Reflection and Change

- Mission Statement & Guiding Principles
- Advisors
- Survey of Staff
- Meeting Schedule
- Subcommittee Charges
Staff Survey

- Common Themes:
  - Somewhat familiar with SAC - could know more
  - Morning Mail & direct contact with SAC members are useful forms of communication
  - Satisfaction with SAC, but a large percentage also feel ambivalence
  - Lack of interest in serving on SAC may be due to unfamiliarity with committee and/or time constraints
  - Staff want to be involved in the University
Year in Review...
Guiding Principles

- act as **advisors** to the President and Senior Administrators with the aim of creating a positive working environment for all University employees;

- provide **staff input** into Brown University’s decision-making processes that directly affect staff;

- **select staff members to serve** on important institutional committees and provide input on policies and procedures which pertain to or impact staff and the University community;

- establish sub-committees and ad hoc groups to develop activities which strive to continually **improve communication and morale** through special educational, recreational, informational and community service events;

- encourage **social responsibility and service** to the University and the surrounding community;

- provide a **supportive network** to collaborate with the University in communicating and achieving its goals.
Act as Advisors

- Polling of Staff
  - Holiday Break
  - RIPTA use

- Guests at SAC Meetings
  - Dick Spies – PAE
  - Brenda Allen – NEASC Reaccreditation
  - Ricky Gresh – Campus Center
  - Christopher Powell – Reducing Brown’s Carbon Footprint
  - Betsy Warner – Compensation
  - Bert Gordon – Payroll Change & HR System Project
  - Roger Nozaki – Community Service & Service Learning
  - Brendan McNally – College Hill Parking Taskforce
Provide Staff Input

- Human Resources System Project

- Bi-Weekly Payroll Initiative
  - Thousands would have been affected
  - Feedback from SAC and other focus groups delayed the implementation of this payroll change
Select Staff to Serve

Since October 2007, SAC has recruited and recommended staff members to serve on the following University committees and advisory boards:

- Computing Advisory Board (CAB)
- Brown University Community Council (BUCC)
- University Resources Committee (URC)
- Campus Planning Advisory Board (CPAB)
- Human Resources Advisory Board (HRAB)
- Public Safety Oversight Committee (in progress)
- Excellence Awards Selection Committee
- Staff Development Day Planning Committee
Improve Communication & Morale

Best of Brown Series

Family Skate

Sounds of Spring
Improve Communication & Morale

Best of Brown Series

SAC 10th Anniversary

Spooky Skate
Social Responsibility

Rebuilding Together: School One

Thanks for all your hard work.
Thanks for all your time in effort!
Thank you so much for your great work for our school.

Very much Child.

Thanks for all your hard work.

Sarah
Jazmyn
April

Lucy
Service to the University

Worker Appreciation Day

Faculty, Staff & Family Football Day

Commencement

Health/Wellness Fair

Charities Drives & Collections
Supportive Network

- **Plan for Academic Enrichment**
  - Dick Spies met with SAC to review the PAE
  - SAC provided feedback from a staff perspective

- **New England Association of Schools & Colleges**
  - Brenda Allen met with SAC to review Brown’s NEASC self-study and reaccreditation
Looking Ahead…
Staff Advisory Committee 2008

Doreen Burgers  Ruth Crane  Pamela DeSimone
Heather Dominey  Ron Dunleavy  Jeff Fitton
Deborah Healey  Karen Leonard  Nancy Magers
Maritza Marti  Beth Murphy  Lori Nascimento
Christopher O’Neil  Sarah Peri  Lisa Sheehan
Lea Snyder  Kristen Soule  Al Tente
Steve Tompkins  Amy Umstadter  Courtney Wuethrich

Advisors: Karen Davis, Walter Hunter, Joe Sarno
Recording Secretary: Angel Hilliard