



University Human Resources Brown University

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Preemployment Reference Check

Preemployment references from a candidate's former supervisors can verify information, allow you to follow up on points of concern and get another opinion of the candidate's abilities.

Human Resources recommends that you conduct three preemployment reference checks with present and former supervisors.

You may want to begin by introducing yourself and giving a brief description of the position.

Applicant _____

Position applied for _____

Company contacted _____ Telephone _____

Person contacted _____ Title _____

Dates of employment: From _____ To _____

Reason for leaving _____ Would you rehire? Yes No

What was your relationship with the applicant? _____

How long did you supervise this person? _____

What was the applicant's job title and duties? _____

How would you compare him/her with others doing similar work? _____

Strengths _____

Areas for improvement _____

Supervisory ability _____

Ability to get along with others _____

Please comment on the candidate's:

Quality and quantity of work _____

Initiative _____

Interpersonal effectiveness _____

Additional comments

Checker's comments

REFERENCE CHECKED BY

TITLE

DATE