



BROWN
Division of Biology
and Medicine

FPA#

Date:

Department:

Interim Pool Report

The pool report should be submitted before the department wishes to begin scheduling interviews. The Diversity Representative may contact the Office of Institutional Equity and Diversity and the Office of BioMed Faculty Administration as a resource if they want to identify additional strategies on diversifying candidates in the pool. Once completed, this report should be sent to BMFAsearches@brown.edu for approvals. Once the report has been approved, you will be notified by email.

Percentage of: Women in the applicant pool-

Minority applicants in the pool-

Please provide the names of all of the candidates on your short list. For each candidate, provide a brief statement justifying their inclusion and his/her major qualifications for the position in the areas of both teaching and research:

Please provide the names of the top-ranked applicants who were not included on the short list. For each candidate, provide a brief statement justifying his/her exclusion (this group must be at least as long as the shortlist itself):

Has your department conducted any preliminary interviews for this position? Y N

If yes, list the names of faculty conducting the preliminary interviews:

If yes, provide the names of all candidates interviewed, as well as a brief explanation of why those candidates who did not make the short list were excluded:

Diversity Representative - Please comment on the composition of the applicant pool, and on efforts that were made to attract under-represented minorities and women (if applicable):
