

**Minutes for Medical Faculty Executive Committee (MFEC)
Meeting
Monday Nov. 14, 2005**

**8:00-9:30 a.m.
Corporation Room, University Hall**

Present: C. Acebo, B. Becker, B. Bock, J. Diaz, J. Eisen, B. Greenburg, D. Hixson, C. Jackson, E. Nillni, J. Padbury, M. Phipps, A. Salisbury, Wen-Chih Wu, J. Murphy, and J. Rich, (Chair).

The meeting began at 8:05 a.m. Minutes of the 10/17/05 meeting were approved with one amendment.

Dr. Rich reported from a recent meeting of the President's Executive Committee meeting, a goal of increasing undergraduate enrollment by 15% over a 7 year period. The growth is expected to be self-supporting through fees and tuition. There was some concern regarding change in the undergraduate life as presently understood. Committee members asked if there was an expected increase in Graduate Students to connect with the Medical school, especially post-Doc students.

Dr. Padbury reported to the committee from recent FEC meetings. He commented that the Campaign for Academic Enrichment was not only undergraduate centric but also focused upon graduate programs. He referred to the Forum for Enterprise, especially Charles Kingdon, Associate V.P. for Brown Technology Partnerships and David Kizkiss, Director of Commercial Development. Dr. Padbury also commented upon 4 major new positions before the FEC:

1. Dean for Advanced Studies with the following responsibilities as presently described:
 - a. Life and well-being for graduate students and post-doc students
 - b. A taskforce is interviewing
 - c. Strong candidates are being reviewed
 - d. Of 240 Medical Graduate Students, 220 are campus lab based, 20 are hospital based.

2. Associate Dean, for Cross Disciplinary or Transition, in fact the position is yet un-named.
 - a. Responsibilities are to include a "Bench to Bedside" scale of concern.
 - b. Internal Candidates are being considered
 - c. Padbury urged a broader search

3. Ombudsman, a new office to represent the Faculty and not under the Administration's aegis.
 - a. Expected to prove valuable in handling grievances

4. V.P. for Research:

- a. Recruiters are casting a broad net.
- b. Corporation is reviewing faculty using an outside source, productivity is being considered among other factors, the medical faculty may not be included.

Discussion turned to the MFEC Charge. Dr. Rich referred to a handout distributed to members referring to the Charge. A motion was presented and passed to change the wording in the Charge, 1:b, "Changes in medical school policies and procedures relating to faculty appointments, reappointments, promotions, and other matters relevant to faculty in clinical departments will be (obtained from...stricken) and replaced by (presented to) the MFEC for review and comment prior to action by the Biomedical Faculty Council/or the FEC.

Dr. Rich distributed a Draft edition of "Guiding Principles for the Appropriate Treatment of Medical Students and Residents" from Dr. Donald R. Coustan, chair of the Dean's Task Force on the Appropriate Treatment of Medical Students and Residents. Members offered comments regarding the impact, in particular how it may relate to Human Resources policies in related hospitals. It was decided to invite Dr. Coustan to the MFEC to elucidate the Draft to the MFEC.

The meeting closed at 9:00 a.m.

Respectfully submitted,

Leonard Moorehead
Secretary Pro-tem