President’s Staff Advisory Committee

A Conversation with
Ruth J. Simmons and Hanna Rodriguez-Farrar

November 10, 2009
We’re On A Mission...

To facilitate active and direct communication between University staff and senior administration, including the President, and to provide a forum for input and discussion of issues important to the staff and the University.
The Plan For SACademic Enrichment

- Further Engage Staff in University life
- Support the RI Community
- Support the Brown Community
- Encourage Staff to Bring Forth Concerns
- Increase Visibility and Communication
# Sharing Our Thoughts

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presenter/Speaker(s)</th>
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<tr>
<td>Risk Assessment</td>
<td>Russell Carey</td>
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<td>Weather Policy</td>
<td>Steve Morin</td>
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<td>Commencement</td>
<td>Al Dahlberg</td>
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<td>University Service</td>
<td>Panel of Committee Representatives</td>
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<td>Brown First Policy</td>
<td>Don Schanck, Beth Gentry, Gretchen Willis &amp; Deb Berlo</td>
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Say Anything

- Some managers are better than others when it comes to sharing information
- Academic departments feel out of the loop
- Communication from the top needs to be simpler
- We need to support departments who have lost staff
- Morale needs a lift
- Is anyone listening?
## Agents of Change

<table>
<thead>
<tr>
<th>Organizational Review Committee</th>
<th>Karen Davis</th>
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<tr>
<td>Workplace Values</td>
<td>Betsy Warner</td>
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<td>Brown &amp; the Economy Website</td>
<td>Angel Hilliard</td>
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<td>FY11 Budget Planning, Saving Suggestions, and Financial Crisis Communication</td>
<td>Beppie Huidekopper</td>
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A Call to Serve
# Committee Structure

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<tr>
<th>Role</th>
<th>Name</th>
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<tr>
<td>Chair</td>
<td>Amy Umstadter</td>
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<tr>
<td>Past Chair</td>
<td>Karen Leonard</td>
</tr>
<tr>
<td>Co-Chair</td>
<td>Joseph Gagne</td>
</tr>
<tr>
<td>Advisor</td>
<td>Karen Davis</td>
</tr>
<tr>
<td>Advisor</td>
<td>Joseph Sarno</td>
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<tr>
<td>Secretary</td>
<td>Gloria Correra</td>
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OUTREACH AND COMMUNICATION

<table>
<thead>
<tr>
<th>Sarah Peri</th>
<th>Ronald Dunleavy</th>
<th>Joseph Gagne</th>
<th>Jason Masi</th>
<th>Beth Murphy</th>
<th>Michelle Nuey</th>
<th>Marla Pearsall</th>
<th>Roberta Swanson</th>
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Our Mission Statement

Working collaboratively, the Outreach and Communication subcommittee fosters communication, increases the President’s Staff Advisory Committee’s visibility, and engages Brown staff members in the University community.
The Information Highway

- SAC Facts
- Technology Coordinator position
- SAC Wiki
That’s What *They* Said.

- Web-based Staff Concern Form
- Winter Break Poll
- Staff Development Day Volunteer Survey
What’s On Your Mind?

Brown University
President’s Staff Advisory Committee

We want to hear from you!

The President’s Staff Advisory Committee (SAC) is here to help with questions, comments or concerns as they relate to staff at Brown University. Do you have a question or concern that you’d like answered or addressed? SAC can help by getting you the answer or sending it along to the appropriate party.

We may share the answer on this website with the Brown community. Chances are someone else out there may be wondering about the same thing.

Your questions and comments are anonymous, unless you would like to provide your name, email and/or phone extension so that a SAC member can contact you.

Questions, Comments, Concerns:

Respectfully submitted questions or comments will be respectfully answered.
On the Horizon

- Create Blog for updates from SAC members
- Research Survey Monkey tool
- SAC member profile section
- Continue work on website with updated content
Best of Brown

Events that will inform, entertain and engage the University community by highlighting all things uniquely Brown.
Who Knew?

Ladd Observatory
January, 2009
150 participants

*AIDS Care Ocean State Coat Drive.*

Plant Environmental Center
May, 2009
34 participants
Treasures Big and Small

John Hay Library
August, 2009
51 staff participants

Brown/NASA Planetary Data Center
December, 2009
They’re Everywhere!

- Staff Development Day (June)
- Faculty/Staff Football Game (October)
- Benefits & Wellness Fair (October)
- Commencement (May)
STAFF PARTICIPATION

Doreen B. Burgers
Karen Asquith
Sean DeBobes
Nancy Magers

Kristen Soule
Alfred Tente
# Staff in Action

## University Committees
- Bear Awards Selection
- Staff Development Day
- University Resources
- Bookstore Advisory
- Public Safety Oversight
- Energy & Environmental Advisory
- Advisory on Corporate Responsibility in Investment Policies

## University Boards
- Parking Violations Appeals
- Human Resources Advisory
- Campus Planning Advisory
- Diversity Advisory
- Computing Advisory
- Brown University Community Council
Grab Your Partner

- Online Registration with SERVE
- Quarterly Service Project
- Staff Development Day Projects
30 Days of Service

September 12 – October 11, 2009
From Earth to Table

58 Hours of Service at RI Community Farms

“The work you did in about three hours would have taken me and the other two full-time volunteers about three days. We are way ahead of schedule. Thank you!”

--Ray Sabourin, Farm Coordinator
Focus on Children

Hasbro Children’s Hospital
Walk-A-Thon
55 service hours

School One
23 service hours

“You've given us all a major lift and we really appreciate your dedication to the community.”
--Jennifer Borman, School One
Hunger Relief

The Campus Food Drive
55 Hours of Service generated 1,101 pounds of food...

Enough donations for the food bank to distribute 3,300 healthy meals!

RHODE ISLAND COMMUNITY FOOD BANK
Give The People What They Want

Types of Volunteer Work requested by Brown Staff

- Food Bank Collection
- Walk/Run Charity Benefit
- Office Work for Non-profits
- Farm Chores
- Environmental Clean-up
- Food Pantry Serving

0%  10%  20%  30%  40%  50%  60%
Brown Staff members and their families contributed 191 Hours of Service as part of the 30 Days of Service initiative.
LOOKING AHEAD TO 2010

Joseph Gagne
Bright Ideas

- Staff morale, involvement and recognition
- Be a sounding board for Staff
- Further explore SAC’s role in the PAE
- Strengthen Brown Gives service initiative
- Revamp the SAC website
- Market the SAC “Brand”
- SAC Sponsored Meet & Greet
- Keep the bright ideas flowing
- Have fun!
Rewind and Fast Forward

- Change
- Communication
- Morale
- Engagement
- Service