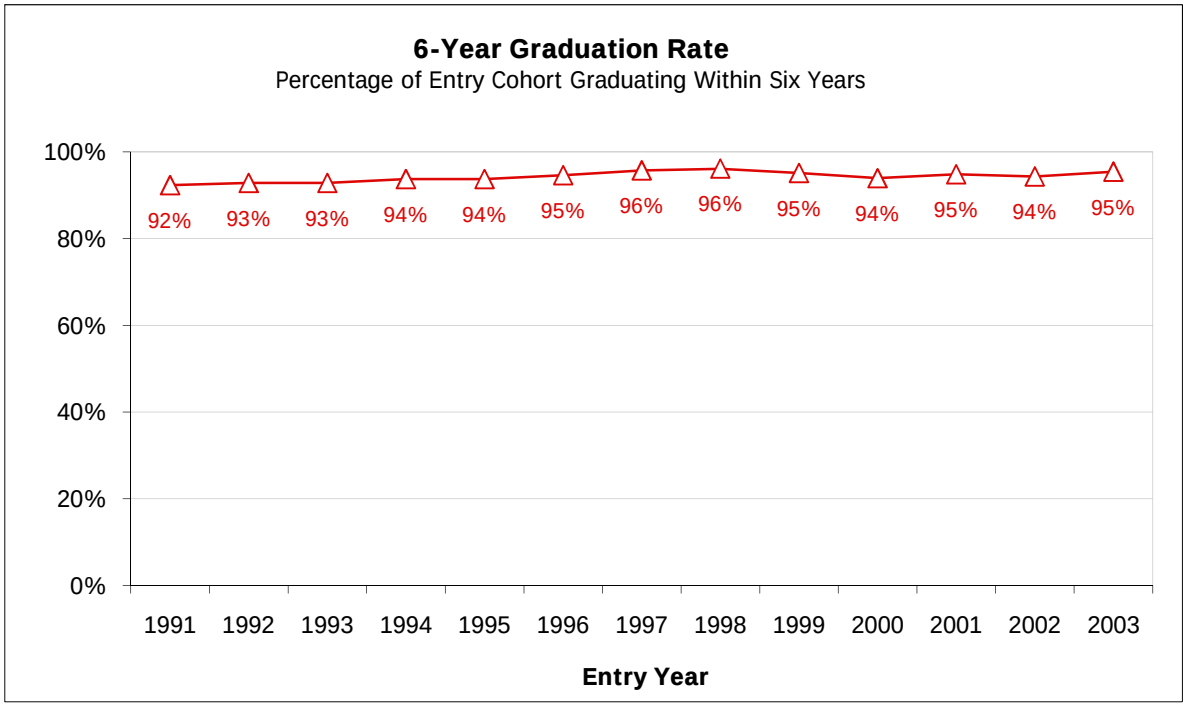Undergraduate Retention and Graduation Rate