

## Joseph J. Danko III

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### Overview:

Advanced degrees with extensive experience collecting and analyzing data using spatial and non-spatial quantitative and qualitative methods. Applied to a multitude of diverse fields, such as real estate, urban revitalization, land valuation, economic development, forestry/conservation, education and biotechnology. Worked with private, governmental, academic and non-profit organizations.

### Education:

**Ph.D.**, Geography, May 2017, 4.22 GPA, UNIVERSITY OF CONNECTICUT

Advisor: Dean Hanink

Dissertation: *The Local Socioeconomic Impact of Destination Redevelopments in Detroit and Las Vegas (1990-2010): A Novel Geographically Weighted Shift-Share Analysis Approach*

Committee: Dean Hanink (chair), Ken Foote, John Clapp, Robert Cromley & Samuel Ratick (special reader)

**M.S.**, Geographic Information Science, August 2014, 4.1 GPA, CLARK UNIVERSITY

Advisor: John Rogan

Thesis: *Spatial Analysis of Environmental Injustice as an Industrial Legacy of Worcester, Massachusetts (1870-2011)*

Committee: John Rogan (chair), Mark Davidson & Samuel Ratick

**B.A.**, Geography with Highest Honors, Summa Cum Laude, May 2013, 3.96 GPA, CLARK UNIVERSITY

Advisor: Mark Davison

Thesis: *Mapping Burn Severity using the Composite Burn Index in an Oak Savannah in Central Massachusetts*

Committee: John Rogan (chair), Dominik Kulakowski & Maureen McConnell (EcoTarium)

### Relevant Skills:

Software: ArcGIS Desktop/Online, QGIS, IDRISI, GeoDa, FUSION (LiDAR), Google Earth, CoStar, Python, R, SPSS, STATA, MATLAB, HTML, Javascript, Microsoft Expression, Wordpress, GPS instrumentation & software (ArcPad), and Microsoft Office

Geography skills: GIS, remote sensing, cartography, spatial analysis, field methods and data collection, site scouting and selection, spatial thinking and interdisciplinary perspective

General skills: Leadership, problem solving, creative and critical thinking, entrepreneurial spirit, public speaking, scientific/report writing, teaching, course planning and design, data collection, recruiting, interviewing, surveying, statistical analyses, photography, video editing, computer programming, interdisciplinary teamwork/collaboration, ethical practice, and empathy

### Honors/Academic Achievements:

- Geography Achievement Award, Department of Geography, University of Connecticut, 2017
- Travel Award, Department of Geography, University of Connecticut, 2017
- Dissertation Study and Writing Award, Department of Geography, University of Connecticut, 2017
- Outstanding Service Award, Department of Geography, University of Connecticut, 2017
  - Awarded by the Department of Geography faculty for exemplary service to the department through teaching, research and personal conduct during UConn career.
- Urban Geography Specialty Group Travel Award, American Association of Geographers, 2016-2017
- Doctoral Dissertation Fellowship, Graduate School, University of Connecticut, 2017
- NESTVAL Graduate Student Paper Competition Award for “The Local Socioeconomic Impact of Destination Redevelopments in Las Vegas (1990-2010): A Shift-Share Analysis Approach,” presented at Urban Geography 2: City Planning and Development session, New England – St. Lawrence Valley (NESTVAL)

## Joseph J. Danko

Geographical Society Annual Fall Conference at Bishop's University, Sherbrooke, QC, CAN on October 15, 2016

- Research Assistantship & Full-Tuition Waiver, The Center for Real Estate and Urban Economic Studies, School of Business, University of Connecticut, 2016 – 2017
- Global Scholars Program Invitation, PreScouter, 2016
- Summer Research Funding Award, Doctorate Program in Geography, University of Connecticut, 2016
- Conference Funding Award, Doctorate Program in Geography, University of Connecticut, 2016
- Research Travel Award, Doctorate Program in Geography, University of Connecticut, 2016
- Publication Award, Doctorate Program in Geography, University of Connecticut, 2016
- AAG Travel Award, Doctorate Program in Geography, University of Connecticut, 2016
- International Scholar Laureate Program Nomination, Golden Key International Honour Society, 2016
- Golden Key International Honour Society, International Collegiate Honor Society, 2015
- Graduate Scholarship Award, Kosciuszko Foundation, 2015 – 2016
- Dean's Graduate Fellowship in the Social Sciences, College of Liberal Arts and Sciences, University of Connecticut, 2015
- Publication Award, Doctorate Program in Geography, University of Connecticut, 2015
- Conference Presentation Award, Doctorate Program in Geography, University of Connecticut, 2015
- AAG Travel Award, Doctorate Program in Geography, University of Connecticut, 2015
- Graduate Assistantship & Full-Tuition Waiver, Doctorate Program in Geography, University of Connecticut, 2014 – 2017
- Marion I. Wright Grant, Graduate School of Geography, Clark University, 2013 – 2014
- Research Assistantship & Full-Tuition Waiver, Graduate School of Geography, Clark University, 2013 – 2014
- 1<sup>st</sup> Major Highest Honors at Commencement, Graduate School of Geography, Clark University, 2013
- Ellen Churchill Semple Award, Top Graduating Senior in Geography, Clark University, 2012-2013
- Deans List/First Academic Honors (all 8 semesters), Clark University, 2009 – 2013
- Steinbrecher Fellowship, Clark University, 2012 – 2013
- LEEP Project Pioneer, Clark University, 2012 – 2013
- Human-Environment Regional Observatory Fellowship, Clark University, 2012
- Deans Honorary Scholarship, Clark University, 2009 – 2013
- Spirit of the American Mock Trial Association Award, 2012
- Gamma Theta Upsilon, International Honor Society in Geography, 2012 – present
- DCU Memorial Scholarship, 2009-2010
- Stanley Koplik Certificate of Mastery and Distinction, Massachusetts Department of Education, 2009

### Work Experience:

#### **BROWN UNIVERSITY**

Sep. 2017 – Present

#### **Postdoctoral Research Associate** (*Sep. 2017 – Present*)

Working under the direction of John Logan on the “Urban Transition Historical GIS Project” to develop historically accurate GIS street maps of 79 U.S. cities linked to census data from 1880 to 1940 and to analyze patterns of segregation and neighborhood change at multiple scales.

## Joseph J. Danko

### **Instructor** (*July. 2017 – Present*)

Re-designed and currently teaching “Spatial Data Analysis Techniques in the Social Sciences,” an advanced graduate course in the Spatial Structures in the Social Sciences (S4) program, with John Logan.

### **SURABIAN REALTY COMPANY, INC.**

May 2015 – Present

### **Data Analyst and Business Consultant** (*May 2016 – Present*)

Analyzing sales trends, monitoring effectiveness of promotional tactics and devising new strategies to simultaneously improve customer experience and maximize profits at new retail store, Froze Zone.

### **Real Estate Market Analyst and GIS Consultant** (*May 2015 – Aug. 2015*)

Spearheaded real estate market analyses for two mixed-use (retail/office) shopping plazas in Worcester County, Massachusetts, and one mixed-use (retail/residential) building in Providence, Rhode Island. Assisted in site selection for CrossFit gym in Worcester suburbs.

### **UNIVERSITY OF CONNECTICUT**

Aug. 2014 – Aug. 2017

### **Graduate Student Technician** (*May 2017 – Jun. 2017*)

Analyzed the impact of Connecticut FastTrak stations on real estate values as a part of the Connecticut Transportation Institute under the direction of Dr. Jeffrey Cohen of The Center for Real Estate and Urban Economic Studies in the School of Business.

### **Research Assistant** (*Aug. 2016 – May 2017*)

Analyzed the impact of new transit stations on real estate values and urban economic development in Connecticut under the direction of Dr. Jeffrey Cohen of The Center for Real Estate and Urban Economic Studies in the School of Business. Links to media coverage of research:

- <http://www.business.uconn.edu/2016/09/26/real-estate-professor-jeffrey-cohen-study-impact-ctfastrak/>

### **Graduate Student Technician** (*Aug. 2016*)

Analyzed the impact of Connecticut FastTrak stations on real estate values as a part of the Connecticut Transportation Institute under the direction of Dr. Jeffrey Cohen of The Center for Real Estate and Urban Economic Studies in the School of Business.

### **Graduate Student Technician** (*May 2016 – August 2016*)

Redesigned course material for *GEOG 1302: GIS Modeling of Environmental Change* in order to better capitalize on cloud computing and maximize online participation for GIS lab and related field work.

### **GIS and Field Methods Lab Instructor** (*Aug. 2015 – Dec. 2015*)

Taught two GIS and field method labs and assisted one GIS and field method lab for *GIS Modeling of Environmental Change*.

### **Graduate Student Technician** (*May 2015 – Dec. 2015*)

Developed course material for *GEOG 1302: GIS Modeling of Environmental Change*, including preparation of GIS lab and related field work.

### **Teaching Assistant** (*Aug. 2014 – Aug. 2016*)

Assisted students master concepts and graded assignments/exams for *GEOG 1700: World Regional Geography* (330+ students; Fall 2014 for Dr. Dean Hanink), *GEOG 2100: Economic Geography* (125+ students; Spring 2015 and Spring 2016 for Dr. Dean Hanink), *FNCE 3334: Real Estate Market Analysis* (30+ students; Spring 2015 for Dr. John Clapp), and *GEOG 1302: GIS Modeling of Environmental Change* (75+ students; Fall 2015 for Dr. Andrew Jolly-Ballantine).

## Joseph J. Danko

### WORCESTER REGIONAL CHAMBER OF COMMERCE

Oct. 2014 – Jun. 2017

#### Cartographer, Web Map Developer & GIS Consultant

Developing and maintaining a series of paper/online maps and poster/pamphlet materials to depict recent economic growth and inventory of assets, to promote the city with potential developers, and to illustrate the current changes in Worcester, MA. Links to media coverage of online work:

- <http://www.worcesterchamber.org/interactive-development-map/>
- [http://www.telegram.com/article/20150226/NEWS/302269798/1237?utm\\_source=Business\\_Headlines&utm\\_medium=email&utm\\_campaign=2015227](http://www.telegram.com/article/20150226/NEWS/302269798/1237?utm_source=Business_Headlines&utm_medium=email&utm_campaign=2015227)
- <http://www.wbjournal.com/article/20150227/NEWS01/150229957>
- [http://www.masslive.com/news/worcester/index.ssf/2015/02/worcester\\_regional\\_chamber\\_of\\_1.html](http://www.masslive.com/news/worcester/index.ssf/2015/02/worcester_regional_chamber_of_1.html)
- <http://worcestermag.com/2015/02/25/interactive-city-map-unveiled-worcester-chamber-commerce/31602>

### COUNTRY BANK

June 2016

#### Cartographer & GIS Consultant

Developed customized maps, demographic profiles and longitudinal analyses of in-market deposit statistics for existing banking institutions in Worcester for the Worcester Regional Business Development Officer (now the Vice President of Business Development) to present to the Country Bank Board of Directors about the Worcester market.

### WORCESTER BUSINESS DEVELOPMENT CORPORATION

November 2015

#### Cartographer & GIS Consultant

Developed customized map of Worcester for the organization's Senior Project Manager to present current and proposed redevelopment projects in downtown Worcester and the city's Canal District (e.g., a skating rink) to the organization's Board of Directors.

### CITY OF WORCESTER

Jun. 2014 – Oct. 2014

#### Land Valuation GIS Analyst

Developed GIS allocation and regression model to predict land values in Worcester and technique for measuring tax parcel frontage and depth in GIS database for the City Assessor.

### CLARK LABS

May 2013 – Aug. 2013

#### Research Assistant

Supported development of Ecosystem Services Modeler; compiled evapotranspiration and other GIS products; and conducted software testing.

### CLARK UNIVERSITY

Jun. 2012 – May 2014

#### Research Assistant, Graduate School of Geography (*Jan. 2014 – May 2014*)

Analyzed LiDAR imagery to map vulnerable shrublands and young forests for bird habitats in Massachusetts, as well as data analysis of the tree planting program in ALB Quarantine Zone.

#### Research Assistant, Graduate School of Geography (*Feb. 2013 – Aug. 2013*)

Supported research using 2010 census data for 4<sup>th</sup> edition update to "The Geography of Urban Transportation," S. Hanson and G. Giuliano, eds., Guilford Press, NY (2004).

#### Human-Environment Regional Observatory Researcher, NSF REU Program (*Jun. 2012 – Jul. 2012*)

Under NSF grant, investigated impact of Asian Longhorned Beetle infestation on tree canopy within Worcester quarantine zone using remote sensing/GIS. Also interviewed stakeholders in eradication effort.

### C.S. DRAPER LABORATORY

Sep. 2011 – Jun. 2012

#### Research Assistant

Supported development of a portable device for the detection of early onset diabetic retinopathy.

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### ECOTARIUM

Jan. 2009 – Aug. 2014

#### **GIS Consultant and Programs Intern** (*Jun. 2012 – Aug. 2014*)

Compiled and organized GIS data for the development of City Science GIS Hub, as well as assisted in the design and development of public group programs.

#### **Tree Canopy Walkway Staff** (*Jun. 2011 – Sep. 2012*)

Implemented science curriculum on walkway tours; supervised group programs; and ensured safety of participants.

#### **Assistant Camp Director** (*Jan. 2009 – Aug. 2011*)

Developed and implemented curriculum as well as promotions/programs to attract new and retain existing customers; supervised and revitalized its leadership/teen programs; hired staff and led the volunteer program.

#### **Camp Counselor** (*Apr. 2008 – Aug. 2008*)

Implemented camp curriculum; supervised 9-10 year old camp counselor; and led 100+ camper group activities.

#### **Special Programs Host** (*Sep. 2005 – Aug. 2009*)

Led science-related special programs; taught and supervised 30+ groups in programs, ground tours and animal presentations; and decorated and maintained cleanliness of event locations.

### Leadership Positions:

- Treasurer, Urban Geography Specialty Group, American Association of Geographers
- Webmaster, Urban Geography Specialty Group, American Association of Geographers
- President, Geography Graduate Student Club, University of Connecticut
- Head of Alumni Affairs, Geography Graduate Student Club, University of Connecticut
- Head of Professional Development, Geography Graduate Student Club, University of Connecticut
- Co-President, Clark University Geography Association
- Student Representative, Undergraduate Studies Committee for Geography, Clark University
- Student Representative, Graduate School of Geography Faculty Meetings, Clark University
- Assistant Director, Science Summer Day Camp, Ecotarium, Worcester, MA
- Captain, Clark University Mock Trial Team (4 years on team)
- Clark University Pre-Law Society

### Publications in Peer-Reviewed Journals (\* denote publication invitation)

- \*DANKO III, J.J., Hanink, D.M. 2017. "Evaluating the Local Socioeconomic Impact of Redevelopments using Shift-Share Analysis: A Case Study of Destination Redevelopments in Las Vegas (1990-2010)." Special Issue: Urban Transformations, *Journal of Urban Design* 22(3): 1-23. DOI: 10.1080/13574809.2017.1281733.
- DANKO III, J.J., DeLauer, V., Martin, D., Rogan, J. 2016. "Asian Longhorned Beetle Outbreak in Worcester, Massachusetts: A History of Urban Forestry Practices." *The Northeastern Geographer* 8: 1-21.
- Bloetscher, F., Sham, C.H., DANKO III, J.J., Ratick, S. 2015. "Status of Aquifer Storage and Recovery in the United States – 2013." *British Journal of Science*, 12 (2): 70-88. Published online April 2015 on the British Journal of Science website: [http://www.ajournal.co.uk/pdfs/BSvolume12\(2\)/BSVol.12%20\(2\)%20Article%206.pdf](http://www.ajournal.co.uk/pdfs/BSvolume12(2)/BSVol.12%20(2)%20Article%206.pdf).
- Bloetscher, F., Sham, C.H., DANKO III, J.J., Ratick, S. 2014. "Lessons Learned from Aquifer Storage and Recovery (ASR) Systems in the United States." *Journal of Water Resource and Protection* 6: 1603-1629. Published online November 2014 in Scientific Research. DOI: 10.4236/jwarp.2014.617146.

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- DANKO III, J., Rogan, J., Kulakowski, D., and McConnell, M. 2014. "Mapping Burn Severity using the Composite Burn Index in an Oak Savannah in Central Massachusetts." *The Geographic Bulletin* 55: 36-48. <http://www.gammathetaupsilon.org/the-geographical-bulletin/2010s/volume55-1/article3.pdf>.

### Publications in Conference Proceedings

- Pontius Jr., R.G., DANKO III, J.J., Chapman, R., Fan, J., Jiang, Y., Lin, Z., Mintz, B., Riley, J. and Santacruz, A. 2014. "Components of Mean Absolute Deviation at Multiple Resolutions." *Conference Proceeding for Fourth International Workshop on Earth Observation and Remote Sensing Applications*. Changsha, China. (Only published in paper and not online.)

### Publications as Governmental Reports

- Cohen, J.; DANKO III, J.J. 2017. "Impacts of CTfastrak on Real Estate and Urban Economic Development: Phase 1." Completed for Connecticut Department of Transportation.

### Reviewer for Professional Scientific Journals (# of times)

- The Northeastern Geographer (1)

### Contributions to Publications

- Zhou, T. and Clapp, J. 2015. Predicting Risks of Anchor Store Openings and Closings. *Journal of Real Estate Finance and Economics* 52(4): 449-479. (Contributed cartography.)
- Clapp, J. Applications of Prospect Theory to Housing. (Contributed spatial and statistical analyses as well as cartography.)
- Hanson, S. and Giuliano, G., eds. 2017. *The Geography of Urban Transportation*. 4<sup>th</sup> Edition. New York: Guilford Press. (Contributed data collection and cartography.)

### Conference Presentations (\* denote conference invitation)

- "Proximity to a Water Supply Reservoir and Dams: Is There Spatial Heterogeneity in the Effects of Housing Prices?" to be presented at the 2017 *Annual Meeting of the American Real Estate Society* in San Diego, CA, USA between April 6, 2017.
- "The Local Socioeconomic Impact of Destination Redevelopments in Detroit: A Geographically Weighted Shift-Share Analysis Approach" presented at *Exploring Built Environment Transitions in Legacy Cities Using GIS and Geospatial Technology* session, Annual Meeting of the American Association of Geographers in Boston, MA, USA on April 5, 2017.
- \*"Proximity to a Water Supply Reservoir and Dams: Is There Spatial Heterogeneity in the Effects of Housing Prices?" presented at *The FSU-UF Critical Issues in Real Estate Symposium* at Florida State University in Tallahassee, FL, USA on March 31, 2017.
- \*"Proximity to a Water Supply Reservoir and Dams: Is There Spatial Heterogeneity in the Effects of Housing Prices?" presented at the *Water and Energy* session, 2017 Annual Meeting of the American Social Sciences Associations (ASSA) in Chicago, IL, USA on January 7, 2017.
- "The Local Socioeconomic Impact of Destination Redevelopments in Las Vegas (1990-2010): A Shift-Share Analysis Approach," presented at *Urban Geography 2: City Planning and Development* session, New England – St. Lawrence Valley (NESTVAL) Geographical Society Annual Fall Conference at Bishop's University, Sherbrooke, QC, CAN on Saturday, October 15, 2016.
- "The Local Socioeconomic Impact of Leisure-Based Redevelopments in Detroit and Las Vegas, 1990-2010: Insights from Shift-Share Analyses," presented at *Neighborhood Dynamics II: Socioeconomic / Multidimensional Changes* session, Annual Meeting of the American Association of Geographers, San Francisco, CA, USA on Tuesday, March 29, 2016.

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- “Cross-Regional Comparative Spatial Analysis of Urban Change between the Rust Belt and Sun Belt: Examining Experiences from Detroit, Atlanta and Las Vegas,” presented at *Intra-Urban Dynamics I: Neighborhood Change* session, Annual Meeting of the American Association of Geographers, Chicago, IL, USA on Friday, April 24, 2015.
- \* “Spatial Analysis of Environmental Injustice as an Industrial Legacy of Worcester, Massachusetts (1870-2011),” presented at the *Historical Ecology Special Session*, Annual Meeting of the American Association of Geographers, Tampa Bay, FL, USA on Tuesday, April 8, 2014.
- \* “Asian Longhorned Beetle (ALB) Narrative Timeline for the Worcester Outbreak,” presented as a part of the *2013 Human Environment Research Observatory* series, Clark University, Worcester, MA, USA on Wednesday, April 24, 2013.
- “Mapping Burn Severity using Composite Burn Index in an Oak Savannah in Central Massachusetts,” presented at *2013 RSSG-GISSC-CSG Student Illustrated Paper Competition*, Annual Meeting of the American Association of Geographers, Los Angeles, CA, USA on Thursday, April 11, 2013.
- \* “Mapping Burn Severity using the Composite Burn Index in an Oak Grass Community in Central Massachusetts,” presented at 2012 Fall Fest as a part of the *LEEP Pioneer/Steinbrecher Fellow* poster series, Clark University, Worcester, MA, USA on Friday, October 19, 2012.
- \* “Impact Assessment of the Asian Longhorned Beetle (*Anoplophora glabripennis*) in Worcester County,” presented at *HERO Stakeholder Summit*, Clark University, Worcester, MA, USA on Tuesday, July 31, 2012.

### Organized Conference Sessions (\* denote conference invitation)

- “Symposium on Human Dynamics in Smart and Connected Communities: Understanding Neighborhood Dynamics 1 - Transportation,” organized with Elizabeth Delmelle and Kevin Kane as a series of paper sessions for the Annual Meeting of the American Association of Geographers in Boston, MA, USA on Friday, April 7, 2017.
- “Symposium on Human Dynamics in Smart and Connected Communities: Understanding Neighborhood Dynamics 2 - Trajectories and Longitudinal Analyses,” chaired and organized with Elizabeth Delmelle and Kevin Kane as a series of paper sessions for the Annual Meeting of the American Association of Geographers in Boston, MA, USA on Friday, April 7, 2017.
- “Symposium on Human Dynamics in Smart and Connected Communities: Understanding Neighborhood Dynamics 3 - Lived Experience and Efficacy in Neighborhoods” organized with Elizabeth Delmelle and Kevin Kane as a series of paper sessions for the Annual Meeting of the American Association of Geographers in Boston, MA, USA on Friday, April 7, 2017.
- “Exploring Built Environment Transitions in Legacy Cities Using GIS and Geospatial Technology 1 – Effects of Development and Vacancy,” organized with George C. Bentley as a paper session for the Annual Meeting of the American Association of Geographers in Boston, MA, USA on Wednesday, April 5, 2017.
- “Exploring Built Environment Transitions in Legacy Cities Using GIS and Geospatial Technology 2 – Urban Greening,” organized with George C. Bentley as a paper session for the Annual Meeting of the American Association of Geographers in Boston, MA, USA on Wednesday, April 5, 2017.
- \* “Urban Geography 2: City Planning and Development,” invited to chair this paper session for the New England – St. Lawrence Valley (NESTVAL) Geographical Society Annual Fall Conference at Bishop’s University, Sherbrooke, QC, CAN on Saturday, October 15, 2016.

### Synergistic Activities:

- Treasurer for Urban Geography Specialty Group of American Association of Geographers, 2017-2019

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- Webmaster for Urban Geography Specialty Group of American Association of Geographers, 2016-2017
- President and Head of Alumni Associations of Geography Club in the Graduate Program of the Department of Geography at University of Connecticut, 2014-2017
- President and Regular Member of Clark University Geography Association in the Graduate School of Geography at Clark University, 2012-2013

### Professional Affiliations:

- Golden Key International Honour Society (2015 – present)
- The Kosciuszko Foundation (2015 - present)
- New England – St. Lawrence Valley (NESTVAL) Geographical Society (2013 – present)
- Steinbrecher and Anton Fellows Society (2012 – present)
- Association of American Geographers (2012 – present)
  - Urban Geography Specialty Group (2012 – present)
    - Treasurer (2017 – 2019)
    - Webmaster (2016 – 2017)
  - Geographic Information Science and Systems Specialty Group (2012 – 2015)
  - Remote Sensing Specialty Group (2012 – 2015)
  - Economic Geography Specialty Group (2012 – 2015)
- American Geographical Society (2013 – 2014)
- Gamma Theta Upsilon (2012 – present)

### Certifications:

- Graduate Assistant Program for Teaching and Instruction, University of Connecticut, Oct. 2016
- Location Analytics, The Location Advantage, MOOC Program, ESRI, Oct. 2016
- Interpersonal Violence Reduction, “Not Anymore” Program, University of Connecticut, Mar. 2016
- University of Connecticut Compliance, University of Connecticut, Feb. 2016
  - Topic/s: compliance to federal and state (CT) rules and regulations on university-related activities and University’s code of conduct pertaining to knowledge, honesty, integrity, respect and professionalism.
- Sexual Harassment Prevention Training, University of Connecticut, Jan. 2016
- Diversity Awareness Training, University of Connecticut, Jan. 2016
- CPR/First Aid, Red Cross, Jun. 2008 – Jun. 2012