

# BEAR DAY

2018

## **BROWN EMPLOYEE APPRECIATION AND RECOGNITION DAY**

*A celebration of excellence and  
service at Brown University!*

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**FEBRUARY 20, 2018  
SALOMON CENTER**



# BEAR Month

There's still time to take advantage of these remaining special offers and programs through February 28!

## Wednesday, February 21

**Special Offer: *The District*** Visit The District at 54 South St. and receive a 20 percent discount off your total bill when you show your Brown ID. This offer is good on this day only and cannot be combined with any other special offer or coupon.

## Thursday, February 22

**Professional Development: *Social Media 2018*** In this interactive session, Social Media Specialist John Murphy will discuss social media and how to use this strategy to engage with students, faculty, staff, alumni, parents and the global community. John will discuss how you can develop a clear, effective, and engaging strategy for using social media and emerging communication technologies to achieve your department's goals. This program will be held from 12 -1 p.m. at South Street Landing, 350 Eddy St., Room 498.

**Closing Reception: *After Hours*** All staff are invited to attend an hors d'oeuvres reception to celebrate the closing of After Hours, the staff appreciation art exhibit. The reception will be held at 5 p.m. in the Atrium Gallery at 154 Angell St. No registration is necessary.

## Friday, February 23

**Special Offer: *Bookstore*** Visit the Bookstore today and receive a 20 percent discount on select merchandise identified with the "Celebrating BEAR Day!" sign. Bookstore hours are 8:30 a.m. to 8 p.m.

## Monday, February 26

**Professional Development: *Staff Writing Retreat*** The Writing Center is excited to offer staff the opportunity to spend an afternoon engaging in uninterrupted writing bliss! The retreat will give participants guidance, space, time and encouragement to restart or jump-start their work on a writing project (any kind of writing project). Participants will learn how to set concrete writing goals (and how to actually meet them); talk about their own projects and writing challenges; and learn about the kinds of work their colleagues are engaging in. There will also be uninterrupted writing time with ad hoc support available from Writing Center staff members. In the final hour, participants will regroup to check in about writing goals and celebrate progress made. The retreat will be held from 12 to 4 p.m. at the Sciences Library, 5th floor, Room 520; lunch will be provided.

## Friday, February 23

**Special Offer: *Chipotle*** Visit Chipotle from 10:45 a.m. to 11 p.m. today and receive a buy one get one offer on any menu item, excluding quesadillas and kid's meals. You must present your Brown ID to receive this special offer, which is valid at the 235 Thayer St. location only.

## Wednesday, February 28

**Professional Development: *Assertive Speaking*** Do you get your point across clearly and effectively? Asserting yourself is the key to effectively communicating your facts, opinions, thoughts, and needs. This session will begin with a discussion of the benefits of the assertive communication style and then focus on a 3-step process for creating and delivering an assertive message. Participants will also learn how to effectively give and receive constructive feedback and have the opportunity to practice assertive speaking techniques. This workshop will be held from 9 to 11 a.m. at South Street Landing, 350 Eddy St., Room 445.



# Program

## **Welcome**

Barbara Chernow

## **Bear Day Video Presentation**

## **President's Remarks**

Christina Paxson

## **Service Award Recognition**

## **Excellence Award Presentations**

# Excellence Award Recipients

## EXCELLENCE AWARD FOR CITIZENSHIP



*Citizenship*

### **Maiyah Gamble-Rivers**

**Center for the Study of Slavery and Justice**

As the manager of programs and outreach in Brown's Center for the Study of Slavery and Justice (CSSJ), Maiyah Gamble-Rivers develops programs and curricula for high school students in Providence and serves on the center's curatorial team. In this role last year, Maiyah improved and further developed CSSJ events and exhibitions including "Uncovering the Institution: The American Dream, To Be Sold Not Told", where high school students spent a week on campus to examine the American dream through the lens of the institution and institutionalized oppression. These students even curated their own exhibit, "A Dream Deferred".

Congratulations, Maiyah, for the new energy and insights you bring with you every day to advance the mission of Brown's Center for the Study of Slavery and Justice.



*Citizenship*

### **Advance-CTR Team – BioMed-Medical Affairs**

**Heather Fournier**

**Joseph Rego**

**Oaxaca Schroder**

**Gabrielle Stranieri**

Advance-CTR (clinical and translational research) is a Brown-led statewide initiative driving efforts to bring Rhode Island's biomedical research community together through the state's first CTR hub. In just one year, Heather Fournier, Joe

Rego, Oaxaca Schroder and Gabby Stranieri worked tirelessly to build, brand and implement this long-awaited hub for clinical and translational research. Their work has empowered the community to shift away from a traditional, siloed research environment toward a more coordinated, collaborative, interdisciplinary and interinstitutional research environment. Their efforts have made a significant difference in our community through their citizenship and set the stage for Brown University to be recognized as a future leader in clinical and translational research.

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*I have been fortunate to travel the world through my work at Brown. A highlight for me was a visit to the White House with the women's crew. We met President Bush, toured the White House and attended a reception in the Rose Garden. What a thrill!*

Carolan Norris, Athletics

# EXCELLENCE AWARD FOR DIVERSITY AND INCLUSION



*Diversity and Inclusion*

## **Tracy Mansour** Facilities Management

As the manager of real estate and auxiliary housing, Tracy Mansour manages Brown's auxiliary housing functions in addition to overseeing the B2B Home Ownership Program. Through her service-oriented leadership and commitment to Brown's diversity and inclusion ethos, she elevated the efficiency of the auxiliary housing operation through improved processes and services and broadened the scope of the housing support Brown provides. Tracy is being recognized with an Excellence Award for her collaboration with the Provost's Office to support relocation of refugees from the Middle East, relocation of hurricane victims from the Caribbean and relocation of other faculty and students from around the globe. Tracy worked tirelessly to meet the housing needs of these individuals and, in doing so, she demonstrated her commitment to Brown's mission to serve the community, the nation and the world.



*Diversity and Inclusion*

## **Critical Conscious Reading Group Team**

**Shay Collins**  
Brown Center for Students of Color

**Je-Shawna Wholley**  
LGBTQ Center

Shay Collins and Je-Shawna Wholley developed and implemented a Critical Consciousness Reading Group to provide professional development opportunities centered on social justice

topics to University faculty and staff. The goal of this reading group was to build capacity among staff and faculty to facilitate cross-departmental dialogues, with the long-term objective of fostering cultural shifts regarding community care, accountability and justice on campus. Shay and Je-Shawna developed a proposal, sought funding from multiple constituents and engaged a group of key collaborators to make this initiative a long-standing, institutionalized one. Their teamwork is a model for effectiveness that included and addressed all collaborators' concerns and opinions. Congratulations, Shay and Je-Shawna, for your leadership in advancing the goals of Brown's *Pathways to Diversity and Inclusion: An Action Plan for Brown University*.

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*I could not imagine working anywhere else. Everyone in my department is wonderful! The years here have been good, and I will forever hold my department, its members and the Brown community very dear to me.*

Jean Miller, Physics

## EXCELLENCE AWARD FOR EFFICIENCY



*Efficiency*

### **Meghan Hall** Dean of the Faculty

Meghan Hall started as a faculty data analyst last year and immediately learned the core functions of the Dean of the Faculty (DOF). First, she routinized the annual census, turning it from a six-week project to a streamlined process that was completed in a few meetings. Next, she created a new series of useful dashboards for the Graduate School that provided quick access to program-level metrics on 2,250 students in 120 Ph.D. and M.A. programs. Her work will form the basis of a new push by the Association of American Universities and Ivy+ schools to make graduate student data publicly accessible. Meghan's dashboards will reduce the

workload of the Graduate School analysts by dozens of hours a year, allowing them to focus on other important work. Her efforts have made an enormously positive impact on the DOF and Graduate School. Congratulations, Meghan, on this well-deserved award!



*Efficiency*

### **Kathy Santos** Vice President of Finance

In her role as an executive assistant in the VP-Finance Office, Kathy Santos helps everyone she works for be their best. One of her primary responsibilities is to support the University Resources Committee (URC), which has a large and varied membership and requires a high level of detail. Kathy is highly responsive, and the URC team has a great degree of confidence in the accuracy of her work. Kathy also played a key role in the NEASC reaccreditation process for the University. This involved communicating to campus constituencies, orchestrating a system of committees, keeping the work of those committees on track, coordinating the core team and

developing the reaccreditation website. She has continued to play an active role in helping the largely new finance team prepare and update its materials. Her outstanding organizational skills have been a major asset in the reaccreditation process, running with remarkable efficiency and a smoothness that is atypical for a campus-wide exercise of this kind.

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*I have enjoyed working at Brown for the last 10 years. I have many fond memories of our alumni, including a Reunion several years ago when a quite elderly man was asking for directions around campus. Once I got him squared away, he reached in his pocket and gave me a "tip." It was a red and white mint complete with a little bit of pocket lint!*

Zeth Morgan, Alumni Relations

# EXCELLENCE AWARD FOR INNOVATION



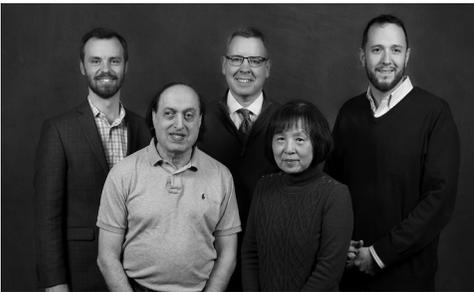
*Innovation*

## Digital Innovation Group and Online Innovation Team – School of Professional Studies

Ash Adam	Kris Nolte
John deSzendeffy	Naomi Pariseault
Eve Formisano	Rob Schulbaum
Derek Goulet	Rebecca Taub
Julia Lazarus	Tanya Waldburger

The Online Innovation (OI) team and Digital Media Group (DMG) at the School of Professional Studies supported key

University initiatives of educational leadership and academic excellence outlined in *Building on Distinction*. First, the OI team designed and developed Brown's first two BrownX/EdX open courses that broke new ground in delivering information that engaged a global audience on the EdX platform. The DMG developed video/technology solutions for thousands of students to feel each other's presence and operational processes were created to manage course production. Second is 1stYear@Brown, an online orientation to living and learning at Brown for incoming undergraduates that involved broad collaboration between the OI team, the Dean of the College and other stakeholders who impact the first-year experience. The result is an online tool that prepares students to navigate the Open Curriculum, reflect on their educational goals and fully join the learning community Brown offers.



*Efficiency*

## Today@Brown Team

<b>Brian Clark</b> Office of University Communications	<b>Christopher Keith</b> Computing & Information Services
<b>Joel Pattison,</b> Office of University Communications	<b>Melissa Skinnell</b> Computing & Information Services
<b>Peter DiCamillo</b> Computing & Information Services	<b>Huiling Xu</b> Computing & Information Services

For almost 14 years, the Morning Mail daily email digest had been part of the shared Brown experience. However, that experience became increasingly painful for users, as the design and technology did not kept pace with advances in digital communications. The Office of University Communications (OUC) partnered with Computing & Information Services (CIS) to conceive a better approach that would address an outdated platform with new functionality and a redesigned interface. In an extraordinarily compressed timeframe, OUC and CIS collaborated effectively to create Today@Brown. The team included developers, designers and content strategists; the OUC team led the technical and functional requirements, while CIS developers wrote robust code and worked on the technical development. The team is now using analytics and feedback that allow for quick improvements to better meet the needs of the community.

# EXCELLENCE AWARD FOR LEADERSHIP



*Leadership*

## **Keri Godin** **Office of Research Integrity**

Keri Godin was hired as the first director of research integrity and export control officer and, under her leadership, the Office of Research Integrity (ORI) has evolved into a dynamic, efficient, customer-oriented entity serving the entire Brown research community. Keri directs the activities of varied aspects of the Human Research Protection Program, the Institutional Animal Care and Use Committee, Conflict of Interest, Responsible Conduct of Research and Export Controls. She advocates for resources, fairness, transparency and whatever is needed to efficiently serve Brown's research community and motivate her staff to be the best

they can be. As a result of Keri's leadership, ORI staff elevated their skills to better serve their customers. Her commitment to her staff's professional development in support of Brown's research mission is stellar and serves as model to which other department directors should aspire.



*Leadership*

## **Purvang Patel** **Molecular Biology, Cell Biology, and Biochemistry**

Purvang Patel is a transformative force and leader both at Brown and in BioMed's Department of Molecular Biology, Cell Biology, and Biochemistry (MCB). In just the two years since he was hired, he turned around and energized MCB administrative staff by first focusing on improving staff morale and then realigning the staff around specific goals. He reached out across the University and implemented proven human resource tools to engage his group in team building exercises designed to improve morale and customer service. His monthly staff meetings were critical for maintaining a positive team spirit and enhancing communications. MCB staff have now been reorganized into functional groups, which has resulted in streamlined administrative and financial support. MCM faculty are now better served, and they very much appreciate this new level of efficiency. Purvang Patel exemplifies what it means to be a Brown leader.

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*After being at Brown for about seven years as an assistant controller, my boss's boss came to me on a Friday afternoon and said she was creating a new position she wanted me to take. When I asked when she would like me to start, her response was "Monday.".... I took the position and have never looked back. You never know where your career opportunities are going to come from!*

Beth Gentry, Business and Financial Services

## EXCELLENCE AWARD FOR RISING STAR



*Rising Star*

### **Kelly daPonte** School of Engineering

Kelly daPonte joined the School of Engineering (SoE) from the private sector, coming from a paralegal background and with no grants experience. When her manager left and her colleague went on leave, Kelly showed extraordinary initiative by taking on an increased workload and submitting high volumes of proposals during a busy time for SoE. Quite unexpectedly, she became a one-person grants team for 51 faculty! While many people in this situation would feel adrift and overwhelmed, Kelly faced these challenging months with determination, hard work and a positive attitude, proving that she is willing to take on important

assignments regardless of the workload. Faculty have praised her response time and customer service ethics because she consistently approaches her work with the attitude that she wants to be a valued staff member in the School of Engineering.



*Rising Star*

### **Tanya Purdy** Health Services

Since starting as the director of the BWell program in Health Services in 2016, Tanya Purdy spearheaded multiple new initiatives for students, including a sleep hygiene program, an improved alcohol education program and improved processes for the work of the SHARE advocates in the areas of sexual assault and interpersonal violence. She created strong partnerships with key departments across campus, and she is highly respected for the quality of her work, as well as her commitment to creating and fostering an inclusive space for staff and students. Tanya embraces Brown's values and actively participates across campus to

continually inform the work of BWell. The positive impact of her leadership style can be seen by the quality of her work and the satisfaction of the students and BWell staff. Tanya is a true Rising Star, both in Health Services and at Brown University.

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*I feel so fortunate to have a job at Brown University...a community where creativity is encouraged, passion is commonplace and collegiality is unifying! I'm so grateful to work for an institution that shows its appreciation so generously.*

Patty Vescera, Warren Alpert Medical School



*Rising Star*

**Lauren Schlichting**  
Hassenfeld Child Health Innovation Institute

Lauren Schlichting joined the Hassenfeld Child Health Innovation Institute in September 2016, and she immediately showed her extreme efficiency, willingness to go beyond what was requested and a steadfast concern for deadlines. In a relatively short period of time and with no prior experience, Lauren designed and implemented an online data collection system that ensured the Institute's Prospective Birth Cohort Study based at Women & Infants Hospital was ready for launch. As the system is hosted at an outside institution, Lauren faced a potentially large expense for a costly annual software license. Lauren resolved this challenge by

using Microsoft Access to enable complex updates to be completed efficiently and provide needed reports with the click of a button. In doing so, she saved the institute \$8,700. Thank you, Lauren, for your innovative solutions that saved the institute time, money and resources.

## EXCELLENCE AWARD FOR SERVICE



*Service*

**Peter Baron**  
Financial Aid

As an assistant director in Financial Aid, Peter Baron took over Graduate School responsibilities over a year ago and is being recognized for the work he did to provide detailed and comprehensive financial information for our Graduate School applicants. Meeting with the new Dean of the Graduate School and others, Peter provided details about the lack of financing information made available to graduate students. He, along with colleagues from CIS, the Graduate School and the Office of Financial Aid, completely redesigned and implemented electronic notifications for graduate students and provided them with access

in Banner to view their award, accept their loans and review important messages about financing that are critical to a student's enrollment plan. Peter's drive and his support of graduate students are remarkable. Financial Aid is proud of the work he accomplished in looking for new ways to improve the service Brown University provides.

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*Honestly, all my time here at Brown has been memorable, mostly in the sense that, at the beginning of my career, I could not have imagined how much I was going to learn and how many wonderful and special people would impact my life in such positive ways! Were there some challenges over the past 26 years? Of course! But, those challenges always held positivity and the opportunity to gain wisdom and perspective. Brown has not just been my employer, it has been a dynamic teacher, a source of strength and community, and a path to realizing so many personal and professional goals. I am very proud to say I am part of the fabric of the Brown University community.*

Christiana Provencal, Office of Research Integrity



*Service*

## **Viriato Duarte** Dining Services

Viriato Duarte is a food service worker in Josiah's and a vital member of the Dining Services team. With every job that is assigned to him, Viriato completes it flawlessly and in a timely fashion. His greatest strength, however, is helping other Josiah team members when they fall behind or need assistance – always *without* complaint and always *with* his characteristic generosity of spirit. His flexibility has been an asset to his managers because of his willingness to change shifts, pick up overtime whenever it's needed and work any station in Josiah's. He has positioned himself as the most reliable and consistent member of the team and brings to

work every day a great attitude, sturdy work ethic and a drive to deliver great service. Viriato is vital in Dining Services' efforts to serve the student body consistently and to deliver quality customer service.



*Service*

## **Joanna Saltonstall** Facilities Management

Joanna Saltonstall jumped on a moving train when she became the project manager for Brown's newest building, South Street Landing (SSL). She entered into this project midcycle and took control of the monumental task of programming 136,000 square feet of space, bringing together 11 administrative offices, communicating with more than 400 people and coordinating the move of staff from multiple locations. By nearly everyone's definition, SSL was one of the most complex development projects in the recent history of Rhode Island. Beyond Brown, it involved third-party developers, the State of Rhode Island, National Grid, Gilbane Building Company and

two separate teams of architects. She worked closely with the sponsors and principals moving through construction, design, furniture selection, technology selection and hundreds of nitty-gritty details – all while keeping the train on the tracks and providing outstanding service to the University and the 11 impacted departments.



*Service*

## **Kathleen Sousa** Animal Care Facility

Kathleen Sousa is being recognized for her involvement in a cost analysis and rate-setting project to evaluate the Animal Care Facility's current per diem structure. This involved a significant amount of additional work, from developing time in motion data sheets for animal care technicians, veterinary technicians and administrative staff to allocating each and every expense to a specific species (on any given day, there are over 15 species in-house). This project represented a multiyear effort aimed at analyzing the current pricing structure and using the data to make decisions regarding staffing, equipment and other resources.

Kathleen also played a key role in upgrading the existing billing software by evaluating software options from multiple vendors to justify the need for the upgrade. Kathleen's mantra in her work as the manager of financial and administrative services has always been "let's do it better", and she has steadfastly done that for Brown's Animal Care Facility.

## 50 Years of Service



Stephen Lawton

## 45 Years of Service



Bonnie Buzzell

## 40 Years of Service



April Martin  
Lorraine Mazza

Patrick Mooney  
Susan Newbury

Patricia Squadrito  
Denise Wynne

# 35 Years of Service



Kevin Andrews  
Geneva Ferrell  
Thierry Gentis  
Diane Gregoire  
Kenneth Harris  
Jeanne Hebert

Angela Hilliard  
Ronald Margolin  
Norma Messier  
Richard Morin  
Eileen Palenchar  
Mark Perry

Sue Prendergast  
Patricia Putney  
Robert Sowah

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*I could not imagine working anywhere else. Everyone in my department is wonderful! The years here have been good, and I will forever hold my department, its members and the Brown community very dear to me.*

Jean Miller, Physics

# 30 Years of Service



Antonio Alves  
Julia Bengochea  
David Boylan  
Linda Brault  
Tor Clark  
Stephen Conlon  
Elizabeth Cotoia  
John Dick  
Ann Dodge  
Mercedes Domenech  
Manuel Dos Santos  
Kelly Duffy  
Robert Fiorito

Robert Fletcher  
Todd French  
Robert Gainey  
Larry Grant  
Susan Hall  
Christopher Janicki  
Joanna Katsune  
Albertino Lopes  
Antonio Lopes  
Margaret Marisi  
Jeanne Medeiros  
Jean Miller  
Jose Monteiro

Alexandra Morang Jackson  
Marilyn Netter  
Carolann Norris  
Jacqueline Palmisciano  
Doreen Pappas  
John Prisco  
David Reed  
Michelle Ross  
Karen Sylvester  
Beth Taylor  
Peter Tirrell  
Loren Williams

# 25 Years of Service



Kimberly Almeida  
Raquel Almeida  
Matilde Andrade  
Ivone Aubin  
Michelle Brayton  
Russell Carey  
Michael Dipaola  
Timothy Engels  
Leonardo Escalante  
Joseph Faial  
Elizabeth Gentry  
Barbara Gourlay  
Mary Greineder

Jeffrey Griffin  
Roland Harper  
Donald Hartsfield  
Fred Jackson  
Erin Karalekas  
Robert Kenneally  
Robert La Porte  
Marie Malchodi  
Shashi Mishra  
Paul Murray  
Anne Nolan  
Daniel O'Mahony  
Maria Pacheco

Jose Paniagua  
Penina Posner  
Christiana Provencal  
Karen Rapoza  
Ann Roe  
John Rose  
Claudette Santos  
Claire Sidla  
Jennifer Smith  
Lisa Turner  
David Udris

# 20 Years of Service



Albert Anderson  
Maria Araujo  
Kennedy Arias  
Andrew Blackadar  
Donna Caprio  
Nancy Carroll  
Mary Darby  
Carol Del Pico  
Mark Delomba  
Mark Dieterich  
James Dorian  
Ana Fortes  
Beth Galer  
Stephen Gervais

Cindy Grant  
Ghazwan Jomaa  
Patricia Kinghorn  
Julito Labor  
Marjorie Lane  
Larry Larrivee  
Lissett Lopez  
Sherri Marcantonio  
Joanne Marsella  
Diane Marshall  
Marsha Miller  
Paulo Miranda  
Katherine Monteiro  
Norman Morse

Deborah Moser  
Maria Pereira  
Anne Sharp  
John Shepherd  
Luis Silva  
Angelica Spertini  
Laura Sullivan  
Kenneth Talbot  
Lisa Vaillancourt  
Michelle Venditelli  
Jennifer Vieira  
Romeo Villanueva  
Cynthia Yearwood

# 15 Years of Service



Stanislaus Akwensivie

Carin Algava

Stephanie Altomari Cavanagh

Isaura Alves

James Andrews

Ernest Baptista

Paulo Baptista

Joann Barao

Gillian Bell

Paul Bergeron

Mary Bryson

Mary Cannon

Allison Carter

Sharon Champagne

Albert Couto

Paula Dalomba

Michael Depasquale

Thomas Du Vally

Ronald Dunleavy

Diane Duphily

Erica Eccleston

Jeffrey Fox

Alethea Frazier Raynor

Susan Furtado

Clarence Gallop

Aquarius Gooding

Christopher Grossi

Celeste Hardy

Kerri Hicks

Dorothy Hitt

James Horn

Sara Knox

David Laplante

John Larsen

Mark Lindenberg

Joao Lobo

Mario Lopes

Pedro Lopez

Michelle Lough

Eileen Malloy

Samer Mardini

Jennifer Martenson

James Massey

Gail McCarthy

Neil McGrath

Carlota Monteiro

Drew Murphy

Jeffrey Parker

Philip Pegg

Dawn Perry

Martin Porter

Ronald Potvin

John Remka

Redentora Reyes

Lori Rolfe

Donna Rossi

Kathryn Salisbury

Amy Sanderson

Lisa Sergi

Jorean Sicks

Luisa Silva

Kevin Smith

Alisha Soares

Antonio Soares

Maria Sokolova

Joseph Souza

Leslie Strolla

Maria Sullivan

Katherine Tameo

Timothy Thorp

Rebecca Uth

Emilia Vale

Betsy Valle

Louise Veiga

Carol Viveiros

Seth Williamson

Courtney Wuethrich

Rochele Yamamoto

# 10 Years of Service



Tony Antetomaso  
Laurie Asquith  
Jasdeep Bagga  
Marc Barsamian  
Lisbet Bent  
Maitrayee

Bhattacharyya  
Debra Brown Varela  
Lisa Brown  
Emily Burmeister  
Maria Byerly  
Catalina Canlas  
Desiree Caprio  
Donald Carlin  
Edward Casey  
Anne Childs  
Geoffrey Chisholm  
David Coite  
Elizabeth Colvin  
Keirsten Connors  
Katherine Correia  
Alfred Coulombe  
Albert Dahlberg  
Melissa DeAugustinis  
Denise Decorpo  
Brandon Deragon  
Michael Ditoro  
Lynda Ducey  
Deborah Dunphy  
Faye Dvorchak  
Alexander Eizenberg  
Michael Elias

Lynn Fanella  
Paula Ferreira  
Amanda Figgins  
Thomas Flood  
Julie Forloney  
Johnna Fredrickson  
Cecile Freitas  
Meghan Frost  
Mark Gardiner  
Allison Gill  
Michael Greco  
Emily Green  
Lichen Grewer  
Danielle Griffiths  
Charles Hampton  
Janice Hebert  
Peter Heraty  
Lynn Hernandez  
Carrie Honeman  
John Huffman  
Christopher Janeiro  
Amy Johnson  
Leora Johnson  
Leigh Kalarian Kendall  
Leonard Katzman  
Christopher Keith  
Hariharan  
Krishnaswamy  
Kerry Lachmann  
Liisa Laine  
Scott Lessard  
Steven Lewis

Kris Lindstrom  
Scott Lloyd  
Nelson Lopes  
John Luipold  
Margaret Manning  
Latarsha Martin  
James Massei  
Henry McCormick  
Ann McManus  
Kathleen McNamara  
Felix Mercado  
William Mersereau  
Robert Miller  
John Minichiello  
Zeth Morgan  
Kathleen Morrissey  
Frank Mullin  
Lynda Murphy  
Kimberly Nelson  
Naomi Ninneman  
William O'Connor  
Justin Pace  
Gary Padula  
David Park  
Michael Passerello  
Donald Peloquin  
Maria Pereira  
Josefina Periquito  
Joanne Pesce  
Anika Profit  
Sheila Quigley  
Max Ramirez

Candida Ramos  
Carlos Reyes  
Limbret Ricaldy Cruz  
Vanessa Ryan  
Karen Scanlan  
Michaela Scanlon  
Kimberly Seymour  
Paul Shanley  
Thomas Shelton  
Jody Soares  
Henry Suazo  
Jessica Tavares  
Sarah Taylor  
Gerald Teixeira  
Keith Thompson  
Celeste Thompson-  
Roach  
Gladys Toro  
Mete Tunca  
Jillian Turbitt  
Brian Verria  
Patricia Vescera  
Dorothy Vetere  
Dennis Voda  
Sara Walsh  
Kenneth Ward  
Pauline Wasserman  
Cheryl Whiteside  
Ana Wildman  
Collette Williams  
Jennifer Witt  
Catherine Zabriskie

# 5 Years of Service

Stephanie Abbott-Pandey  
Grant Achilles  
Sandra Adams  
Katherine Archambault  
Jana Benoit  
Danielle Bestoso  
Joseph Boesenberg  
Jane Bonacich  
Bruce Boucek  
Danielle Boulanger  
Sarah Brown  
Carleen Brunelli  
Eddie Cabral  
Benjamin Cail  
Maturino Cardoso  
Lynn Cavicchi  
Cintly Celis-De Hoyos  
Christopher Claussen  
Mary Alice Conlon  
Susan Coogan  
Anthony DeFusco  
Brian Demers  
Dianne Desabris  
David DeSantis  
Diane DiMasi  
Ayla Durst  
Paulo Dutra  
Mark Edmonds  
James Engel  
Lisandra Fagundes  
Janet Farrell  
Amy Fernandes  
Eric Ferrara  
Mariesa Fischer  
Katie Flynn  
Margaret Flynn  
Matthew Force  
Nikerson Frederique  
Hector Garces  
Christopher Geissler  
Katherine Goldman  
Julie Haines  
Allen Hance  
John Hanni  
Jack Hayes

Lara Helwig  
Jamie Hendrickson  
Kenneth Hunt  
Henry Johnson  
John Johnson  
Benjamin Kahn  
Janet Kalunian  
Bijaya Karanjit  
Melissa King Kimmell  
Jacqueline Kocab  
Dayna Krakower  
Theodore Lawless  
Richard Lawson  
Jean Layton  
Julia Lazarus  
Nicole Legault  
Soumen Mallick  
David Maloney  
Paul Mancini  
Rolanda Mangum  
Michael Martin  
Loredana Mateus  
Robert Mattei  
Michael Mc Cormack  
Steven McCauley  
Leah McCue  
Brendan McGrath  
Laura Messier  
Timothy Meyer  
Benvinda Monteiro  
Frank Monteiro  
Christine Moulding  
Brian Murphy  
Ruth Nolan  
Brian O'Hara  
Linda Olmsted  
Phouangmaly Oupravanh  
Amanda Overend  
Patrick Palladino  
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Joseph Rhoads  
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Kevin Stacey  
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Isaac Suon  
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