ASSOCIATE PROFESSOR

Demonstrated substantial involvement and documented recognition as an excellent teacher/advisor/mentor and as practitioner who has made important contributions to a clinical or research program. Regional reputation. Scholarly activity is required.

METRICS

SUBSTANTIAL INVOLVEMENT IN TEACHING
Leadership role in a residency program.
Course leader for a medical school course or elective.
New course/elective curriculum development.
Trainer for residency subspecialty.
Journal club leader.
200 hours teaching/service annually.

EXCELLENT TEACHER/ADVISOR/MENTOR
Student/resident evaluations, list of mentees and their career progression, testimonials.
Evaluations from CME courses you may have taught and/or conference presentations you may have given.
Teaching awards.

REGIONAL REPUTATION IN YOUR AREA OF EXPERTISE
Participation in regional professional societies including leadership roles.
Organizing sections for conferences.
Invited presentations at regional conferences.
Teaching the teachers through CME/other types of courses.
Advocacy/education work.

SCHOLARLY ACTIVITY
Can include peer-reviewed/ non peer-reviewed publications, book chapters, quality improvement documents, policy statements, new curriculum development, curriculum reviews, book/article reviews, position pieces.

Departments should note that these metrics are for guidance. Individual departments may have further, specific metrics that they require for their faculty in these tracks.