

This year's University Excellence Award recipients have been selected. Once again, of the many nominations submitted this year, Facilities Management was fortunate to be represented by outstanding employees.

Please join me in congratulating Facilities Management's 2012 Excellence Award recipients:

Efficiency: Karen Rapoza, Utility Analyst

Service: Bob Sowah, Custodial Shift Assistant

Innovation (Digital Scholarship Lab Team): Tom Cousineau, Project Manager

Congratulations Karen, Bob, and Tom. Your recognition is well deserved!

The Awards Selection Committee was tasked with selecting nominations, from a long list of nominees (representing individual and group nominations) in categories ranging from diversity to managing for excellence

Each of the award recipient's accomplishments will be celebrated and recognized along with the Years of Service recognition on B.E.A.R. Day—February 4<sup>th</sup>.

Sincerely,

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Stephen M. Maiorisi, AIA

Vice President for Facilities Management