Program

Welcome
Beppie Huidekoper

Bear Day Video Presentation

President’s Remarks
Christina Paxson

Service Award Recognition

Excellence Award Presentations

CITIZENSHIP
DIVERSITY
EFFICIENCY
INNOVATION
MANAGING FOR EXCELLENCE
RISING STAR
SERVICE

Reception immediately following in Sayles Hall
EXCELLENCE AWARD FOR CITIZENSHIP

DONNA BUTLER
Director of Custodial Services
Facilities Management

Donna Butler established a curbside trash and recycling program with two goals in mind: 1) to minimize unsightly curbside trash deposits, and 2) to reduce the time bags and other trash remained on the curb. This successful project saw a reduction in curbside truck stops from 13 locations down to 6. And, in a coordinated effort with the Wriston, Keeney, and Thayer Street dorm custodians and others, the time trash and recycling remained on the curb was reduced from 90 minutes to less than 30 minutes for most locations. So, if you haven’t noticed the mountains of trash dotting campus streets every morning, that was Donna’s plan all along! Her high standards for beautifying Brown’s campus have raised the quality of work that Facilities delivers to the Brown and Providence communities. Congratulations, Donna, from all your colleagues in Facilities Management!

CARINA COURNOYER
Scholarly Resources Librarian, Social Sciences
University Library

Carina Cournoyer led the University Library’s effort to provide outreach and instruction to students and faculty at the Juanita Sanchez Educational Complex (JSEC) in Providence. This work went beyond her position responsibilities and aligned with the Library’s mission to serve the extended campus community. The programs she developed and continues to develop allow JSEC students to become immersed in a thriving academic environment and see themselves as potential college students. Her outreach efforts included a biotechnology student-teacher visit that included a research skills workshop, a campus tour, and a tour of Brown’s biotechnology labs. Her initiative to build a relationship with the JSEC and involve other Brown librarians and colleagues across campus demonstrates her professional engagement and her commitment to provide educational opportunities beyond the Brown community. Well done, Carina; you have made a lasting impact.
Christopher Gilbody
Assistant Director
Financial Aid

During his four years at Brown, Chris Gilbody has continually made contributions to the Office of Financial Aid (OFA), but this past year has been an exceptional one in terms of his impact on the Brown community. In addition to his significant contributions to OFA initiatives, Chris expanded his leadership experience in two areas: 1) serving on the Diversity Advisory Board, and 2) leading the Staff Advisory Council (SAC). Despite the time commitment associated with these campus-wide committees, Chris ensured his work in the OFA was not negatively impacted. Chris played a key role in the Transformative Conversations @ Brown project last February and in Staff Development Day in June. When SAC’s chair transitioned out of Brown, Chris assumed the chair role without hesitation. His belief that Brown staff members should be fully engaged in campus-wide events is evident in his work to grow SAC to be a more effective and influential voice to Brown’s senior administration. Chris inspires citizenship in our community with his unwavering commitment to make Brown a better place to work and learn.

Lisa Griffin
Program Associate, Class Programs
Alumni Relations

Lisa Griffin was involved in two major initiatives in Alumni Relations (AR) this past year that created a stronger sense of community and connection with senior Brown University alumni. First, Lisa worked tirelessly on a team to develop a user-friendly website for the 50th reunion class. Keenly aware that this group might be uncomfortable with technology, she ensured all aspects of the web page and log in process were clear and straightforward. Lisa also helped AR have a presence with alumni veterans interested in military affairs at Brown. Collaborating closely with a student veteran, she created a targeted newsletter and programming for Brown alumni veterans and, for the first time last November, these veterans participated in a Veterans Day Ceremony on campus. Alumni Relations is grateful to Lisa for embracing our senior alumni and ensuring they are not lost in the new world of communications, technology, and fast-paced events.

Having already worked at Brown 13 years when I began my position with the 250th, I thought I knew and had seen much of Brown; but I was wrong. A number of key 250 projects brought me to new and unfamiliar places, including rooftops. The street banner project brought me to the roof of the John Hay Library to get a perfect photo of the cupola on University Hall. The 25 Objects of Brown Exhibit included the bell on University Hall, so up I went, crawling through the attic, to get the perfect photo. And most recently, I climbed to the roof of the Sci Li to scope out another potential project. From these spectacular perches, I pondered how different the view must have been 250 years ago.

*Important to note: Facilities colleagues accompanied me to each location!

Eve Ornstedt, Brown 250 Program Office
15 years of service
EXCELLENCE AWARD FOR DIVERSITY

YOLANDA CASTILLO-APPLETONIO
Assistant Dean of Student Life and Director of Student Conduct
Office of Student Life

Yolanda Castillo-Appollonio’s work reaches across the entire breadth of Brown University and is critical to the safety and well-being of our students and our community. As the University’s primary case administrator in the student conduct system, Yolanda works closely with students during very difficult times. She conducts investigations of violations of the student code of conduct, manages judicial hearings, and serves as a hearing officer. Reaching out to our diverse population of students, faculty and staff hearing officers, and advisors, Yolanda develops and implements interactive, educational programs related to the student judicial system to ensure that case officers follow the necessary protocols the system dictates. Her work is careful and meticulous, but it’s Yolanda’s compassion in dealing with students in crisis that is truly remarkable.

SHANE LLOYD
Assistant Director for First and Second Year Programs
Brown Center for Students of Color

For many years now, Shane Lloyd has been advancing the campus-wide and community conversation on issues of diversity and inclusion through thoughtful and brave interventions, workshops, and facilitated discussions. An advocate for social justice from the outset, Shane began his Brown career as a graduate advising fellow and vice president of the Samuel M. Nabrit Black Graduate Student Association. He also co-authored research articles focused on HIV risk in the LGBTQ community. Now, as an assistant director for first and second year programs in the Brown Center for Students of Color, he oversees the Third World Transition Program, Minority Peer Counselor Program, ALANA Mentoring Program, and Black Greek Organizations. Finally, as a community member, Shane participated in a number of institutes and workshops sponsored by Class Action, Training for Change, and the Interaction Institute for Social Change. Shane’s visible and vocal leadership make him an excellent model of diversity for students and colleagues alike.

Assisting as a host in the President’s Office for various 2007 Commencement events, I found myself in the basement of the First Baptist Church speaking with Craig Mello ’82, winner of the Nobel Prize in Biology and invited Baccalaureate speaker. We had a wonderful exchange about Brown, family, work, the Nobel Prize, and much more. Although he was rehearsing his speech prior to addressing the graduates, he was thrilled by the distraction of our conversation. While working on a holiday isn’t always ideal, that day was memorable and inspiring. What a treat to meet such an interesting and accomplished person.

Brendan McNally, Dean of the Faculty
10 years of service
EXCELLENCE AWARD FOR EFFICIENCY

**Jack Francisco**
Communication Control Officer
Public Safety

Jack Francisco, Jr. made significant improvements in the way the Department of Public Safety (DPS) communicates internally and externally that made it possible for dispatchers to provide greater service to the community. Over several months, Jack created a department intranet that streamlined enormous amounts of policies and other important information. Proving how enormously effective he is at identifying problems and providing workable resolutions, DPS dispatchers now have what they need to do their jobs more efficiently and effectively. Jack also served on the DPS communications team that was charged with improving and enhancing both the web and social media sites DPS maintains. And, he even played a key role in launching the new RAVE Guardian system, a mobile app to enhance personal safety on campus. Jack is known for making sound decisions within the scope of his job responsibilities, and his knowledge and skills make him a much valued member of the department - especially in the area of communications. Congratulations, Jack, on this well-deserved award!

**Wendy Impagliazzo**
Medical Transcriptionist
Counseling and Psychological Services

After staffing changes left Counseling and Psychological Services (CAPS) without an office manager, receptionist, and one transcriptionist, Wendy Impagliazzo was the only remaining support staff in the office for several months. She helped train temporary people and was the one constant person CAPS relied on to get things done. Her administrative, communication, and organizational skills were put to the test during this time, but Wendy still managed the demands of the office with the poise and self-confidence of three staff members combined. And, keeping the office running smoothly while maintaining a cheerful disposition was simply heroic. Wendy understood the needs of the department and acted as a team player to ensure CAPS accomplished its desired outcomes without any interruption of their critical service. Congratulations, Wendy, from all your CAPS colleagues – your work ethic sets a high standard for us all!

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I received a call from Liberia that my mother had suddenly passed away. I did not have any means of going there for the burial, so I called my manager and told him my problem. I was surprised to learn about Brown’s emergency grant policy. I received a check from the University to help cover my airline expenses. When I returned from Liberia, I sent thank you letters to my department for giving me the opportunity to see my mother being buried. Thank you, Brown University.

Kofua Kulah, Department of Public Safety
15 years of service
Over the last four years in the Department of Sociology, eight faculty searches were conducted, a new financial plan was implemented, an undergraduate concentration was revamped, and a proposal for a new master’s program was developed. The success of these initiatives was due, in no small part, to the academic management team of Joan Picard and Amanda Figgins. Joan and Amanda’s close coordination, open communication, and team spirit were the key components to their collaboration. And, if the previously mentioned accomplishments weren’t enough, Amanda also streamlined functions in the doctoral program and documented procedures for completing academic milestones and evaluating students, while Joan directed the finances for the doctoral program and managed the faculty search and promotion process. The Sociology faculty thank Joan and Amanda - their efficiencies and sound administrative practices have positioned the department for a vibrant future!

EXCELLENCE AWARD FOR INNOVATION

ALEXANDRA BRAUNSTEIN
Outreach Manager
Swearer Center

Alex Braunstein had a vast number of accomplishments in the past two years that added a great deal of value to the Swearer Center team. Her most significant accomplishment, however, was creating the Swearer Sparks website and its accompanying program, Storytellers for Good (S4G). Swearer Sparks is a platform for stories of individuals and groups in the Brown community who are engaging in social change work in Providence and beyond. The stories come from the Swearer Center’s blog (which Alex also created), as well as from the S4G program. S4G is a group of students with skills in digital storytelling (photography, video, illustration, journalism, and audio) who create well-crafted stories for the website. Since the site launched in May 2014, the stories have been consistently featured on Brown’s homepage, and there have been nearly 6,000 users on the website. Thank you, Alex, for the creative and thoughtful approach you took to sharing stories about social change in our world.
Jeffrey Fox
Senior Programmer/Analyst/Application Specialist
Bio Med Administration/Computer Services

Jeffrey Fox developed critical software for Bio Med’s operations, including an electronic medical student record system, a medical school admissions system, and a core facilities billing system. But, Jeff is not just a software developer. He is an outstanding business analyst as well as an expert on the business rules that underlie everything from accounting to faculty appointments. And, during the University’s recent Identity Management and Researchers at Brown projects, he played a key role in analyzing how Brown’s complex organizational structure could be translated into software. Finally, Jeff defies the IT stereotype of having limited communication and/or social abilities, and his colleagues constantly remark on how easy it is to work with him. He is well respected throughout the Brown community for his technical skills, functional knowledge, and collaborative work style. Bio Med Computer Services thanks Jeff for all he has done to advance the technological infrastructure of Brown University.

Amy Sanderson
Manager of Safety and Emergency Medical Services
Health Services

Amy Sanderson was instrumental in creating a new operating model in Emergency Medical Services (EMS) that expanded the role of students in the EMS program. The first component of this innovative model allows student EMTs to assume both leadership and management positions - EMS directors, training directors, and program officers - who are responsible for strategic planning, quality improvement, recruiting, and training. The second component is the new role of the Basic Life Support (BLS) Supervisor where students assume responsibility for BLS ambulance runs. Student engagement and interest in Brown EMS have never been higher. Most importantly, students are developing lifelong leadership and management skills, as well as further enhancing the emergency medical care of students and the Brown community. As one of the only collegiate EMS student leadership programs, it will surely stand out as a model quickly adopted by other universities.

I formerly managed the student calling program where current students reach out to thousands of alumni and parents to gather donations for the University. One night stands out above the rest: a student caller had an unusually long conversation with an alum because they both shared a passion for coin collecting and Brown. At the end of the call, the alum told the student to look up a certain book in the library, and go to a very specific page. He told the student that all he had to do was replace what he found and do the same for someone else one day. Inside the book, the student found currency from long ago; a treasure hidden for countless years waiting just for him. In this moment, I knew that Brown was a very special place…it was just one of those moments that made you feel alive.

Jay Davani, Facilities Management
10 years of service
While many individuals and groups contributed to make the Brown Digital Repository (BDR) an essential core campus service, Joseph Rhoads and Ben Cail were the architects of its success. The BDR is a service of the Brown University Library that provides a place to gather, index, store, preserve, and make available digital assets produced via the scholarly, instructional, research, and administrative activities at Brown. Joe and Ben built the vast bulk of the BDR infrastructure, directly processed tens of thousands of items, and worked with key stakeholders on policies to ensure the BDR met Brown’s needs. In terms of innovation, they were at the forefront of campus developers using modern indexing, job-queuing, and authentication services. And, most importantly, they have taken the initiative to share their code and design solutions with programmers in CIS, University Hall, and BioMed. Thanks to this team, the BDR is an innovation the Library needed to make the results of funded research accessible worldwide.

**EXCELLENCE AWARD FOR MANAGING FOR EXCELLENCE**

**MARISA SCHASEL**  
Managing Director, Finance, Operations and Systems  
Vice President of Research

Marisa Schasel managed the Office of Sponsored Projects (OSP) through the implementation of the Coeus grants management system and Workday. She was visionary in her understanding of these technologies and uniquely able to ensure the upgrade of business processes from paper to electronic format was concluded without any interruption to the research enterprise. As a result of her outstanding work, Brown continues to receive superior audit reports and is viewed as a leader of technology by many peer research-intensive schools. As managing director of OSP, Marisa ensures her staff is engaged productively in business process outputs and improvements. She is gifted at sharing her vision for enhancements to the daily operations and engaging the appropriate groups to take ownership. She sets a strong example for OSP staff on how best to support, facilitate, and communicate research policy. Marisa has transformed research administration at Brown, and she continues to seek innovative methods to ensure forward progress.
Patrick Vetere
Grounds Superintendent
Facilities Management

Patrick Vetere consistently builds relationships and inspires others to higher performance in his job as grounds superintendent in Facilities Management. He oversees 20 workers with diverse personalities who are responsible for maintaining more than 200 acres of Brown University property. Pat manages more than just his crew though – there are the vendors, facility personnel, faculty, and even East Side neighbors who make his job a bit more complex. But Pat interacts with all these constituencies with the diplomacy, dignity, and respect that reflect his management style. Pat’s approachability is his strength, and it is not unusual for his staff to bring up problems and concerns because they know his response will be fair and direct. And, he has proven his ability to lead by example in the Grounds Division. By getting in and rolling up his sleeves, he has developed a strong sense of camaraderie with his crew for the mutual benefit of Facilities Management and Brown University.

Religious Studies
Academic Team

Tina Creamer
Administrative Assistant

Nicole Vadnais
Academic Department Manager

Nicole Vadnais and Tina Creamer have transformed Religious Studies and the way the department carries out its work. Every person in the department — undergraduates, graduate students, staff, faculty, and even custodians - all work better, more efficiently, more effectively, and more happily (!) because of their gracious management style. Together, Nicole and Tina manage a complicated, mid-size, academic department where teaching, research, and events intersect closely with many other units across campus and require meticulous coordination. There are three distinct Ph.D. programs, each with multiple tracks, a lively undergraduate program, and many types of events. Whether it’s job searches, special initiatives, visitor travel, planning events, or financial operations, they keep on top of all department priorities. Together, Tina and Nicole run a superbly functioning main office, with a seamless exchange of work between their desks. Thank you from all the Religious Studies’ faculty, for always anticipating our needs before we do!
EXCELLENCE AWARD FOR RISING STAR

TIFFANY AMARAL  
Financial Coordinator 2  
Bio Med Ecology & Evolutionary Biology

Tiffany Amaral rapidly adapted her skills in grant management to improve the efficiency and quality of Ecology & Evolutionary Biology (EEB) grants. Demonstrating tremendous enthusiasm and knowledge for innovative systems, Tiffany hit the ground running by reviewing the history and status of EEB grants. She enhanced and redesigned grant portfolios for the faculty to ensure forward looking analyses of grants and accounts and make it possible to spend grant funds more efficiently. Tiffany also developed a system of detailed schedules for grant preparation and a comprehensive checklist which reduced the number of last minute changes. With her enhanced knowledge of Brown’s research policies and procedures, faculty can now focus more on science instead of administration, thus contributing to the probability of successful submissions. Tiffany’s outstanding organizational skills, coupled with her stellar work performance, have raised the standard of excellence for the entire EEB community.

WHITNEY SHeldon  
Nutrition Assistant  
Dining Services

Whitney Sheldon joined Dining Services first as an intern, and then she quickly became a permanent and indispensable member of the team in May 2013. Her exceptional work enabled Dining Services to roll out NetNutrition® - an online software tool that lets users view menu offerings, and then filter those offerings by dining location, allergens, or other preferences (vegan, kosher, etc.). Whitney developed protocols for nutritional data, researched recipe ingredients, and communicated with food vendors, brokers, and manufacturers to determine ingredient origins. Her work on this project had an immediate, positive impact on the 4500-student meal plan participants. But, she didn’t stop there. There were project schedules to develop, marketing materials to design, and management training programs to implement. Through every tedious step of this process, Whitney was professional, thorough, tenacious, and cheerful. Simply stated, Dining Services was stuck on the nitty-gritty data work necessary for this software rollout to be successful, and Whitney got them UNSTUCK!
Milindkumar Tandel
IDM Developer
Computing and Information Services

In less than one year, Milindkumar Tandel established himself as an invaluable member of the integration and identity services team within Computing and Information Services. Through his work ethic, attention to detail, and astonishing technical acumen, he contributed immensely to the successful deployment of Brown’s new Identity Management system. Four months after Milind started, the project reached a pivotal moment and required a web-based application to replace the existing mainframe tools. He seized the opportunity by learning the PHP programming language and the model-view-controller design pattern. The end result was a simplified, web-based application that combines account activation, password resets, and profile maintenance with administrative functionality. In such a short time, Milind reached a level of sustained, superior performance unmatched by those 10 years his senior, and he demonstrated his ability to quickly learn new skills. Milind displays amazing initiative that is always accompanied by an affable personality, and he typifies what it means to be a rising star at Brown!

EXCELLENCE AWARD FOR SERVICE

Rose Paiva
Custodian II
Facilities Management

As the custodian for the John Carter Brown Library and their visiting scholar house at 79 Charlesfield, Rose Paiva is a pleasure to work with. A true citizen of Brown University, she takes great pride in the quality of her work, and she cares for these buildings as if they were her own home. Rose even feels bad when she takes time off, because she wants to provide the best service possible for all who enter her buildings. She goes beyond her responsibilities as a custodian, and Rose is known for the little extras that make the faculty, staff, students, and visitors feel so special. No stone is left unturned by Rose, and her attention to detail is remarkable. She is committed to doing the best job possible and demonstrates this every day. The staff in Facilities Management and the John Carter Brown Library thank you, Rose, for setting such a high standard for cleanliness, safety, and organization in your work at Brown University.
Karen Scanlan managed two major initiatives for the School of Public Health that were well beyond her assigned duties: directing a multifaceted strategic planning process and managing four department reviews. Identifying and working with an independent consultant, Karen staffed the strategic planning initiative, planned two full day retreats, developed next steps with the consultant, and then staffed an advisory committee. This stage of the process included writing and editing several reports, maintaining momentum, and completing the final strategic plan for the next five years. Karen also managed four departmental reviews that involved planning a complex series of meetings and logistics with the Provost’s Office involving 12 external reviewers. The reviews went flawlessly, despite the complexities. Of course, she also carried out her usual responsibilities, along with developing a new web presence for the School, developing a new outreach and recruitment plan for students, and planning a two-day conference in collaboration with the Rhode Island School of Design. Quite frankly, Karen is amazing!

Loan Office Team

Diane Carlin  
Loan Processor

Keirsten Connors  
Loan Office Manager

Margaret Laston  
Loan Counselor

Beth Taylor  
Office Assistant Operations

Lori Winter  
Administrative Assistant

The Loan Office serves many constituencies within the Brown community including current students, parents, staff, faculty, and former students. Communicating about personal finances with these constituencies is typically delicate and usually stressful. But the Loan Office team handles each interaction with grace, sensitivity, and compassion. The staff processes over $37M in loans each year and collects on a portfolio of over $35M. High default rates can bring unfortunate consequences to Brown, including the loss of eligibility for financial aid programs. Even through several years of a difficult economy and ever-changing federal regulations, the team maintained a low default rate for the University because they reached out to borrowers about repayment options and other pertinent financial issues to avoid default. Their proactiveness is paying off: Brown’s most recent reported cohort rates on borrowers in default on loan repayment are 0.96% for Federal Perkins Loans and 1.3% for Federal Direct Loans. These rates compare to national averages of over 11%. The Loan Office team is proud of these numbers, and they continue to maintain positive relationships with borrowers to avoid delinquency or default.
Program Services Team - School of Professional Studies

Susan Coogan
Program Services Coordinator

Kathleen Kirk
Program Services Coordinator

Theresa Martins
Program Services Coordinator

Rosenny Taveras
Program Services Coordinator

Over the last several years, the Program Services team in the School of Professional Studies (SPS) changed considerably with regard to its mission, focus, staffing, and volume of work. Last year, three new program services coordinators were hired who, in conjunction with an existing coordinator, formed a brand new team ready to take on the challenges of this high-volume, customer-focused office. Their wonderfully collaborative spirit and collegiality when working with other teams in the SPS and their strong commitment to customer service excellence cannot be overstated. Despite a challenging summer fielding 28,530 phone calls and answering 32,586 emails, their pledge to provide a “concierge level of service” remained steadfast. The School of Professional Studies congratulates the Program Services team for their dedication to the principles of sound customer service and for the unwavering support they have shown for each other and for Brown University.

Virtual Engineering Lab Team

Marc Doughty
Senior Desktop Services Specialist, CIS

Amar Jasti
Lead Storage Administrator, CIS

Robert Mattei
Lead Systems Administrator, CIS

Christopher Menard
Lead Storage Administrator, CIS

Weibin Zhang
Systems Manager, Engineering

Last year, a cross functional team from Engineering and CIS created a new service for 650 engineering students: a Virtual Engineering Lab (VEL). In the past, engineering students had access to a 50-computer lab in Barus and Holley that was frequently over capacity. The VEL now makes it possible for engineering students to access a virtual environment on their personal computer anywhere, anytime. Data files are saved and accessible from a central storage system instead of students’ laptops, so there’s much less risk of data loss. With the added capacity of the VEL, students no longer have to wait until 2 a.m. when a computer becomes available. In a relatively short timeframe, the team members designed a new Brown computing paradigm, created policies that made the VEL work seamlessly with the physical lab, and set up new storage services so students’ files are available and recoverable, even if accidentally deleted. The Virtual Engineering Lab is only the beginning of virtual computing at Brown, and this team has laid the groundwork for transforming the Brown computing experience.
Past Excellence Award Winners

**CITIZENSHIP**
Joseph Balasco
Lynn Carlson
Michael Cohea
John Colarusso
Brian Corkum
Craig Cortis
Ruth Crane
Nancy Flynn
Ginger Gritzo
Robert Horton
Dean Hudek
David Huestis
James Hutchison
Francine Jackson
Gary Martins
Norman Morse
John Murphy
Julie Schmidt
James Sisson
David Targan
Katherine Trimble
Ray Trinque
Michael Umbricht
Julianne Voss

**DIVERSITY**
Catherine Axe
Natalie Basil
Maitrayee Bhattacharyya
Kathleen Carlino
Diane Chouinard
Laurinda Custodio
June Drinkwater
Leigh Kendall
Myra Liwanag
Michelle Nuey
Giovanna Roz Gastaldi
Felicia Salinas-Moniz
Margot Saurette
Jennifer Slattery-Bownds
Valerie Cordeiro

**EFFICIENCY**
Stephanie Altomari-Cavanagh
Tina Botelho
Cynthia Capra
Jeanne Carhart
David Coite
Blanca Del Cid
Sheila Dillon
Eric Friedfeld
Andrea Goldstein
Ricky Gresh
Jennifer Hodshon
John King
Monica Kunkel
Dave Larson
Samer Mardini
Courtney McCracken
Tracie Mederos
Deborah Nagle
Anita Nester
Paula Penelton
Karen Rapoza
Tammie Ruda
Kit Salisbury
Shannon Silva
Amy Sousa
Kristie Sullivan
Michelle Sullivan
Hilary Sweigart
Kenneth Talbot
Cynthia Taylor
Lisa Turner
Cheryl Whiteside

**INNOVATION**
Andy Ashton
Dorcey Baker
Margaret Balch-Gonzalez
Julia Bengochea
Bonnie Buzzell
Ann Caldwell
Kris Cambra
Carrie Cannon
Annie Cappuccino
Steve Carmody
Tom Cousineau
Jean Couto

Stephen Crocker
Carol Cutler
Paula DeBlois
Carol Ann DelPico
Jumoke Dumont
Sean Ferns
Jeffrey Fox
Barbara Fuller
Dionne Gomez
Angel Hilliard
Richard Hilton
John Huffman
Nancy Jakubowski
Christopher Keith
Ted Lawless
Andre Lie
Connie Livingston
John Mazza
James McCurdy
Joshua McCurdy
Wendy McRae-Owoeye
Judith Nabb
Rosario Navarro
Naomi Ninneman
Natalia Onufrieva
Jason Orrill
Tom Padula
Elizabeth Paroli
John Pennypacker
Susan Pinto
Martin Porter
Kevin Powell
Brian Pragana
Patricia Putney
Jennifer Quinn
Jean Rainwater
Paul Rochford
Maria Rose
Michael Rosendale
Jill Rossi
Danielle Roy
Giovanna Roz Gastaldi
Barbara Schulz
Germano Silva
Kenneth Silva
Rick Smith
Rachel Spaulding
Maureen Stephens
Pam Swiatek  
Mo Takao  
Timothy Thorp  
Steve Tompkins  
Bandith Vorasane  
Tanya Waldburger  
Anne Windham  
Ken Zirkel  
Brian Zuppardi

Carolyn Schmiedel  
Bethany Solomon  
Sara Walsh  
Wes Warren

**MANAGING FOR EXCELLENCE**

Mary Grace Almandrez  
Kathleen Bennett  
Christine Brown  
Felipe Ceh Castillo  
Montgomery Combs  
Nancy Congdon  
Christine Conway  
Lynn Dupont  
Nancy Fjeldheim  
Jeffrey Griffin  
Chris Grossi  
Cherrie Guerzon  
Derek Henries  
Peter Holden  
Heather Hower  
Mary Lepry  
Carleia Lighty  
Paul Magliocco  
MaryLou McMillan  
Bobby Noyes  
Kathy Tameo

Carolyn Schmiedel  
Bethany Solomon  
Sara Walsh  
Wes Warren

**SERVICE**

Vincent Abbaticola  
Barry Albright  
Louis Amadio  
Maria Araujo  
Ivone Aubin  
Karen Baptist  
Ann Beauregard-Young  
George Bell  
Sonia Benevides  
Veronica Bouvier  
Deanna Brandon  
Mary Beth Bryson  
Noel Carlone  
Ed Casey  
Sharon Champagne  
Hong Chau  
Kathleen Cinq-Mars  
David Clark  
Dawn Cummings  
Kevin DaSilva  
Urbano DeAlmeida  
Cherrie DeAngelis  
John Demaria  
Heather Dominey  
Maria Duarte  
Kelly Duffy  
Deb Dunphy  
Patricia Falcon  
Hermano Fortes  
Jeffrey Fugere  
Orisa Gamboa  
Mark Gardiner  
Aaron Gregoire  
Jonathan Grzebien  
Sherry Gubata  
Michael Hamel  
Liza Hebert  
Michael Hodge  
Bernadette Horta  
Tony Jaworski  
John Jennings  
Heather Johnson  
Patricia Kinghorn

Brittany Kosiba  
John Larsen  
John Leca  
Gail Lee  
Gerard Levesque  
Andre Lie  
Maria Lopes  
Ashley Lundh  
Nancy Freeman  
Santino Marzilli  
Susan McNeil  
Tiziana Milano  
Brook Moles  
Beth Murphy  
Catherine Murphy  
David Ouellette  
Jose Paniagua  
Doreen Pappas  
Louis Piacitelli  
Guadalete Ramos  
David Ray  
Kathleen Revotskie  
Michael Rosendale  
Barbara Ross  
Tom Roukhadze  
Larry Sample  
Debra Scaramuzzi  
Mark Schofer  
Katherine Schott  
Cairn Smith  
Dorothy Solomon  
Jenna Sousa  
Ebenezer Sowah  
Robert Sowah  
Christine Sprovieri  
Jill Stewart  
Gary Tait  
Robert Terra  
Steve Tompkins  
Norman Trahan  
Angelica Vargas  
Sarah Vitale  
Denise Wynne  
Ken Zirkel  
Pat Zudeck

**RISING STAR**

Suzanne Brough  
Marc Doughty  
Kate Ellis  
Susan Ely  
Olanda Estrada  
Michael Gallino  
Sheila Haggerty  
Mark Howison  
Christopher Kemp  
Charlie Klausen  
Elizabeth Malone  
Jesse Marsh  
Samantha Plouffe

Carolyn Schmiedel  
Bethany Solomon  
Sara Walsh  
Wes Warren

**RISING STAR**

Suzanne Brough  
Marc Doughty  
Kate Ellis  
Susan Ely  
Olanda Estrada  
Michael Gallino  
Sheila Haggerty  
Mark Howison  
Christopher Kemp  
Charlie Klausen  
Elizabeth Malone  
Jesse Marsh  
Samantha Plouffe
Department Spotlight: Environmental Health & Safety

Environmental Health and Safety (EHS) develops and implements programs aimed at protecting the safety and well-being of the campus community while ensuring compliance with local, state and federal regulations pertaining to occupational health, safety and environmental protection. EHS partners with faculty, staff, and students working in laboratories and all areas across campus to balance the regulatory requirements (OSHA, EPA, NIH and others) with their research goals. Providing safety training is another important aspect of EHS services to prevent accidents and injuries.

A day in the life of EHS staff might look like this:

Stephanie Santucci conducts safety training for students, faculty and staff across campus. Olga Brooks-Ruiz helps plan an upcoming Risk Management Committee meeting. Kayvia Pemberton tracks a major snow storm and its potential impact. Henry Huppert escorts a state regulatory inspector around campus to ensure compliance with environmental regulations. Patrick Humphrey and Richard Shea respond to a chemical spill in a research laboratory to ensure the safety of lab staff and get the lab up and running as soon as possible. Maswazi Sihlabela helps a researcher prepare a shipment of a biological specimen to a collaborator on the West Coast.

Tim Reilly meets with a Facilities Management team for a major construction project to ensure safety systems are installed properly and contractors are working safely. Linda Olmsted presents laboratory safety training to new researchers and is joined by Tom Kettle to present the Emergency Action Plan. Pat Cull meets with a contractor at a construction site to issue a hot work permit and review safe egress for workers during construction. Mark Dirksen attends a Radiation Safety Committee meeting to review and approve new radiation work on campus. Shannon Benjamin helps a new researcher prepare a bio authorization for new research. And, Steve Morin prepares for the Blizzard of 2015 and reviews the Winter Storm and Blizzard Plan!
Three years ago, on a snowy winter evening, my cell phone rang with someone yelling, “My wife is having a baby!” It turned out to be one of our new graduate students from Chile, whose wife had started contractions. The couple did not have a car and getting on a bus at 9:30 p.m. was not a good idea. I jumped out of bed, picked them up, and drove them to Women and Infants Hospital. After 26 hours of labor, they were the proud parents of a son, Daniel. It was an honor for me to be present for the birth of their first child - it changed my life forever!

Jean Radican, Applied Math
30+ years of service
30-Plus Years of Service

Debra Abeshaus
Nancy Adams
Kevin Andrews
David Araujo
Katrina Avery
Angelo Barresi
John Bazik
Gisela Belton
Lionel Bercovitch
Andrew Bourgeois
Christopher Bull
Raymond Butti
Alan Cabral
Jane Cabral
Patricia Capece
Karen Chapman
Kathleen Carlino
John Colarusso
William Collins
Paul Cormier
Ann D’Abrosca
Susan Danforth
Henrique DeBarros
Manuel DeMacedo
Linda Depalma
Peter DiCamillo
Roland Dube
Patricia Dumin
Mira Eides
John Eng-Wong
Leonard Erickson
Suzanne Flynn
Arinda Fernandes
Geneva Ferrell
Joseph Ferreira
Russell Fiore
Alan Flam
Jeffrey Fugere
Thierry Gentis
Linda Gesualdi
Nicholas Golato
Valerie Greenless
Diane Gregoire
Kenneth Harris
Lynne Harrell
Peter Harrington
Carol Healey
Jeanne Hebert
Angela Hilliard
Sheila Hogg
Donna Hustler
Arpiar Kaloustian
Kathleen Kirman
Linda Laliberte-Cote
Dennis Landis
Steven Lavoie
Linda Leal
John Leca
Beverly Ledbetter
Oke Lundin
Ronald Margolin
April Martin
Maria Martins
Lorraine Mazza
Gary McDole
Manuel Medeiros
Norma Messier
Gregory McCaughey
Samuel Mizer
Steven Monast
Patrick Mooney
Christmas Moore
Richard Morin
Norman Morse
James Moul
Debra Nelson
Kathleen Nelson
Susan Newbury
Mark Nickel
John O’Shea
Carol Oliveira
Eileen Palenchar
Katherine Patenaude
Andrew Pereira
Mark Perry
Philias Pincince
Sue Prendergast
30-Plus Years of Service continued

Patricia Putney
Jean Radican
Paul Rondina
Robin Rose
Elaine Saklad
Maxim Salvas
Donald Schanck
Lisa Sheehan
Eric Shuman
Karen Sibley
Armanda Silva
Beverly Skillings
Ronald Southiere
Debra Souza
Robert Sowah
Stephen St. Jean
Patricia Squadrito
Steven Thompson
Matthew Troy
Virginia Twomey
Janice Viticonte
Darlene Westberg
Edward Wheeler
Gretchen Willis
Denise Wynne
Gretchen Yealy

30 Years of Service

Chandra Alassah
Joan Boyles
Cynthia Capra
James Chapin
Sharon Dillon
Timothy Empkie
Mary-Ellen Flinn
Ronald Flynn
Thomas Forsberg
John Geleney
John Guglielmetti
Jeffrey Hiris
Richard Marshall
Peggy Mercurio
John Murphy
Deborah Peterson
Ebenezer Sowah
John Spadaro
Steven Vallot
25 Years of Service

Marie Accardo
Antonio Batista
Lisa Betcher
Arlene Bright
Kathleen Brobisky
Karen Burks
Cheryl Carberry
Manuel Dacruz
Diniz Dagraca
Lori Dalesio
Mona Delgado
John Demaria
Adolph D’Ercole
Margaret Doll
Kathleen Dorion
Cynthia Dumin
Lynn Dupont
Mark Edmonds
Deneen Eugenio
Maria Faria
Fernando Ferreira
Kristine Gennari
Norman Gonsalves
Bonny Gonzalez
Elizabeth Hart
Carina Hermann
Dianne Hodson
Ann Hoffman
Robert Horton
Susan Howitt
Dean Hudek
Stephen Imondi
Stuart LeGassick
Gail Lee
Richard Marshall
Susan McNeil
Cheryl Moreau
Panetha Ott
Saundra Patrick
Mitchell Paulin
Joan Picard
Anne Ponte
Anne Prout
Dawn Reed
Lynn Rossi
Anabela Ruprecht
Barbara Sardy
Lisa Sargent
Jane Tancrell
Tina Trahan
Margaret Weiss
Sharyn Whitney-Lennox
Richard Douglas Wilkinson
Michele Wise
Linnea Wolfe
Robert Zeleznik
20 Years of Service

James Adams  Philip Estes  Allen Pires
Barbara Bennett  Stacey Ferreira  Karen Quinn
Renee Bolden  Jack Francisco  Barbara Schulz
Philip Bolduc  Tammy Glass  Maria Snead
Norman Boucher  Joseph Mancino  Raymond Stewart
Rosanna Cabral  Beverly Martin  Mary Thompson
Margaret Chang  Catherine Murphy  Sara Tortora
Paul Cooke  Elli Mylonas  Patrick Vetere
Alirio DaGraca  Albert Pereira

Back in the early 80’s, I worked at the Sports Foundation. Jane Fonda would come in frequently to visit Dave Zucconi, who was the director at the time. Vanessa, her daughter, was a freshman at Brown, and Jane was around from time to time doing mom things. The Sports Foundation asked Jane if she would be interested in leading a workout group as a fund-raiser for the Sports Foundation. So, one Saturday morning in Sayles Hall, I worked out with Jane Fonda! She even signed my copy of her workout book.

Kathy Kirman, Computer Science
30+ years of service
15 Years of Service

Denise Bayles  
Maurice Bostic  
Keith Brown  
Elaine M Butler  
Richard Cabral  
Cindy Calabro  
Carrie Cardoso  
Diane Cazzarro  
Jason Clapprood  
John Cooke  
Brian Corkum  
Brian Daigneault  
Eugenia DeGouveia  
Pamela DeSimone  
Bessie Dejesus  
Amy Doyle  
Cynthia Ellis  
Kathleen Fonseca  
Marilyn Gay  
Maria Gomes  
Dionne Gomez  
Michael Grady  
Kellie Graham  

Aaron Gregoire  
Craig Grein  
Michael Guglielmo  
Liza Hebert  
Kerrissa Heffernan  
Benjamin Herman  
Rabbit Hoffinger  
Peter Holden  
Bart Hollingsworth  
Eric Hunter  
Dilania Inoa  
Ana Janeiro  
David Johnson  
Kofua Kulah  
Monica Kunkel  
Daniel Lapati  
Carol Lupoli  
Melissa Masquelette  
Robert Medeiros  
Peter Mello  
Tiziana Milano  
Russell Muron  

Eve Ornstedt  
William Parrott  
Phoebe Pitassi  
Brian Pragana  
Marisa Quinn  
Maria Ramos  
David Ray  
Michael Romauld  
Henry Rose  
Maria Rose  
Joanna Saltonstall  
Julie Schmidt  
Li-Tun Shen  
Timothy Souza  
Daniel Stupar  
Gary Tait  
Atilio Tass  
Julie Taylor  
Orlando Toro  
Raymond Trinque  
Joseph Volante  
Douglas Wilkie
10 Years of Service

Vincent Abbaticola
Frank Alfano
Nisabella Almeida
David Andrade
Jose Andrade
Joseph Balasco
Margaret Balch-Gonzalez
Christopher Beattie
Alexander Blanchard
Elizabeth Brassil
Kendall Brostuen
Vincent Carvalho
Yolanda Castillo-Appollonio
Nancy Ciminelli
Lauren Clarke
Michael Connell
Matthew Culp
Paul Darling
Patricia Davey
Ana De Los Santos
William DeBlois
Allison Delong
Julia Depina
Laura Dionne
Heather Dominey
Lisa Donham
Dina Egge
Robert Farizer
Timothy Flanagan
Alcinda Fontes
Jeremiah Freeman
Lisa Galvin
Orisa Gamboa
Kelly Garrett
Kathryn Gearon
Kathleen Gerlach
Stephanie Gesualdi
Patrick Giordano
Manuel Gomes
Gemma Gorham
Pamela Gray
Ricky Gresh
Jonathan Grzebien
Sherry Gubata
Richard Hilton
Clifford Hirschman
Mary Hogan
Jayran Hosseini
Scott Houde
Bethany Hough
Kenneth Howard
Natalia Ignatyeva
Susan Jamiel
Janice Jensen
Laura Joshi
John Kiernan
Margaret Laston
Michael Leblanc
Suncha Lee
Michelle Leiber
Helga Marques
Courtney McCracken
Joshua McCurdy
Keely McDonald
Bernadette McHugh
Ronald McKay
10 Years of Service continued

Brendan McNally  
Richard Minogue  
Elizabeth Murphy  
Peter Murphy  
Rosario Navarro  
Mercedes Nisca  
Maria Noro  
Bernard O’Connor  
Maureen O’Donnell  
Bethany O’Hara  
Natalia Onufrieva  
Phirum Peang  
Rebecca Pellegrino  
Sidalia Piriquito  
Orlando Ramos  
Victoria Riccitelli  
Paul Rochford  
Michelle Rogers  
Erica Saladino  
Daniel Sequeira  
Bruce Shakan  
Emanuel Simas  
Mary Sparfven  
Mark Steinbach  
Kristie Sullivan  
Sharon Tetreault  
Katherine Vorenberg  
Julianne Voss  
Paul Wardlaw  
Linda Welsh

5 Years of Service

Carlen Adler  
David Allsworth  
Guiseppe Andreoli  
Rachael Arestad  
Daniel Bacher  
David Banush  
Jabbar Bennett  
Paul Bennett  
Leann Biancani  
Jacob Bliss  
Allyson Brathwaite Gardner  
Deborah Brown  
Phillip Burke  
Thomas Canning  
Ronald Cesario  
Hong Chau  
Thomas Connolly  
Jonathan Corey  
Patricia Defazio  
Sarah DeMello  
Jody Duhaime  
Juliet Duyster  
Denis Girondel  
Andrew Goodman  
Katherine Gordon  
Lindsay Graham  
Carolyn Gridelli  
Kerri Hayes  
Ruby Ho  
Wendy Impagliazzo  
Elizabeth Jackvony  
Lisa Kahn  
Matthew Killam  
Jillian Barsalou Kincaid  
Amy Laprey  
Patrick Laughlin  
Jenna Legault  
Karey Majka  
Debra McEleneay  
Maria Mento  
Sarah Mentzer  
Sally Mitchell  
Shailender Nagpal  
Jessica Nargiso  
Peter Newcomb  
Julia Noguchi  
Robert Noyes  
Michelle Renee  
Besenia Rodriguez  
Michael Schmidt  
Robert Norman Sheldon  
Justin Souliere  
Mikele St-Germain  
Erika Lynn Tavares  
Katherine Trimble  
Louis Trujillo  
Tanya Waldburger  
Paul Waltz  
Deborah Waltz  
Mark White  
Brendan Whittet  
Emily Xavier