

BROWN UNIVERSITY

Minutes of Faculty Meeting—October 11, 2005

President Simmons called the meeting to order at about 4:05 PM. The usual motion to end at 6:00 PM was made, seconded, and approved. The minutes from the September 6, 2005 meeting were approved.

Professor Peter Weber presented a Memorial Minute for Edward F. Greene, Professor Emeritus of Chemistry. The minute is attached and will be entered into the permanent records of the Faculty and copies sent to members of the immediate family.

President Simmons addressed the Faculty. She noted that this September was the longest in her recollection, complicated by national and international disasters of epic performance. She thanked the faculty for its uncommonly caring spirit in welcoming students and faculty from the gulf coast. The Campaign will be launched on October 22 with a full program of events. She invited the faculty to consult the schedule and attend events. Neil Steinberg, Campaign Director, has been working with the FEC leadership to establish a faculty advisory committee. He is also working with student representatives and with staff leadership.

President Simmons then discussed the Campaign Table of Needs. It is designed to guide volunteers and donors in giving money to what Brown needs; it reflects our priorities; it presents a range of options. The Table of Needs is based on input from department and program chairs, as well as others, and has been brought to the Faculty, the Undergraduate Council of Students, and the Community Council. It contains some surprises—needs that came to light that were not anticipated. It is understood that needs will change over the next decade. Things are on the list that we are already doing and will continue to do—money is fungible so gifts given for existing projects will free funds for other projects, with the donor's permission. A major push will be made for unrestricted funds. The discussion of needs will continue during the campaign and faculty members are encouraged to discuss needs with department chairs, the Dean of the Faculty, and the Provost. The President commented that the Annual Fund did well this year and Brown now ranks in the middle of the pack in giving to the Annual Fund. The President presented several slides showing needs. Faculty will have access to similar information; a document is being prepared.

The Corporation will meet later this month. One issue of concern is the impact of the rising cost of education. A team of people from the administration is studying this matter and will bring a report to the Corporation. She hopes we can find time to present the information to the Faculty. The President discussed the Friedman Study Center, to be placed on the lower three floors of the Science Library. It will be an attractive, flexible, and comfortable place. Other building projects include the Cogut Humanities Center in Pembroke Hall, Sidney Frank Hall, and the Jonathan Nelson Fitness Center. The Mayor has been invited to join the strategy section of the Corporation meeting, to speak about his vision and plans. The President introduced Dr. Geri Augusto who has been appointed Coordinator of Hurricane Katrina Relief efforts, centered in the President's Office. The President also introduced Mark Porter, Director of Public Safety and Chief of Police. Chief Porter has already begun working with Hope High School.

Mr. Patterson asked about two items in the Table of Needs—the Creative Arts Building and Science Cohorts. Prof. Fishman said the Creative Arts Building will be explained in his report and the Provost said that Science Cohorts would be explained in his report. No further questions were asked.

Provost Zimmer spoke next. Science Cohorts is an integrative, multidisciplinary science program. It responds to the question of how to teach science in a period of rapid revolution. It also responds to the question of attracting students, especially women and minorities, to science programs. It matches the

Brown culture of multidisciplinary studies and of educational innovation. The project is being lead by Tom Dean and faculty members interested should communicate with Tom. A concrete proposal will be forthcoming. The Provost then discussed a committee newly established to make recommendations about post-docs—to integrate them more closely with the whole University. A note will be issued about health care benefits for post-docs. An Associate Dean of the Graduate School will have general oversight of post-docs.

The Provost went on to discuss web redesign. Mark Chapman is the point person for this effort. Each faculty member will have a personal web page, as will each department. The faculty member or the department, subject to University Policy, will hold control of what is on these pages. The Provost next discussed departmental budgets; he has been working with departmental chairs on a new model for two years. The new model is intended to have more clarity. Money has been added to the budgets of the departments with the lowest budgets and for instructional equipment and desktop support. A feature of the new model is that operating money not expended can be rolled over to the next year. The intention is to give greater financial management control to the departments. This year will be a dry run for the new model.

The next item was Banner—an integrated system for online records and registration. The system is complex and has been delayed. In response to the delay a thorough evaluation of the project was performed, which lead to improvements in project management. A recommendation about the project will be made to the Corporation. The Provost concluded by noting that in every place in the University, he sees exciting things going on. He commended the faculty for the remarkably effective work they are doing.

Prof. Beeman asked about the Science Cohort program—would additional students be brought on campus; how will the revenue produced be handled? The Provost said that the program is not set in stone; such questions are not decided. He did point out that the students involved will be special, of great academic potential. The President said that if we continue to teach science as we are, we could miss a great opportunity. She noted that the Corporation is opposed to increasing the size of the student body; perhaps the opportunity will overcome their reluctance. Mr. Patterson suggested the title of the program in the Table of Needs be modified. He further asked about the cost of Banner—it is estimated to be \$23 million. One part of Banner is now working, in the Admission Office. Putting up another part, such as online registration, before the whole system is implemented does not make sense. An estimated date of completion is not now known.

Dean of the Faculty Vohra made a presentation, dealing with faculty hiring, faculty salaries and the faculty leave policy. He first commented that he had been a department chair fourteen years ago and had then recommended a rollover policy—you keep what you save. In terms of faculty hiring, the net gain in the number of faculty members was 0 last year; 40 new people were hired and 40 left, 19 through resignation. The result of the changes last year was a reduction in the tenure ratio. He pointed out the large number of faculty members over 60—perhaps an incentive is needed to keep these people on. The number of Target hires is 8.5—not included in the totals above. He then presented data about faculty salaries. These have risen rapidly in the past few years. Information about salaries has been sent to each department for faculty members to study and can also be obtained at the Dean of the Faculty Office. A letter was sent to faculty members about sabbatical leave policy; not much comment has been generated. Dean Vohra pointed out that increasing the frequency of leaves influences the educational programs because courses may not be given. He pointed out that the Cogut Center will give six faculty members the equivalent of a sabbatical leave this spring.

Prof. Wetle commented that non-tenured faculty in effect pay into the pool of money for sabbaticals but do not benefit. Dean Vohra said sabbatical policy was basically set by the Corporation. Other examples of perceived unfairness exist. Prof. Warren noted that although the figures presented indicate that salaries

are increasing, many faculty members do not feel they have done better. Dean Vohra said it was difficult to make further valid comparisons. The President pointed out that Brown has an opportunity at present to make up ground related to faculty salaries, as other universities are not increasing their salaries now.

Prof. Pelcovits, Chair of the FEC, presented the names of the people elected to the new Nominations Committee. These are:

Kathryn Spoehr (Cognitive & Linguistic Sciences), Chair
Susan Dickstein (Psychiatry, Bradley Hospital)
Constantine Gatsonis (Community Health & Applied Mathematics)
Peter Gromet (Geological Sciences)
Joan Lusk (Chemistry)
Stephen Foley (English)
Masako Fidler (Slavic Languages)
Hilary Silver (Sociology & Urban Studies)
Susan Smulyan (American Civilization)

Prof. Pelcovits congratulated the newly elected members and thanked them on behalf of the FEC. He noted that Prof. Spoehr has already set up WebCT to assist the committee.

Prof. Pelcovits discussed the status of the new ombudsperson. He has met with Russell Carey and Brenda Allen. The job description is being refined and a search will be set shortly. He finally noted that the committee preference forms have been distributed and asked the faculty to be generous in filling these out.

The next item on the Agenda was the motion to revise the Faculty Rules and Regulations to make changes related to the reinstatement of the Committee on Nominations. The motion had been distributed with the meeting agenda. Prof. Pelcovits asked the Faculty's indulgence not to read all nine pages. Basically the motion makes changes in line with the motion of last May, which established the Committee on Nominations. The text of the motion is:

Part I

MOTION: That the Faculty amend Part I, Section 1.IV.B of the *Faculty Rules and Regulations* describing the nomination of the Secretary and Parliamentarian of the Faculty by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

B. Conduct of Meetings

3. The Secretary of the Faculty

The Secretary of the Faculty shall keep a permanent record of the proceedings of Faculty Meetings, and shall send to each member of the Faculty, as occasion requires, copies of minutes, notices, proposed legislation, reports, etc. The Secretary shall be nominated annually by the ~~Faculty Executive Committee~~ **Committee on Nominations** and elected by the Faculty.

4. The Parliamentarian

When called upon by the Presiding Officer or by a voting member of the Faculty, the Parliamentarian shall offer authoritative information, and his or her opinion on and interpretation of standard parliamentary procedures that pertain to the conduct of Faculty Meetings. The Parliamentarian shall be nominated annually by the ~~Faculty Executive Committee~~ **Committee on Nominations** and elected by the Faculty.

Part II

MOTION: That the Faculty amend Part I, Section 1.IV.C of the *Faculty Rules and Regulations* describing the nomination of the presiding officers of Faculty Forums by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

C. Faculty Forums

1. Officers

The Presiding Officers of Faculty Forums shall be the Chair of Faculty Forums and the Secretary of Faculty Forums. Both shall be nominated by the ~~Faculty Executive Committee~~ **Committee on Nominations** for annual terms and elected by the Faculty. In the absence of one or both officers, the Secretary of the Faculty shall appoint temporary replacements.

Part III

MOTION: That the Faculty amend Part I, Section 2.I.E of the *Faculty Rules and Regulations* describing the administrative advisory boards by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

E. Administrative Advisory Boards

Administrative Advisory Boards are recognized and approved by the Faculty upon request from a senior administrator, in accordance with the requirements set forth in Section 2.VII. Faculty members are appointed by the appropriate senior administrator in consultation with the ~~Faculty Executive Committee~~ **Committee on Nominations**.

Part IV

MOTION: That the Faculty amend Part I, Section 2.II. of the *Faculty Rules and Regulations* describing the general rules for faculty committees by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

C. Method of Election

Unless stipulated otherwise

1. Voting Members shall be nominated by the ~~Faculty Executive Committee~~ **Committee on Nominations** and elected by the Faculty.
2. Elections to Faculty Committees except URC shall be made at the last Regular Faculty Meeting

D. Resignations and Leaves

1. Barring exceptional circumstances, if a committee member is absent for more than three meetings annually he or she is considered to have resigned.

2. If a member of a committee takes a leave, or for any other reason is unable to serve on a committee for a semester or longer, he or she shall be considered to have resigned from that committee and the ~~Faculty Executive Committee~~ **Committee on Nominations** shall nominate someone else to replace him or her for the remainder of the term of service unless a committee requests otherwise. When not replaced, a member shall return after a sabbatical or leave to complete his or her term of office³.

F. Recall

1. By majority vote at a Faculty Meeting, the Faculty may initiate a recall of a Faculty Committee or of any of its members. Otherwise, on written petition of one hundred voting members of the Faculty, the Secretary of the Faculty shall initiate a recall.
2. In the event of a recall, the ~~Faculty Executive Committee~~ **Committee on Nominations**, or, if that is the committee being recalled, the ~~Nominations Committee for the Faculty Executive Committee~~, **Faculty Executive Committee** shall prepare new slates for replacements.

Part V

MOTION: That the Faculty amend portions of the charge of the Faculty Affairs Committee (FAC), found in Part I, Section 2.III.D of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

D. Faculty Affairs Committee (FAC)

3. Method of Election

- a. The ~~Faculty Executive Committee~~ **Committee on Nominations** will solicit nominations from the voting Faculty, and may add names to the list of nominees.
- b. The ~~Faculty Executive Committee~~ **Committee on Nominations** shall place the candidates into as many categories as there are vacancies, in such a fashion as to insure reasonable balance and wide representation among the groups listed in Section 12.II. Each category shall contain nominees from at least two departments.
- c. The Secretary of the Faculty will send a ballot to all voting members of the Faculty.

4. Resignations

- a. Officers
 - i. Chair — If the Chair is unable to continue in office, he or she shall be replaced by the Vice Chair, who shall hold office for the unexpired term of the resigned Chair and for the year that he or she would in the normal course of events be Chair.
 - ii. Vice Chair — To replace a Vice Chair who has taken the office of a resigned Chair or who has resigned, the Committee shall elect a replacement from among its members; the elected person shall hold the office of Vice Chair for the unexpired term of the Vice Chair being replaced, and that of Chair for the following year.
- b. Non-Officers
The ~~Faculty Executive Committee~~ **Committee on Nominations** shall make an interim appointment to replace any resigned non-officer member, subject to

review by the Faculty at its next Faculty meeting. Such interim appointments shall last only until the next election.

Part VI

MOTION: That the Faculty amend portions of the charge of the Graduate Council, found in Part I, Section 2.IV.B of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

B. Graduate Council

3. Method of Election

The ~~Faculty Executive Committee~~ **Committee on Nominations** shall be responsible for nominating candidates for Council membership, at least one from each of the four divisions listed in Section 12, II. Council members shall not succeed themselves nor shall two consecutive terms be filled from any one Department.

The Graduate Student Council shall elect to the Graduate Council four graduate students, no two students to be from the same department. The term of a graduate student's membership shall be one year, renewable at the Graduate Student Council's pleasure for a second year. The Graduate Student Council shall also elect annually one student alternate member of the Graduate Council. The student alternate shall be a non-voting member, and shall replace a regular student member as a voting member only in the event of resignation in order to serve for the remainder of the term of office of the member who has resigned.

Part VII

MOTION: That the Faculty amend portions of the charge of the Standing Committee on the Academic Code, found in Part I, Section 2.IV.D of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

D. Standing Committee on the Academic Code

2. Membership

Six faculty members nominated by the ~~Faculty Executive Committee~~ **Committee on Nominations** and elected by the Faculty to serve staggered three-year terms, and three deans, one each representing the Division of Biology and Medicine, the College, and the Graduate School.

Part VIII

MOTION: That the Faculty amend portions of the charge of the University Creative Arts Council, found in Part I, Section 2.IV.E of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

E. University Creative Arts Council

3. Method of Election

The five faculty members representing the Creative Arts shall be the Chairs of the Departments of Visual Art, Theatre, Speech and Dance, Modern Culture and Media,

and Music and the Director of the Creative Writing Program, or their designated representatives. The two faculty members from the University at large shall be nominated by the ~~Faculty Executive Committee~~ **Committee on Nominations**. The undergraduate student shall be selected by the Undergraduate Council of Students and the graduate student by the Graduate Student Council.

Part IX

MOTION: That the Faculty amend portions of the charge of the Tenure, Promotion and Appointments Committee, found in Part I, Section 2.VI.B of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

B. Tenure, Promotion and Appointments Committee

3. Method of Election

On about March 15, the Office of Faculty Governance shall send a mail ballot to all voting members of the Faculty.

- a. The ballot shall be prepared by the ~~Faculty Executive Committee~~ **Committee on Nominations** to ensure representation of the Humanities, Social Sciences, Physical Sciences, and Life Sciences. Candidates will be grouped into as many categories as there are vacancies.
- b. Faculty members shall be elected to serve staggered three-year terms.
- c. Upon expiration of his or her term, a member shall not be eligible for reelection until one year has elapsed, except that persons elected for terms of one year or less may be candidates to succeed themselves.
- d. The nominee within each category receiving a plurality will be elected. In the event of a tie vote, a runoff election by mail ballot will be held to determine the winner.
- e. Chairs of academic departments and divisions, as well as programs and centers authorized to make faculty appointments, are not eligible for membership on the Committee. Members of the Faculty elected to the Committee may not concurrently serve as members of the Academic Priorities Committee, Faculty Affairs Committee, Faculty Executive Committee, or University Resources Committee.

4. Resignations

- a. Officers
 - i. Chair — If the Chair is unable to continue in office, he or she shall be replaced by the Vice Chair, who shall hold office for the unexpired term of the resigned Chair and for the year that he or she would in the normal course of events be Chair.
 - ii. Vice Chair — To replace a Vice Chair who has taken the office of a resigned Chair or who has resigned, the Committee shall elect a replacement from among its members; the elected person shall hold the office of Vice Chair for the unexpired term of the Vice Chair being replaced, and that of Chair for the following year.
- b. Non-Officers
The ~~Faculty Executive Committee~~ **Committee on Nominations** shall make an interim appointment to replace any resigned non-officer member, subject to

review by the Faculty at its next Faculty meeting. Such interim appointments shall last only until the next election.

Part X

MOTION: That the Faculty amend election procedures for Administrative Advisory Boards, found in Part I, Section 2.VII.A.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

A. Administrative Advisory Boards

5. Election

Faculty members are either appointed by the senior administrator with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations** or are nominated by the ~~FEC~~ **Committee on Nominations** in consultation with the senior administrator and elected by the Faculty, either at a Faculty meeting or by mail ballot.

Part XI

MOTION: That the Faculty amend a portion of the charge for the Library Advisory Board, found in Part I, Section 2.VII.B.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

B. Library Advisory Board

5. Appointment of Members

Faculty members will be appointed by the University Librarian with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Student members will be appointed by the University Librarian with advice from the appropriate student government.

Part XII

MOTION: That the Faculty amend a portion of the charge for the Campus Planning Advisory Board, found in Part I, Section 2.VII.C.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

C. Campus Planning Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Executive Vice President for Planning with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Staff members will be appointed by the Executive Vice President for Planning with advice from the Staff Advisory Committee (SAC). Student members will be appointed by the Executive Vice President for Planning with advice from the appropriate student government.

Part XIII

MOTION: That the Faculty amend a portion of the charge for the Computing Advisory Board, found in Part I, Section 2.VII.D.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

D. Computing Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Vice President for Computing and Information Services with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Staff members will be appointed by the Vice President for Computing and Information Services with advice from the Staff Advisory Committee (SAC). Student members will be appointed by the Vice President for Computing & Information Services with advice from the appropriate student government.

Part XIV

MOTION: That the Faculty amend a portion of the charge for the Human Resources Advisory Board, found in Part I, Section 2.VII.E.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

E. Human Resources Advisory Board

5. Appointment of Members

Faculty members are appointed by the Vice President for Administration with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Staff members are appointed by the Vice President for Administration with advice from the Staff Advisory Committee (SAC).

Part XV

MOTION: That the Faculty amend a portion of the charge for the Campus Life Advisory Board, found in Part I, Section 2.VII.F.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

F. Campus Life Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Vice President for Campus Life and Student Services with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Student members will be appointed by the Vice President for Campus Life and Student Services with advice from the Undergraduate Council of Students, the Graduate Student Council and the Medical Student Senate. The Associate Dean of the College and the Associate Dean of the Graduate School will be appointed in consultation with the Deans of their respective areas.

Part XVI

MOTION: That the Faculty amend a portion of the charge for the College Advisory Board, found in Part I, Section 2.VII.G.5 of the *Faculty Rules and Regulations* by deleting the existing

language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

G. College Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Dean of the College with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Student members will be appointed by the Dean of the College with advice from the Undergraduate Council of Students.

Part XVII

MOTION: That the Faculty amend a portion of the charge for the Faculty Development Advisory Board, found in Part I, Section 2.VII.H.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

H. Faculty Development Advisory Board

5. Appointment of Members

Faculty and department chair/director members will be appointed by the Dean of the Faculty with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**.

Part XVIII

MOTION: That the Faculty amend a portion of the charge for the Research Advisory Board, found in Part I, Section 2.VII.I.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

I. Research Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Vice President for Research with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**.

Part XIX

MOTION: That the Faculty amend a portion of the charge for the Diversity Advisory Board, found in Part I, Section 2.VII.J.5 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

J. Diversity Advisory Board

5. Appointment of Members

Faculty members will be appointed by the Associate Provost and Director of Institutional Diversity with advice from the ~~Faculty Executive Committee (FEC)~~ **Committee on Nominations**. Student members will be appointed by the Associate Provost and Director of Institutional Diversity with advice from the Undergraduate Council of Students (UCS), the Graduate Student Council (GSC) and the Medical Student Senate. Staff members will be appointed by the

Associate Provost and Director of Institutional Diversity with advice from the Staff Advisory Council (SAC).

Part XX

MOTION: That the Faculty amend a portion of the charge of the Committee on Grievance, found in Part 4, Section 10.I.A.4 of the *Faculty Rules and Regulations* by deleting the existing language (as struck-through below) and replacing it with the proposed new language (underlined and in bold below), effective immediately.

A. *Committee on Grievance*

4. Method of Election

- a. The faculty members elected by the Faculty shall be representative of the distribution of faculty members by division and diversity, and serve staggered three-year terms.
- b. The Vice Chair shall be elected from among the full professors in their second year of service on the Committee. The Vice Chair shall become Chair during his/her third year on the Committee.
- c. The ~~Faculty Executive Committee~~ **Committee on Nominations** will solicit nominations from the voting Faculty, and may add names to the list of nominees.
- d. The ~~Faculty Executive Committee~~ **Committee on Nominations** shall prepare a mail ballot in which there are as many categories as there are vacancies and each category has at least two candidates, in such a fashion as to insure reasonable balance and wide representation among the groups listed in Section 12,II. Each category shall contain nominees from at least two departments. Provision for write-in candidates shall be provided for each category.
- e. The Office of Faculty Governance will send a mail ballot to all voting members of the Faculty. The Faculty Executive Committee will be responsible for counting the ballots and certifying the winner in each category.

The motion carried on a voice vote.

The Faculty then considered the committee reports attached to the Agenda. The report from the University Resources Committee will be presented later, when Prof. Colwill can be present. Prof. Townsend presented the report of the Faculty Affairs Committee. He noted the Committee's concern with the number of women and minorities on the faculty. He also noted a concern that the range (variance) of the salaries paid is increasing. This matter will be examined. The Committee considered and made a recommendation about health benefits. It also will investigate research fellowships and the status of Lecturers and other non-tenured staff.

Vice President Spies presented the report of the Campus Planning Advisory Board. He pointed out that the report covered last year's activities and the committee has not met this year. He acknowledges the long time service of Prof. Leis.

Prof. Fishman presented the report of the Creative Arts Council. He reviewed the focus of the Council, explaining that last year it had supported a many arts-related projects and several Artists-in-Residence. He described the new Center for the Arts, now approved by the Corporation. He noted that he had participated in discussions about such a Center 36 years ago. The successful proposal represents the work of many people and departments; it is a combination of projects, some of which are too small to stand-

alone but together are compelling. He went on to point out that the various arts often combine in performances. Prof. Beeman asked if the Center would contain open and flexible space—it will. Mr. Patterson asked about spaces for public performance—these are included and are flexible. Mr. Patterson also asked if a small grant awarded by the Council could be rolled-over and combined with a grant for a future year. The Provost said the rollover provision now applied to non-salary items.

Prof. Krause presented the report of the Library Advisory Board. She reported the Annex is in full operation. She also welcomed the new Librarian—Harriette Hemmasi. Prof. Bossy asked about organizing the collection of DVD's—this will be done soon.

No old business existed and no new business was brought before the Faculty.

The meeting was adjourned at 5:57 PM.

Respectfully submitted,

Barrett Hazeltine
Secretary of the Faculty

Ned Greene - Memorial Minute at Faculty Meeting

Oct. 11, 2005

On August 13, 2005, our good friend and colleague Edward F. Greene passed away. Born in New York City, raised in Beijing, China, Ned came to Brown University in 1949 with a Ph.D. from Harvard.

Ned started at Brown as a post-doc (Research Associate), and then moved through the ranks of Instructor, Assistant Professor, and Associate Professor to become a Full Professor in 1963. From 1980 to 1983, Ned served as chair of the Department of Chemistry, and in 1985 he was named Henry D. and Louisa Sharpe Metcalf Professor.

For half a century, Ned shaped the face of Chemistry at Brown, and, indeed, modern Physical Chemistry at large. His early research focused on the microscopic mechanisms of chemical reactions, especially those initiated by shock waves. Together with his first graduate student, Peter Toennies, Ned wrote a monograph on this topic, which was published in German in 1959 under the title "*Chemische Reaktionen in Stosswellen*." Being the first book on this topic, an English translation was published in the US in 1964.

As a tool to investigate chemical reactions, shock waves were problematic because of the random directions of the molecular motions. Addressing this problem, Ned joined forces with other scientists in the department to apply molecular beams to the study of chemical reaction dynamics. Ned's successful experiments at Brown blossomed into a thriving field of research for physical chemists worldwide. Indeed, Ned remains revered as one of the grand old men of the field.

Ned's last major area of research involved the application of molecular beams to study surfaces and surface melting. He constructed a new machine to direct molecular beams onto surfaces, and observed the resulting scattering patterns. From this he was able to learn about surface structures, and about the phenomena involved in the melting of surfaces.

Ned was a deep thinker with unwavering convictions. Among the things that were dear to his heart were equity, fairness, and plain human decency. In 1965, Ned spent a sabbatical teaching Chemistry at Tougaloo College, an engagement that subsequently led to a very long-term commitment. He was a member of the Tougaloo – Brown Committee from 1967 to 1975, and, after a sabbatical at Bell Labs, again from 1977 on forward. Throughout this time he was the driving force of this committee. In addition, Ned served on the Committee on Minority Affairs, and worked as the Chair of the Task Force to Recommend a Site for the New Third World Center in 1985.

Let me close with a quote by Ned, a comment that he made after he had been at Brown for more than 50 years. "You know," he said, "we are all transients here!"

Peter M. Weber

