Departments should note that these metrics are for guidance. Individual departments may have further, specific metrics that they require for their faculty in these tracks.

**PROFESSOR**

Exceptional teaching skills and continue to lead educational programs. Excellence and innovation in teaching. National reputation as an educator. Continuous record of scholarship since last promotion.

**METRICS**

**CONTINUE TO LEAD EDUCATIONAL PROGRAMS**
- Director, Asst. Director of a residency program.
- Course leader for a medical school course or elective.
- New course/elective curriculum development.
- Lead trainer for residency subspecialty.
- Journal club leader.
- Research training and mentorship.

**EXCEPTIONAL TEACHING SKILLS/EXCELLENCE AND INNOVATION IN TEACHING**
- Student/resident evaluations, list of mentees and their career progression, testimonials.
- Evaluations from CME courses you may have taught and/or conference presentations you may have given.
- Teaching awards.
- Development of new courses using a variety of methods and technologies.

**CONTINUOUS RECORD OF SCHOLARSHIP**
- Must include peer-reviewed/non peer-reviewed publications, book chapters, quality improvement documents, policy statements, new curriculum development, curriculum reviews, book/article reviews, position pieces.

**NATIONAL REPUTATION AS AN EDUCATOR IN HIS/HER AREA OF EXPERTISE**
- Participation in national professional societies including leadership roles.
- Organizing sections for conferences.
- Invited presentations at national conferences.
- Creating research methodologies used by peers in your field.
- Creating curriculum, educational materials, assessment tools and methods used by peers or in medical schools.
- Outside referees attest to your national reputation.