ASSOCIATE PROFESSOR

Established an independent or collaborative, productive research program, with a reasonable assurance of continuity or productivity. Must have a national reputation in area of research.

METRICS

INDEPENDENT OR COLLABORATIVE, PRODUCTIVE RESEARCH PROGRAM
Peer-reviewed publications arising out of your research program. Can be a part of a multi-site study.
Prefer to see first/last author (per norms for your field).
Can collaborate on research as methodology/technology creator.

NATIONAL REPUTATION IN YOUR AREA OF RESEARCH
Participation in national professional societies including leadership roles.
Organizing sections for conferences.
Invited presentations at national conferences.
Editorial board membership on peer-reviewed journals.
Service on national grant review committees.
National awards for research.
Creating research methodologies used by researchers in your field.
Outside referees attest to your national reputation.

GRANT FUNDING
No specific requirement for a particular $ amount. Can be government/corporate and/or private foundation grants. Normally expect to see peer-reviewed grants for gov't funds.
Can be PI/Co-PI on a grant or play a role in research methodology and/or group collaboration for the research project.
Can be PI/Co-PI/Site Investigator or subcontract PI of multi-site study.

PROFESSIONAL SERVICE
Work on study sections.
Membership in professional societies (national).
Creating methodology/technology used by other researchers in your field.

Departments should note that these metrics are for guidance. Individual departments may have further, specific metrics that they require for their faculty in these tracks.