



Library USAW-RI Bargaining Unit Medical Insurance Rates

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BCBS Healthmate Coast-to-Coast and UnitedHealth Care Choice Plus

Monthly Contributions for Full Time Staff * (1300 + hrs per year)

<i>Employee Only</i>	<i>Employee + Child(ren)</i>	<i>Employee + Spouse</i>	<i>Employee + Spouse + Child(ren)</i>
\$83.88	\$163.54	\$191.75	\$230.98

Monthly Contributions for Part Time Staff * (975 - 1299 hrs per year)

<i>Employee Only</i>	<i>Employee + Child(ren)</i>	<i>Employee + Spouse</i>	<i>Employee + Spouse + Child(ren)</i>
\$349.50	\$681.40	\$798.94	\$962.41

Monthly Contributions for Half Time Staff * (less than 975 hrs per year)

<i>Employee Only</i>	<i>Employee + Child(ren)</i>	<i>Employee + Spouse</i>	<i>Employee + Spouse + Child(ren)</i>
\$699.00	\$1,362.81	\$1,597.89	\$1,924.83

Monthly Contributions for COBRA Coverage

<i>Employee Only</i>	<i>Employee + Child(ren)</i>	<i>Employee + Spouse</i>	<i>Employee + Spouse + Child(ren)</i>
\$712.98	\$1,390.07	\$1,629.85	\$1,963.33

Delta Dental Insurance

Monthly Contributions for Full Time Staff * (1300 + hrs per year)

	<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee + 2 or More</i>
Comprehensive Plan	\$18.29	\$48.15	\$84.77
Plus Plan	\$27.58	\$72.74	\$122.87

Monthly Contributions for Part Time Staff * (975 - 1299 hrs per year)

	<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee + 2 or More</i>
Comprehensive Plan	\$27.44	\$57.30	\$93.92
Plus Plan	\$36.73	\$81.89	\$132.02

Monthly Contributions for Half Time Staff * (less than 975 hrs per year)

	<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee + 2 or More</i>
Comprehensive Plan	\$36.59	\$66.45	\$103.07
Plus Plan	\$45.88	\$91.04	\$141.17

Monthly Contributions for COBRA Coverage

	<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee + 2 or More</i>
Comprehensive Plan	\$37.32	\$67.78	\$105.13
Plus Plan	\$46.80	\$92.86	\$143.99

VSP Vision Insurance

Monthly Contributions for all Staff*

<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee +2 or More</i>
\$6.60	\$13.24	\$21.26

Monthly Contributions for coverage under COBRA

<i>Employee Only</i>	<i>Employee + 1</i>	<i>Employee +2 or More</i>
\$6.73	\$13.50	\$21.69

* Note - Divide by four if you are paid weekly to determine your contribution per paycheck.