PROFESSOR

Established an independent or collaborative program of high-quality productive research supported by sustained, significant, external, peer-reviewed grants and continued to demonstrate research productivity since last appointment/promotion. For collaborative researchers, the contribution should be substantive and distinct. International reputation in your area of research.

METRICS

INDEPENDENT OR COLLABORATIVE, HIGH QUALITY PRODUCTIVE RESEARCH
Peer-reviewed publications arising out of your research program. Can be a part of a multi-site study. Senior authorship required (first/last author (per norms for your field)). Can collaborate on research as methodology creator but your contribution must be significant and distinct from the other researchers. You can show this by presenting your research methodology/technology nationally/internationally.

INTERNATIONAL REPUTATION IN YOUR AREA OF RESEARCH
Participation in international professional societies including leadership roles. Organizing sections for conferences. Invited presentations at international conferences. Editorial board membership on peer-reviewed journals. Service on national or international grant review committees. National/international awards for research. Creating research methodologies used by researchers in your field. Outside referees attest to your international reputation.

GRANT FUNDING
No specific requirement for a particular $ amount. Can be government/corporate and/or private foundation grants. Normally expect to see peer-reviewed grants for gov’t funds. Can be PI/Co-PI on a grant if playing a significant role in research methodology and/or group collaboration for the research project. Can be PI/Site Investigator of multi-site study.

PROFESSIONAL SERVICE
Leading study sections. Membership in professional societies (international). Creating methodology/technology used by other researchers in your field.

Departments should note that these metrics are for guidance. Individual departments may have further, specific metrics that they require for their faculty in these tracks.