Position Specification

Dean, School of Public Health

Brown University

January 2017
POSITION SPECIFICATION

<table>
<thead>
<tr>
<th>Position</th>
<th>Dean, School of Public Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institution</td>
<td>Brown University</td>
</tr>
<tr>
<td>Location</td>
<td>Providence, Rhode Island</td>
</tr>
<tr>
<td>Reporting</td>
<td>Richard M. Locke, Ph.D.</td>
</tr>
<tr>
<td>Relationship</td>
<td>Provost</td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.brown.edu/academics/public-health/">www.brown.edu/academics/public-health/</a></td>
</tr>
</tbody>
</table>

Brown University invites innovative, experienced, and highly collaborative leaders to apply for the position of Dean of the School of Public Health. The next dean will have the unique opportunity to build and shape a dynamic new school that aspires to become a global leader in public health. The Dean provides strategic vision, intellectual leadership, and administrative oversight to all aspects of the School, and advances and promotes the School’s mission of academic excellence in education, research, and civic engagement, with local, national and international impact.

INSTITUTIONAL BACKGROUND/CULTURE

BROWN UNIVERSITY

Located in historic Providence, Rhode Island and founded in 1764, Brown University is the seventh-oldest college in the United States. Brown is an independent, coeducational Ivy League institution comprising undergraduate and graduate programs, plus the Alpert Medical School, School of Public Health, School of Engineering, and the School of Professional Studies. With its talented and motivated student body and accomplished faculty, Brown is a leading research university that maintains a particular commitment to exceptional undergraduate instruction.

Brown’s vibrant, diverse community consists of about 6,200 undergraduates, 2,000 graduate students, 490 medical school students, more than 5,000 summer, visiting, and online students, and over 700 faculty members. Brown students come from all 50 states and more than 115 countries. Undergraduates pursue bachelor’s degrees in more than 70 concentrations, ranging from Egyptology to cognitive neuroscience. The university’s commitment to undergraduate freedom means students must take responsibility as architects of their courses of study.

Brown University has 51 doctoral programs and 28 master’s programs. The broad scope of options varies from interdisciplinary opportunities in molecular pharmacology and physiology to a master’s program in acting and directing through the Brown/Trinity Repertory Consortium. Additional programs include the Undergraduate Summer Session and Pre-College Programs for high school students—on campus, online, and abroad.

Brown is frequently recognized for its global reach, many cultural events, numerous campus groups and activities, active community service programs, highly competitive athletics, and beautiful facilities located in a richly historic urban setting.
SCHOOL OF PUBLIC HEALTH

Brown’s Public Health Program became the Brown University School of Public Health in July of 2013 and was accredited by CEPH in 2016. The School is the natural evolution of ten years of growth in education and in research, with more than 200 faculty and 275 undergraduate and graduate students. The School’s mission is to educate future public health leaders, discover and communicate innovative approaches to address public health challenges, and to enhance population health and well-being. The School plays a central role in Brown University’s strategic plan, Building on Distinction, which has identified “Deciphering Disease and Improving Population Health” as a major area of investment in the coming decade. This investment is reflected in the priorities of the University’s current $3 billion comprehensive campaign, BrownTogether.

The Brown University School of Public Health takes a “lifelong health” approach to improving people’s lives. It begins before conception, through research on environmental exposures that affect fertility and cause birth defects. It continues through the prime of life: public health at Brown targets the behavioral choices that threaten well-being—tobacco and substance abuse, obesity, risky sexual behaviors—and encourage wellness and healthy aging—physical activity, nutrition, injury prevention. And at the end of life, Brown researchers advocate for a patient-centered, research-based approach to terminal illness that considers a person’s values and beliefs. This work has an impact on people around the world thanks to partnerships forged locally and globally, from Providence’s South Side to South Africa.

The School of Public Health’s 12 nationally renowned research centers and institutes focus training and research on key areas including evidence-based medicine, HIV/AIDS, statistical sciences, aging and disease management systems, global health, primary care, preventive medicine, alcohol and other substance use, health equity, community health, environmental and maternal and child health, and the evaluation of diagnostic tests and biomarkers. The centers’ interdisciplinary nature gives them a broad, influential voice in the national dialogue, and offers students meaningful opportunities to conduct research and effect change.

Through research, education, and public service, the four departments strive to improve the health of individuals as well as populations. With close ties to the Warren Alpert Medical School, the University, and the wider community, students benefit from substantial opportunities to gain and apply knowledge, while faculty put their findings into practice to impact local, state, and national policy.

For more information, see www.brown.edu/academics/public-health/ and www.brown.edu.

KEY RESPONSIBILITIES

The dean provides strategic vision, intellectual leadership and administrative oversight to all aspects of the School, and advances and promotes the School’s mission of academic excellence in education, research, and civic engagement. Reporting directly to the university provost, the dean oversees the School’s four departments, 12 research centers, five Master’s programs, four Doctoral programs, and an undergraduate concentration. The dean is a member of the provost’s Academic Priorities Committee, the Tenure and Promotions Advisory Committee, and the President’s Cabinet and Executive Committee, and also leads the President’s Advisory Council on Public Health. As a valued member of the senior leadership team at Brown, the dean builds and sustains collaborative partnerships with other Schools and academic units at the University, most recently the Data Sciences Initiative and the Nelson Center for Entrepreneurship.
Brown’s next Dean of the School of Public Health will oversee a school that has over 200 faculty members, and an annual operating budget of $18M and external research funding of $31M. Distinctive strengths of the School of Public Health include its commitment to educating undergraduates as well as graduate students; its deep partnerships with the local community including the Rhode Island Department of Health; and its ability to translate excellent research to policy and practice. The Dean will have the opportunity to shape the School’s strategic plan in collaboration with its faculty, grow the size of the faculty and educational programs, enhance excellence through diversity in faculty and student recruiting, grow the School’s research portfolio, and participate in advancing the BrownTogether campaign.

PROFESSIONAL EXPERIENCE/QUALIFICATIONS

The successful candidate will be a nationally recognized public health scholar with a demonstrated potential for collaborative leadership and administration and a clear commitment to undergraduate and graduate education. Requirements include:

- An exceptional record of distinguished scholarly accomplishment in a field related to the mission of the School;
- The experience necessary to lead the School in an era of research with big data and health data science – demonstrated by an understanding of how this complex era is shaping the content and the modalities of research and education activities;
- A demonstrated record of administrative experience at a complex institution of higher education and/or in the public sector, with progressively responsible leadership positions;
- The capacity to inspire and lead organizational change and development that is consistent with the mission of the School and the University;
- An entrepreneurial and creative outlook that inspires and realizes the ambitions of the School for national and international prominence;
- Evidence of a firm commitment to the role of diversity in all aspects of research, education and service;
- Experience and success at fundraising with foundations, corporations and individuals; and
- Sound judgment, creative strategic thinking, and impeccable integrity.

EDUCATION

The Dean should possess an earned Ph.D. in public health or a related field and/or an M.D. and possess a record of recognized achievement in teaching, research, and service that would warrant appointment as a Full Professor.

COMPENSATION

Brown University offers an attractive compensation and benefits package, commensurate with the successful candidate’s background and experience.

APPLICATIONS AND NOMINATIONS

The Search Committee will begin reviewing candidates immediately and will continue until the position is filled. For fullest consideration, please apply by February 23, 2017.

Applications should include 1) a detailed curriculum vitae and 2) a letter of interest that addresses
the responsibilities and requirements described above, as well as the applicant’s motivation to apply. To ensure full consideration, inquiries, nominations, and applications should be submitted electronically, in confidence, to:

brown-publichealth@kornferry.com

KORN FERRY CONTACTS

<table>
<thead>
<tr>
<th>Paul Chou</th>
<th>Josh Ward, Ph.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Managing Director</td>
<td>Senior Associate</td>
</tr>
<tr>
<td>Global Education Practice</td>
<td>Global Education Practice</td>
</tr>
<tr>
<td>Philadelphia, PA</td>
<td>Philadelphia, PA</td>
</tr>
</tbody>
</table>

*Brown University is committed to fostering a diverse and inclusive academic global community; as an EEO/AA employer, Brown considers applicants for employment without regard to, and does not discriminate on the basis of, gender, race, protected veteran status, disability, sexual orientation, religion, or any other legally protected status.*