

Brown’s Leadership Certification Program Leadership Certification at a Glance

Acquire the skills needed to effectively manage and lead staff at Brown University.

- The LCP is open to all managers who have at least 1 full-time direct report.
- All newly hired and promoted managers are automatically enrolled in the program and are encouraged to begin within six months.
- Existing leaders are also encouraged to certify to refresh their skills and provide valuable insights while participating in the program.
- Modules are offered as instructor-led sessions or online learning.

To certify, you must complete the below courses: Use this table to track your progress.

Leadership Certification Program Courses	My Status:
An Orientation to Leadership at Brown (Self-directed prerequisite for all modules)	
Communication: Connect Through Conversations (Prerequisite for three modules indicated with *)	
Coaching: Move People Forward*	
Addressing Poor Performance *	
Resolving Workplace Conflict*	
Developing Yourself and Others	
Delegation: Engage and Empower People	
Inclusive Leadership - Part 1	
Inclusive Leadership - Part 2	
Inclusive Leadership - Part 3	
A Guide To Navigating Team Dynamics (self-directed, elearning course)	
LCP Electives (Two, self-directed elearning courses required)	

View more details about each module in **Module Titles and Descriptions** on the UHR website.

To view your LCP status in Workday Learning, follow these steps:

- Log into your Workday Learning dashboard. Select My Learning on the left-hand side of the screen.
- Under *Required for You*, click on *Leadership Certification Program*. You will be able to see the status of the required modules in the list.
- Select *Resume Program* to view program modules you've completed and to enroll in course offerings.

Program: Leadership Certification Program

This program is required for you

The Leadership Certification Program (LCP) provides new and existing leaders with the skills necessary to effectively lead at Brown. To become certified, leaders must complete 10 modules within three years. Modules are offered as live, instructor-led sessions, online modules, or a combination of the two (blended).

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Program Length	Delivery Mode
10 Items	Self-Directed

Items in this Program Program Information

Item 1

An Orientation to Leadership at Brown

This orientation is designed to ensure new leaders get off to a good start and existing leaders revisit important resources. As such, the program covers information, tools, and resources

Item details →

Lessons	Delivery Mode
1	In-Person

TALENT DEVELOPMENT
Engage. Discover. Achieve.

★★★★★ (2)

Up first in Program

Item 1
An Orientation to Leadership at Brown

Start Program

NOT STARTED

☆ Rate

No longer want to take this Program?
Drop Program

Maintenance: Once you've completed the certification program, we recommend *keeping your skills current* by participating in at least 3 relevant learning opportunities each fiscal year. LCP graduates receive periodic communications with suggested options for doing just that.

Note: *Talent Development is committed to the continuous improvement of our programs. With that in mind, program requirements and expectations are subject to change.*