

Final Agreement

BETWEEN

Brown University

AND

Graduate Labor Organization (GLO)

March 21, 2022

- Across the board equity adjustment of \$3,875
- Stipend increase effective July 1, 2022 of 4.25%
- Completion of Standardization of Summer Base Stipend Across

Disciplines Humanities and Social Sciences

FY	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend	Effective Increase
FY 22	\$27,605.30+\$750*	\$7,373.00	\$35,728.30	
–	$(\$27,605.30 + \$3875) * 1.042$ 5	$(\$7,373.00 + \$1,828.75) * 1.042$ 5		
FY 23	\$32,818.21	\$9,592.82	\$42,411.03	18.7%

* \$750 in FY22 was a one-time payment.

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FY	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend	Effecti ve Increa se
FY 22	\$27,605.30+\$750*	\$9,201.75	\$37,557.05	

-	$(\$27,605.30 + \$3875) * 1.0425$	$\$9,201.75 * 1.0425$		
FY 23	\$32,818.21	\$9,592.82	\$42,411.03	12.9%

* \$750 in FY22 was a one-time payment.

The delineation between Summer and Academic Year stipend is written above for the purposes of clarity. Brown and GLO agree that for the purposes of payroll these amounts will be added together, divided by 12 and rounded up to ensure a uniform monthly stipend amount (\$3534.33 per month) per the chart below:

Humanities, Social Sciences and Sciences

FY 23	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend
	\$31,809	\$10,603	\$42,412

**Final Agreement Made by Brown University and GLO
on Monday, March 21, 2022**

Agreed to and Accepted:

Brown

GLO: Sierra V. Kaufman University: Russell C. Carey
Date: March 21, 2022 Date: March 21, 2022 Brown

GLO: Alessandro Moghrabi University: Ethan T. Bernstein
Date: March 21, 2022 Date: March 21, 2022 Brown

GLO: Katherine Clark University: James M. Green
Date: March 21, 2022 Date: March 21, 2022 Brown

GLO: Giorgio Cocomello University: Alison Light
Date: March 21, 2022 Date: March 21, 2022

GLO: Srijan Neogi
Date: March 21, 2022

GLO: Kimberly Abt

Date: March 21, 2022

GLO: Henry Neim Osman

Date: March 21, 2022

GLO: Matthew Kateb Goldman

Date: March 21, 2022

GLO: Olivia McKissick

Date: March 21, 2022

GLO: Isaac Effner

Date: Mar 21, 2022

GLO:

Date:

GLO:

Date: