Departments should note that these metrics are for guidance. Individual departments may have further, specific metrics that they require for their faculty in these tracks.

**PROFESSOR**

Demonstrated excellence in teaching/advising/mentoring and as a practitioner and contributed actively to a clinical or research program. National reputation. Evidence of scholarly activity.

**METRICS**

**EXCELLENCE IN TEACHING/ADVISING/MENTORING**
Excellent student/resident evaluations, list of mentees and their career progression, testimonials.
Evaluations from CME courses you may have taught and/or conference presentations you may have given.
Teaching awards.
100 hours teaching/service annually.

**NATIONAL REPUTATION IN YOUR AREA OF EXPERTISE**
Participation in national professional societies including leadership roles.
Organizing sections for conferences.
Invited presentations at national conferences.
Teaching the teachers through CME/other types of courses.
Advocacy/education work.
Journal reviewer.

**SCHOLARLY ACTIVITY**
Can include peer-reviewed/non peer-reviewed publications, book chapters, quality improvement documents, policy statements, new curriculum development, curriculum reviews, book/article reviews, position pieces.

**HIGH LEVEL OF SKILL AS PRACTITIONER**
Seen as a “go to” resource for patient care/resident training.

**CLINICAL TRACK**