March 4, 2015

Complainant Name
Complainant Mailbox
Brown University

PERSONAL AND CONFIDENTIAL

Dear Complainant:

Thank you for meeting with _____________ for your Dean's Hearing on February 25, 2015. At the hearing you were provided with the opportunity to be heard regarding the following charge(s) against Respondent:

[Offenses and descriptions are listed here]

Based on a review of the information related to the circumstances of Respondent's behavior, including your statements and Respondent's statements, the hearing officer has determined the following:

Offense A: Responsible
Offense B: Responsible
Offense C: Responsible

Based on these findings and a review of the respondent's student conduct history, the following was assigned to the respondent:

Sanction: When determining an appropriate sanction, members of the hearing officer will consider the nature of the incident and its context as well as any prior disciplinary findings. Sanctions at the Dean's Hearing level may include a Reprimand, Probation, or Deferred Suspension. Violation of any sanction will warrant a review by the Senior Associate Dean for Student Life and may result in forwarding the matter to the Student Conduct Board or an Administrative Hearing.

Please note that the respondent has the right to appeal this decision.

I have attached a copy of the Hearing Officer Decision Form which contains the rationale for the decision.

Should you wish to appeal this decision, you must do so in writing to the Senior Associate Dean for Student Life or designee, setting out the reason(s) for the appeal. Appeals will normally be considered only when: (1) there is relevant new evidence that was not reasonably available to be presented to the original hearing authority and that in the judgment of the Appeal Officer the introduction of the information may have changed the finding by the original hearing authority; or (2) when a substantial procedural error by the University or hearing body/officer is demonstrated and in the reasonable judgment of the Appeal Officer such error is sufficient enough that it may have affected the decision of the original hearing authority. Appeals will be completed within 30 days unless there is a compelling reason to request extended review. If you choose to submit an appeal, it must be submitted within five business days of receiving this letter, that is, by 4:00 PM on March 11, 2015. The appeal procedure is described at http://www.brown.edu/Student_Services/Office_of_Student_Life/randr/nadp/provisions.html.

Sincerely,