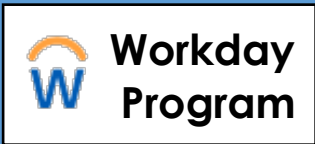


Religious Exemptions for Vaccine in Workday



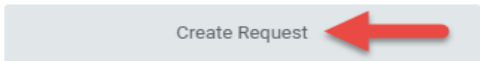
Brown provides equal employment opportunities without regard to any protected status and a work environment that is free of unlawful harassment, discrimination, and retaliation. Brown will provide an exemption/reasonable accommodation for employees' sincerely held religious belief, practice, or observance which prohibit the employee from receiving a COVID-19 vaccine, provided the accommodation is reasonable and does not create an undue hardship for Brown or pose a direct threat to the health and/or safety of others in the workplace and or to the requesting employee.

1. Select the **Requests** app on your Home landing page



Requests

Actions



2. Under Actions, select **Create Request**

3. Select or type **Religious Exemption** click **OK**

Create Request

4. Finalize confirmation that you will comply with Brown's campus safety policy and adhere to religious accommodation requirements should your request be approved by completing the question on the page and share information about your religious exemption. Click **Submit** when complete.

