The Brown Clinical Psychology Training Consortium of Alpert Medical School actively promotes diversity of perspective and experience in its pursuit of academic excellence in training, research, teaching and service.

A MESSAGE FROM
DR. ELIZABETH MCQUAID,
Director of the Brown Clinical Psychology Training Consortium

The Brown Clinical Psychology Training Consortium is committed to increasing the number of trainees from diverse backgrounds, supporting research with diverse populations, and promoting cultural competence in training and clinical services. Based on this commitment, the Training Consortium established a Diversity Committee in 2000, which has been an ongoing, vibrant element of our program. In the past decade, we have enhanced our commitment to integrating diverse cultural perspectives into our core curriculum, provided ongoing educational opportunities for trainees and faculty, and promoted awareness of issues of diversity within all training sites in the consortium. These initiatives remain central to our program’s mission as we prepare to train the next generation of academics, clinical scientists, and practitioners.

Diversity Committee

Formed in 2000 to assist in recruiting trainees and faculty from diverse backgrounds as well as those interested in diversity-related research or clinical practice, the committee continues to assist in recruitment but also brings diversity issues into everyday practice in the Training consortium. Faculty from the four training tracks as well as postdoctoral fellows and interns are represented on the committee.

Current work of the diversity committee focuses on:

- Increasing and improving didactic presentations on diversity-related topics
- Hosting seminars for trainees and faculty on diversity topics
- Sponsoring a diversity mentoring program for trainees and junior faculty
Providence’s **ethnic diversity and variety of training sites** provide opportunities to encounter diverse populations in research and clinical training. Training sites pictured above, from left: Miriam Hospital, E.P. Bradley Hospital, Rhode Island Hospital. Pictured below right: Butler Hospital

**Perspectives from faculty and trainees about diversity at Brown**

Assistant Professor (Child Track)  
**Dr. Marina Tolou-Shams:**
“Brown’s emphasis on diversity awareness and education amongst its trainees and faculty is refreshing and unique, allowing all to more easily explore the many diverse aspects of Rhode Island that may not always be immediately apparent.”

Clinical Professor  
(Behavioral Medicine Track)  
**Dr. Judy DePue:** “As we work to promote diversity in a meaningful way within our training program, we are always learning from each other. I have been on this committee 10 years and it continues to be rewarding.”

2010-2011 Trainee **Diana Stewart:** “I applied for internship at Brown because of the program’s reputation for encouraging diversity. As a resident in the Behavioral Medicine track, my research has focused on encouraging smoking cessation in underserved and diverse populations including low-income African American smokers and smokers with severe mental or chronic medical illness. During my time here, I have been very impressed by just how valued diversity is. The training program has made every effort to incorporate it into clinical work, research placements, mentoring and didactics.”

2010-2011 Trainee **Laura Armstrong:**

I have been impressed by the variety of research and clinical opportunities that have enabled me to deepen my thinking and gain more experience working with diverse populations. Diversity issues have truly been integrated into many aspects of the training program, including didactic seminars, Grand Rounds, clinical rotations, and research placements.

For more detail on research and clinical experiences through the Clinical Psychology Training Consortium, visit our website at:

http://bms.brown.edu/DPHB/training/psychology_training/Internship/internship-diversity.htm

**Domains of diversity, defined**
composed of individuals who vary in age, gender, race, ethnicity, sexual orientation, gender identification, religion, disability status, immigration & generational status, and socio-economic status or background

**Alpert Medical School of Brown University**  
Department of Psychiatry & Human Behavior  
Box G-BH, Brown University  
Providence, RI 02912