**A. Nicole Kreisberg**

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**ACADEMIC APPOINTMENTS**

2021- **David E. Bell Postdoctoral Fellow, Harvard Center for Population and Development Studies**

2023 Harvard University, Cambridge, Massachusetts

2020- **Non-Resident Fellow, The Immigration Initiative at Harvard**  
2021Harvard University, Cambridge, Massachusetts

**EDUCATION**

**Ph.D. 2015-2021, Brown University, Sociology**

Comprehensive exams: race, ethnicity, and international migration; demography

**A.M. 2011-2013, The University of Chicago, Crown Family School of Social Work, Policy, and Practice**

Concentration: Social Policy

**B.A. 2006-2010, The University of Texas at Austin, Anthropology and Latin American Studies**

Awards: Phi Betta Kappa, Dean’s Distinguished Graduate (awarded to 12 out of 6,189 students),

Best Thesis Prize in Teresa Lozano Long Institute for Latin American Studies for “The Industrial Enslavement of Huehuetenango: Decoupling Mechanisms of Oppression in Rural Guatemala.”

**PUBLICATIONS**

***Peer-Reviewed Articles***

2020 **Kreisberg, A. Nicole**, and Amy Hsin. “The Higher Educational Trajectories of Undocumented Youth in New York City.” *Journal of Ethnic and Migration Studies* doi: 10.1080/1369183X.2020.1750947.

2019 **Kreisberg, A. Nicole**. “Starting Points: Divergent Trajectories of Labor Market Integration among U.S. Lawful Permanent Residents.” *Social Forces* 98(2): 849–884.

* Winner, Alden Speare, Jr. Award, Brown University, 2019

Forth. **Kreisberg, A. Nicole**, and Nathan Wilmers.\* “Blacklist or Short List: Do Employers Discriminate Against

Union Supporter Job Applicants?” *ILR Review.*

***Under Review***

**Kreisberg, A. Nicole**,Els de Graauw, and Shannon Gleeson.“Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support.” Revise and resubmit, *Social Problems.*

**Kreisberg, A. Nicole**. “Employment Discrimination Against Immigrants.”

* Winner, American Sociological Association Population Section Student Paper Award, 2021

**Kreisberg, A. Nicole**, and Margot Jackson. “Double Disadvantage: Gender and the Mark of Illegality in Immigrants’ Occupational Trajectories.”

Jacobs, Elizabeth, and **A. Nicole Kreisberg**. “The Occupational Value of a U.S. Education for Indian Immigrant Women.”

***Other Peer-Reviewed Publications***

2016 **Kreisberg, A. Nicole**, and Jeanne C. Marsh. “Social Work Knowledge Production and Utilisation: An International Comparison.” *British Journal of Social Work* 46(3): 599–618.

\*Notes equal contributions, author order random

**FELLOWSHIPS AND GRANTS**

2019 ***NSF DDRI -*** ***Doctoral Dissertation Research Improvement Grant*** $24,353

Law and Social Sciences Program, National Science Foundation

2019 ***BEO Hazeltine Fellowship*** $8,000

The C.V. Starr Program in Business, Entrepreneurship and Organizations, Brown University

2019 ***Doctoral*** ***Dissertation Research Grant*** $3,000

Population Studies and Training Center, Brown University

2018 ***Summer Institute in Migration Research Methods***

Interdisciplinary Migration Initiative, University of California, Berkeley

2018 ***NICHD******National Institutes of Health Demography Trainee Fellowship*** $34,243

Population Studies and Training Center, Brown University

2018 ***Doctoral Dissertation Research Seed Grant*** $7,500

Social Science Research Institute, Brown University

2016 ***NICHD******National Institutes of Health Demography Trainee Fellowship*** $30,244

Population Studies and Training Center, Brown University

2014 ***Kip Tiernan Fellowship*** $40,000

New England grant to improve the lives of poor and homeless women

2012 ***Foreign Language and Area Studies (FLAS) Fellowship*** $33,000

U.S. Department of Education funding to study Haitian Creole

2012 ***Human Rights Program Grant***  $5,000

University of Chicago

**PRESENTATIONS AND INVITED TALKS**

2021Kreisberg, A. Nicole,Els de Graauw, and Shannon Gleeson.“Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support.” Presented to the American Political Science Association Annual Meeting.

2021 Kreisberg, A. Nicole. “Socially Desirable Discrimination: What Employers Say Versus What They Do in the Case of Immigration.” Population Association of America: Session on Immigration, Race, and Ethnicity.

2020 Kreisberg, A. Nicole. “Green Card or Golden Ticket? Employment Discrimination Against Immigrants.” Yale School of Management.

2020 Kreisberg, A. Nicole. “Employment Discrimination Against Immigrants.” Presented to the American Sociological Association, session on Immigration, Legal Status, and Everyday Life, and accepted to Population Association of America, session on Immigrant Outcomes: Labor Market and Health.

2019 Kreisberg, A. Nicole. “The Higher Educational Trajectories of Undocumented Youth.” American Sociological Association: Education Section session; and Population Association of America: Immigrant Integration session.

2019 Jacobs, Elizabeth, and A. Nicole Kreisberg. “The Great Equalizer? Education, Gendered Social Ties, and the Occupational Attainment of Highly Skilled Immigrants.” Population Association of America: The Demography of Authorized Migration session.

2018 Kreisberg, A. Nicole and Margot Jackson. “Triple Disadvantage: Gender and the Mark of Illegality in Immigrant Occupational Mobility.” American Sociological Association: Inequality, Poverty, and Mobility Section Session.

2017 Kreisberg, A. Nicole. “Civic Stratification in the United States: Legal Status and First Generation Immigrant Economic Incorporation.” Population Association of America: Immigrant Integration session.

2014 Kreisberg, A. Nicole. “Foreign-Trained Skilled Immigrants in the US: Identifying Trends from the 2013 National Survey of College Graduates.” Massachusetts Immigrant and Refugee Advocacy Coalition.

2014 Kreisberg, A. Nicole. “High-Tech, Immigration, and Gender.” Knight-Bagehot Fellows of Columbia University.

**TEACHING EXPERIENCE**

Spring 2018 ***Teaching Assistant****,* 2020, Graduate-Level Multivariate Statistical Methods II

Principal Instructor: David Lindstrom

Fall 2017 ***Teaching Assistant****,* 2010, Graduate-Level Multivariate Statistical Methods I

Principal Instructor: Michael J. White

**SERVICE, VOLUNTEER, AND EMPLOYMENT EXPERIENCE**

2015 – 2019 ***Graduate Student Coordinator***, Migration Working Group, Brown University, Rhode Island

2013 – 2015 ***Senior Research Analyst****,* American Institute for Economic Research, Massachusetts

2012 – 2013 ***Graduate Research Assistant****,* Social IMPACT Research Center, Illinois

2012 ***Field Examiner Student Co-op****,* National Labor Relations Board, Illinois

2011 – 2012 ***Employment Counselor****,* Inspiration Corporation, Illinois

2011 ***Volunteer****,* Servicio Jesuita a Refugiádos y Migrantes, Dominican Republic

2010 ***Student*** ***Coordinator****,* The Women’s Hutto Detention Center Visitation Program, Texas

2009 ***Undergraduate Research Assistant****,* Proyecto Defensa Laborál, Texas

**DATA ANALYSIS TRAINING**

*Qualitative* Ethnographic methods (Brown University);Interviewing methods and questionnaire design (University of Chicago)

*Quantitative* Statistical methods for panel and hierarchical data (Brown University); Economics of labor and population (Brown University); Event history analysis (Brown University); Survey research design and implementation (University of Chicago)

**REFERENCES**

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| **Margot Jackson**  Associate Professor, Sociology  Brown University  Margot\_jackson@brown.edu | **Andrew Schrank**  Olive C. Watson Professor, Sociology  Brown University  Andrew\_schrank@brown.edu |
| **Zhenchao Qian**  Professor, Sociology  Brown University  zhenchao\_qian@brown.edu | **Nathan Wilmers**  Sarofim Family Career Development Professor,  Sloan School of Management  Massachusetts Institute of Technology  wilmers@mit.edu |
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