



Title IX Office: Annual Outcome Report 2015-2016

Issued October 2016

In April 2015 Brown's Sexual Assault Task Force issued its [Final Report](#) to address issues surrounding sexual and gender-based harassment and violence. The Final Report outlined a series of recommendations for reporting, investigating, considering and resolving allegations of prohibited conduct, including the implementation of a university-wide [Sexual and Gender-Based Harassment, Sexual Violence, Relationship and Interpersonal Violence and Stalking Policy](#), as well as an updated [Complaint Process for students](#). The report also recommended that the Title IX Office develop and implement a plan for reporting information to the campus community.

Beginning this fall, the Title IX Office will issue a report on an annual basis on sexual misconduct data involving students. The purpose of reporting statistics and outcomes is to increase awareness and promote transparency. It is important that we do so prudently and with great consideration to the privacy of the students involved in these cases. This report includes statistics and outcomes beginning in September 2015, when the Policy and Complaint Process were implemented, through June 30, 2016. In the future, outcomes will be reported from July 1 through June 30.

The figures included in this summary do not necessarily align with those found in the [Annual Security Report](#) issued by Brown's Department of Public Safety to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act* ("the Clery Act"). While the Clery Act requires reporting for certain crimes that occur on or in the area immediately surrounding campus, the figures contained in this Title IX Office summary include off-campus incidents and incidents that occurred in undisclosed locations. This summary also uses the definitions contained within our Policy, which are different than the definitions used for Clery Act reporting.

I. Remedial and Protective Measures

Throughout the period covered by this report, the Title IX Office made significant progress in our efforts to educate students about all resource and reporting options, including their option to seek support from a confidential resource and report to law enforcement. Our goal is to proactively provide the information a student needs to make a fully informed decision about whether and how much information they want to share. Consequently, many students accessed remedial and protective measures without submitting a complaint. This does not absolve the University of its obligations to eliminate harassment, prevent its recurrence and address its effects, but these goals may be achieved through measures such as a no-contact order, advocacy, counseling, a housing transfer, academic support or an escort, and not always through a formal complaint process.

II. Reports

The term "report" refers to any information received by the Title IX Office. Reports may be made by the individual impacted, a third party such as a responsible employee, or anonymously. Reports are included in this

summary regardless of their completeness or content. The figures do not imply a finding has been or will be made. Many students seek information about resources from the Title IX Office even when the individual who harmed them is from outside the Brown community. Those figures are also included.

In many cases, a report is resolved through a mechanism other than the formal complaint process as permitted by the [Policy](#) (see Section X). This is generally due to one of the following reasons: the identity of the reporting party and/or the accused individual is not known; a reporting party requests confidentiality and the University does not identify a threat to campus safety; the accused individual(s) is not a “Covered Person” as outlined in the [Policy](#) (see Section III).

Incidents are categorized to the best of our ability based on the information that we have available. In certain circumstances, the Title IX Office did not receive enough information to determine whether an incident constituted prohibited conduct as defined in our Policy. This may have been because the reporting party did not have that information or chose not to share certain details. These incidents are included as “unable to categorize” below.

Incident Reports	
Sexual/Gender-based Harassment	14
Stalking	3
Sexual Assault	28
Interpersonal Violence	12
Sexual Exploitation	2
Provision of Alcohol and/or Other Drugs for Purposes of Prohibited Conduct	0
Retaliation	1
Unable to categorize	8
Total	68

In addition to the reports listed above, there was also a significant number of students who were in touch with the Title IX Office throughout the year to seek information regarding resources and reporting options, but did not disclose any information about the incident they experienced or even whether they experienced an incident. We welcome these types of conversations and encourage anyone who is seeking information to engage with our office with the understanding that they can determine whether and how much information to share.

III. Complaint Outcomes

There were thirteen (13) complaints initiated between September 2015 and June 30, 2016. In some cases, there are multiple allegations of prohibited conduct in a single complaint. There are also cases in which there may be multiple complainants reporting a single incident of prohibited conduct. Please note that the complainant may request to withdraw a complaint at any time, but the University reserves the right to make a determination whether to approve or deny this request. In making this determination, a multidisciplinary team considers both the complainant’s wishes and any threat to campus safety. Regardless, the complaint remains included in the data in this report. Definitions of “Formal Resolution” and “Informal Resolution” appear in the [Complaint Process](#) (See Section VI and VII).

Overview	
Formal Resolution Process	9
Informal Resolution	0
Withdrawn by Complainant	4
# of Appeals Submitted	3
# of Appeals Granted	0

Prohibited Conduct Alleged	#	Finding				Sanction			
		Responsible	Not responsible	Withdrawn	Pending	Probation	Deferred suspension	Suspension	Expulsion
Sexual/Gender-based Harassment	5	2	2	1		1		1	
Stalking	3		1	2					
Sexual Assault	6	2	2	1	1		1	1	
Interpersonal Violence	1			1					
Sexual Exploitation	0								
Provision of Alcohol and/or Other Drugs for Purposes of Prohibited Conduct	0								
Retaliation	0								

IV. Conclusion

The Title IX Office will continue its efforts to create an informed community with the goal of supporting a campus culture where all members are equally valued. We appreciate the thoughtful feedback we received throughout the year and will continue to incorporate that feedback in order to maintain processes that are fundamentally fair and supportive to all students. We also extend our sincerest thanks to the chair and members of the Title IX Council for their commitment and support throughout this year.