To: Clinician Faculty  
Brown University

From: Michele Cyr, MD, MACP  
Associate Dean for Academic Affairs

During the past two years, members of the BioMed and Public Health faculty have been working to streamline and rewrite the Standards and Criteria for our faculty ranks and tracks to be consistent. The definition of what constitutes teaching has been expanded to include mentoring and advising of undergraduates, graduate and medical students, postdoctoral trainees, residents and fellows. The criterion for research has been expanded to include collaborative and team-based research.

Listed below are title changes, if any, and the revised Standards and Criteria for your track which became effective 1/1/2017. These changes have been carefully vetted to ensure that the language is more clear and consistent. Please visit the BMFA website for further information.

**Title Changes to (Research) Track, all ranks:**

No changes were made to the titling for this track.

**New Standards and Criteria for the (Research) Track, by rank:**

**Instructor of () (Research):**

A faculty member who has demonstrated research potential.

Appointment at this rank is limited to one 2-year term.

**Assistant Professor of () (Research):**

A faculty member who has demonstrated potential or ability for conducting high-quality research as evidenced by scholarly publication in peer-reviewed journals, grant funding, and/or professional service to the outside scientific community.

Appointment at this rank is for a term of up to 3 years that may be renewed depending on the needs of the department.

**Associate Professor of () (Research):**

A faculty member who has established an independent or collaborative, productive research program, with a reasonable assurance of continuity or productivity. The individual must have a national reputation in his/her area of research. Teaching, advising, and/or mentoring and service contributions to the University, its affiliates or the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.
Professor of () (Research):

A faculty member who has established an independent or collaborative program of high-quality productive research supported by sustained, significant, external, peer-reviewed grants and who has continued to demonstrate research productivity since the previous appointment or promotion. For faculty in disciplines where collaborative, team-based research is the norm, the contribution should be substantive and distinct. An international reputation for research in his/her area of expertise is required. Teaching, advising, and/or mentoring and service contributions to the University, its affiliates and the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.