

BioMed Faculty Administration

J-1 | H-1B Titling Guidelines

Visa Type	Sponsorship Type	Accepted Titles
For additional support determining sponsorship type please be in touch with the Office of International Student and Scholar Services		Typical positions/titles that are provided and may be appropriate for one or both visas are:
H-1B	The H-1B is an employment based visa. The positions sponsored on this <i>visa</i> are those considered to be employment of a temporary or non-temporary nature (and must be eligible for the H).	<ul style="list-style-type: none"> • Investigator • Instructor • Research Associate - <i>minimum of a Master's degree required</i> • Senior Research Associate - <i>minimum of a completed PhD</i>
J-1	The J-1 is an Exchange Visitor visa and is used for research/ teaching positions that are temporary in nature. They can be paid or unpaid.	<ul style="list-style-type: none"> • Visiting Professor • Visiting Scholar • Visiting Assistant Professor • Visiting Lecturer • Visiting Research Associate

Titles **not** accepted:

1. Research Scholar ————— These titles can be confusing to OISS as it is a combination of the J-1 category (Research Scholar) and the title (Visiting Scholar).
2. Visiting Research Scholar —————
3. Post-doctoral Fellow – The Office of Graduate and Postdoctoral Studies can provide assistance with these titles.



BioMed Faculty Administration

[Required documentation](#) as outlined by OISS for an appointment letter for a visa appointment letter from BioMed Faculty Administration.

Affiliates with antiquated titles:

- Departments should be sure to review the candidates role and function to properly assign an updated title at the time of reappointment.