Final Agreement

BETWEEN

Brown University

AND

Graduate Labor Organization (GLO)

March 21, 2022

• Across the board equity adjustment of $3,875
• Stipend increase effective July 1, 2022 of 4.25%
• Completion of Standardization of Summer Base Stipend Across Disciplines Humanities and Social Sciences

<table>
<thead>
<tr>
<th>FY</th>
<th>Academic Year Base Stipend</th>
<th>Summer Base Stipend</th>
<th>Total 12 Month Stipend</th>
<th>Effective Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 22</td>
<td>$27,605.30+$750*</td>
<td>$7,373.00</td>
<td>$35,728.30</td>
<td></td>
</tr>
<tr>
<td></td>
<td>($27,605.30+$3875)*1.042/5</td>
<td>($7,373.00+$1,828.75)*1.042/5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 23</td>
<td>$32,818.21</td>
<td>$9,592.82</td>
<td>$42,411.03</td>
<td>18.7%</td>
</tr>
</tbody>
</table>

* $750 in FY22 was a one-time payment.

Sciences

<table>
<thead>
<tr>
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<th>Summer Base Stipend</th>
<th>Total 12 Month Stipend</th>
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</tr>
</thead>
<tbody>
<tr>
<td>FY 22</td>
<td>$27,605.30+$750*</td>
<td>$9,201.75</td>
<td>$37,557.05</td>
<td></td>
</tr>
</tbody>
</table>
*$750 in FY22 was a one-time payment.

The delineation between Summer and Academic Year stipend is written above for the purposes of clarity. Brown and GLO agree that for the purposes of payroll these amounts will be added together, divided by 12 and rounded up to ensure a uniform monthly stipend amount ($3534.33 per month) per the chart below:

### Humanities, Social Sciences and Sciences

<table>
<thead>
<tr>
<th>FY 23</th>
<th>Academic Year Base Stipend</th>
<th>Summer Base Stipend</th>
<th>Total 12 Month Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 23</td>
<td>$31,809</td>
<td>$10,603</td>
<td>$42,412</td>
</tr>
</tbody>
</table>

Final Agreement Made by Brown University and GLO on Monday, March 21, 2022

Agreed to and Accepted:

GLO: Sierra V. Kaufman
Date: March 21, 2022
University: Russell C. Carey
Date: March 21, 2022
Brown

GLO: Alessandro Moghrabi
Date: March 21, 2022
University: Ethan T. Bernstein
Date: March 21, 2022
Brown

GLO: Katherine Clark
Date: March 21, 2022
University: James M. Green
Date: March 21, 2022
Brown

GLO: Giorgio Cocomello
Date: March 21, 2022
University: Alison Light
Date: March 21, 2022
Brown

GLO: Srijan Neogi
Date: March 21, 2022

GLO: Kimberly Abt