

SUMMARY: this motion will create a new standing committee of the faculty to be called the Committee on Faculty Retirement.

Motion: that the Faculty amend the Faculty Rules and Regulations Part 1, Section 2, III, effective immediately, to create a new Standing Committee of the faculty.

J. Committee on Faculty Retirement

1. Charge

To facilitate the transition of faculty to retirement and help retirees to continue to use their experience and wisdom for the benefit of the University, the committee shall

- a. consult with individual retired faculty and with independent organizations of retired faculty at Brown (Society of the Elderbears) and other universities;
- b. act as a resource for faculty considering retirement;
- c. communicate with administrators and other Faculty Committees who can assist the committee in fulfilling its charge;
- d. issue reports as appropriate; and
- e. make recommendations for faculty and administrative action.

2. Membership

The committee shall consist of six faculty members at least three of whom shall be faculty emeriti. Members will serve staggered three-year terms. In choosing emeriti members the Committee on Nominations may consult with the Society of the Elderbears.

RATIONALE: Starting in 2003 an informal group of retired faculty and administrators began to consider ways in which retirees could continue their contributions to the university, and in what ways the university could facilitate this relationship. This group subsequently formalized itself into the Society of the Elderbears. Among other efforts, they sent a questionnaire to all known retirees about their experiences since retirement and their current needs. Responses showed there were concerns about relationships with departments, desires for space on campus, possibilities of retiree medical benefits, and other matters. It was also felt that faculty approaching retirement needed to be better informed about conditions of post-retirement life at Brown. These concerns were brought to the attention of the Faculty Executive Committee and the result of these discussions was the decision to propose the creation of this new faculty committee. Retired faculty wish to continue to offer their experience and wisdom for the benefit of the University with the help of this proposed committee.

