

## ENGAGE · DISCOVER · ACHIEVE

## Brown's Leadership Certification Program Leadership Certification at a Glance

## Acquire the skills needed to effectively manage and lead staff at Brown University.

- The LCP is open to all managers who have at least 1 full-time direct report.
- All newly hired and promoted managers are automatically enrolled in the program and are encouraged to begin within six months.
- Existing leaders are also encouraged to certify to refresh their skills and provide valuable insights while participating in the program.
- Modules are offered as instructor-led sessions or online learning.

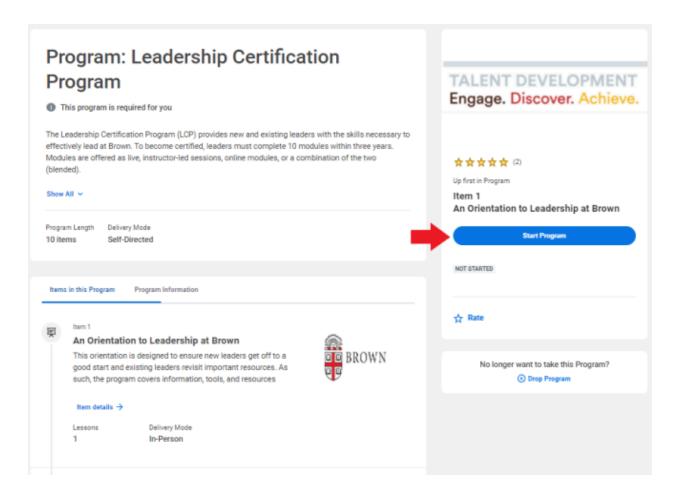
**To certify, you must complete the below courses:** Use this table to track your progress.

Leadership Certification Program Courses	My Status:
An Orientation to Leadership at Brown (Self-directed prerequisite for all modules)	
Communication: Connect Through Conversations (Prerequisite for three modules indicated with *)	
Coaching: Move People Forward*	
Addressing Poor Performance *	
Resolving Workplace Conflict*	
Developing Yourself and Others	
Delegation: Engage and Empower People	
Inclusive Leadership - Part 1	
Inclusive Leadership - Part 2	
Inclusive Leadership - Part 3	
A Guide To Navigating Team Dynamics (self-directed, elearning course)	
LCP Electives (Two, self-directed elearning courses required)	

View more details about each module in **Module Titles and Descriptions** on the UHR website.

## To view your LCP status in Workday Learning, follow these steps:

- Log into your Workday Learning dashboard. Select My Learning on the left-hand side of the screen.
- Under *Required for You*, click on *Leadership Certification Program*. You will be able to see the status of the required modules in the list.
- Select Resume Program to view program modules you've completed and to enroll in course offerings.



**Maintenance:** Once you've completed the certification program, we recommend *keeping your skills current* by participating in at least 3 relevant learning opportunities each fiscal year. LCP graduates receive periodic communications with suggested options for doing just that.

**Note:** Talent Development is committed to the continuous improvement of our programs. With that in mind, program requirements and expectations are subject to change.