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250+

COMINGS & GOINGS

SAVE THE DATE

HOLIDAYS

A NOTE OF THANKS

Spring has finally arrived!

Thank you to all, who shoveled, plowed, and braved the cold and snow to get to campus during the winter months. Your efforts made a tremendous difference in keeping the campus open and operating during one of the snowiest winters in recent history.

This issue, of <u>Facilities News</u>, highlights some of our ongoing work (i.e., projects, real estate, preventative maintenance, etc.) and focuses on staff (i.e., updates, recognition, and employee spotlight).

See projects and planning updates on Page 2 and check out the live webcam link on Page 3 to view the construction of the new building for Applied Math.

Having recently celebrated

B.E.A.R. Day, I am reminded of the dedication and commitment of Facilities' staff to our department and to the University. There are 15 staff members with more than 30 years of service, with Nick Golato leading the way with 40 years. Wow! Congratulations to all who celebrated years of service and to those who received Excellence Awards.

With our focus on year-end activities and planning for ongoing and upcoming work, as well as vacations during the months ahead, let's not lose focus of Facilities' *Guiding Principals*. Your increased effort and support to enhance the services that we provide is appreciated.

As we wish farewell to our friends in Facilities who retired

in the last few months, let's also welcome our newest employees; see Page 8. In addition, please join me in welcoming Barbara Chernow, EVP Finance & Administration, to Brown.

Lastly, don't forget to check out the last page for links to the Wellness Rewards and BEAR Bargains discount program and for information on upcoming changes to the University's retirement plans.

As always, thank you all for all that you do for the University and for Facilities Management.

Sincerely,

8Mhi

Vice President Facilities Management

CHERNOW '79 SELECTED AS NEXT EXECUTIVE VICE PRESIDENT OF FINANCE AND ADMINISTRATION

Barbara Chernow '79 succeeded Beppie Huidekoper as the executive vice president for finance and administration effective March 1st.

Vice President Chernow's appointment concludes a search that began in August, when Beppie announced her intention to retire after more than 12 years in the position.

A 1979 Brown University graduate in economics with more than 30 years of experience in the administration of educational institutions, Barbara comes to Brown from Stony Brook University (located on Long Island's north shore) where she held the positon of senior vice president for administration.

When you see Vice President Chernow around campus be sure to welcome her to Brown.



FACILITIES NEWS Page 2

UPDATE ON PROJECTS IN PLANNING DESIGN AND CONSTRUCTION

Major projects are underway that will result in significant changes to Brown's campus. First, a new building for the Division of Applied Mathematics is rising out of the ground on the corner of George Street and Hope Street, the beginning of a series of projects that will remake the east end of campus near Barus & Holley including a new School of Engineering building. Second, design work is proceeding for the fitout of the South Street Landing, as we prepare to move nearly 500 people into the former power station as part of one of Rhode Island's largest construction projects. Third, planning for a major new facility for Performing Arts is ongoing. These projects will have an enormous effect on the future of our campus.

APPLIED MATH BUILDING

Foundations are in place and steel erection is complete for the new building for the Division of Applied Math. The Design

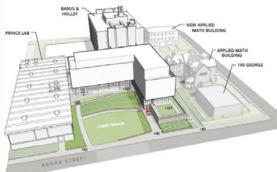


Exterior material studies: onsite mockup and window details. Credit: Arch. Research Office

Build team, of ARO and Shawmut, continues to work with the Corporation Committee on Facilities & Campus Planning's Design Review Subcommittee to finalize the exterior materials and details, taking particular care because of this building's location on the edge of campus. The new 13,000 sf facility will be ready for occupancy in early fall 2015.

SCHOOL OF ENGINEERING

The full Integrated Project Delivery (IPD) team has now been assembled, including Kieran Timberlake, Gustafson Guthrie Nichol, BuroHappold, Shawmut, Arden Engineering, and EW Audet, and they are making excellent progress. Demolition of the four buildings, on Manning Walk, is scheduled to be complete this fall, preparing the site for construction. The project is scheduled to be complete by late fall 2017.



New School of Engineering building rendering. Credit: KieranTimberlake

SOUTH STREET LANDING

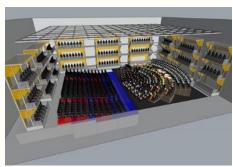
Gensler continues to advance the design for the fitout of the power station at South Street Landing. Between 450 and 500 staff members will occupy the 3rd-6th floors. The occupants will enjoy increased



amenities and shared resources, as well as improved adjacencies to enhance business practices. A nearby parking garage and improved shuttle to College Hill will enhance mobility, and the project will bring new life to the Jewelry District. Construction on the fitout is expected to begin later next year.

PLANNING FOR PERFORMING ARTS

Working with acousticians and theater planning experts from Arup, an innovative concept for a flexible performance venue is being developed. With moveable towers and lifts in the floor, this venue would be able to accommodate an audience of up to 500 with a full orchestra and choir, as well as more intimate settings for multi-media or dance, all without sacrificing acoustical



Concept model of the proposed main performance space. Credit: ARUP

performance. Arup has modeled the space virtually; and a group of faculty listened to a simulation, in the "Sound Lab" in New York, and are quite excited about the possibilities. Around this space, other programmatic elements are being identified to create a lively and creative environment for Music and Performing Arts. Arup is now conducting test fits on a variety of sites and developing total project costs for each.

Continued on Page 3

FACILITIES NEWS Page 3

FORMER UNIVERSITY-OWNED PROPERTY TO BE USED AS OPEN SPACE

The Burrillville Land Trust celebrated the acquisition of 55 acres of land acquired from Brown University (via a conveyance through National Grid) off Jackson Schoolhouse Road. The land dedication finalized a decade-long endeavor by the Burrillville Land Trust to add the 55-acre parcel to an adjacent 86 acres already preserved as open space and known as the Edward D. Vock Conservation Area. At the dedication, John Luipold, assistant vice president of Real Estate, spoke about the history of the property, and U.S. Senators Jack Reed and Sheldon Whitehouse, along with representatives from National Grid and the Burrillville Land Trust, emphasized the benefits that open space provides for Rhode Island residents.

Through the trust of Roaldo Colwell, an 1876 graduate of the University, the Burrillville property was donated to Brown in 1975. The property was donated with the provision that any funds received from the sale of the property would benefit a scholarship fund, which was established in 1964 in Mr. Colwell's name. The scholarship provides financial aid to Rhode Island high school students who attend Brown. Since 1990, nearly \$230,000 has been distributed to Rhode Island students. The



proceeds from the sale of the Burrillville property will help ensure that this scholar-ship fund will continue to provide aid to Rhode Island students for many years to come.

The State of Rhode Island acquired 5.5

acres of land, including Jerimoth Hill, the highest point in Rhode Island, from Brown University. The property elevation is 812'

above sea level, making it the 5th lowest "high point" in a U.S. state.



Federal funding for the State's acquisition of the property was earmarked by then-Senator Chafee in 2009. The property was donated to Brown by Walter Turner, class of 1911, and his wife Marjorie in 1954. Because the night sky in this area is particularly devoid of light pollution, the property has been used by the Physics Department for astronomical study for over 50 years. Though now owned by the State of Rhode Island, the University will continue to retain rights to access the property for many years to come.

UPDATE ON PROJECTS IN PLANNING DESIGN AND CONSTRUCTION, CON'T. FROM PAGE 2

To view the Applied Math Building <u>Webcam</u> or for more information on current or completed capital projects, go to the <u>Building Brown</u> website:

http://www.brown.edu/Facilities/
 Building Brown/



Hunter Laboratory and
Miller & Metcalf Residence Hall
achieve LEED Gold in 2014

Link to campus map of LEED projects:

http://brown.edu/Facilities/ Facilities_Management/maps/ index.php#category/LEED

Capital Projects - Current

Division of Applied Mathematics Location: George & Hope Streets Architect: Architecture Research Office Anticipated Completion: Fall 2015

John D. Rockefeller, Jr. Library Location: Prospect Street Architect: Höweler + Yoon Anticipated Completion: January 2016

South Street Landing Location: Point Street

School of Engineering Location: Brook Street

Architect: Kieran Timberlake Anticipated Completion: Late Fall 2017









2014 GASPAR/ARZOOMANIAN OUTSTANDING UNION EMPLOYEE AWARD



Congratulations to
Custodian Eddie Esposito as the recipient
of Facilities Management's 2014 Gaspar/
Arzoomanian Outstanding Union
Employee award.

In recognizing the late

Raul Gaspar, a retired plumber, and the late Leonard Arzoomanian, a steamfitter, both employed at Brown for 27 years, in 1997 an award was named in their honor to acknowledge performance, service and contribution to the University.

Eddie, who is assigned to the Nelson Fitness Center, is known for going above and beyond what is asked of him, for taking great pride in his work, and for forging positive relationships with those in the Brown community—students, faculty, staff, and neighbors alike.

On March 12th, Eddie was celebrated as the 18th recipient to receive the award, at a breakfast ceremony held at the Faculty Club.



The Selection Committee, chaired by Facilities Management's Manager of Human Resources/Labor Jack Wilcox, was made up of representatives from Bio Med, Athletics & Physical Education, Environmental Health and Safety, the Library, Dining Services, bargaining unit representative, and management staff. Their charge, to recommend a Facilities Management employee who has demonstrated outstanding performance, exemplified quality service and

who has made significant contributions to the University, was made much easier given the nominations that were submitted. However, Eddie's nomination stood out above them all. As his nominations indicated, he demonstrates Facilities' *We Care* guiding principle in all that he does.

Facilities Management mission is "to support the University by enhancing the quality of physical facilities. We do this through planning, designing, engineering, constructing, and maintaining in a responsive, service-oriented, effective, and environmentally conscious manner." We could not do this without committed employees. This award acknowledges our employees' commitment to service, which keeps the University functioning 24 hours a day, 7 days a week, 365 days a year.

Congratulations Eddie and thank you for representing the University and Facilities Management in such a way that is deserving of recognition.

EVENT & CONFERENCE SERVICES



University Event & Conference Services staff are preparing for <u>Commencement</u>, which this year will include the University's

ongoing celebration of <u>Brown's 250th Anniversary</u>, so there will be even more reasons to celebrate! Although Commencement is a huge event, staff are busy all year long coordinating and planning events and conferences!

This past fall, Brown welcomed over 1400 families, comprising over 5000 people from almost all 50 states and more than 60 countries to Family Weekend. The two and a half day event was filled with a welcome speech and reception from President Paxson, several faculty forums that highlighted the breadth of study that takes place on the Brown campus, an afternoon football game as well as many student performanc-

es. Staff started the academic year by working closely with the Offices of Campus Life, the Dean of the College, and the Corporation Office planning Orientation activities and Convocation.

The fall events were followed closely by many others, including the <u>250th</u> celebrations (alumni events, faculty forums, a night football game and fireworks). Students, faculty, and staff enjoyed academic pro-

gramming, sporting events, the dedication of the Slavery Memorial in front of Manning Hall, a concert on the Green and even an art fair on Thayer Street.

To learn more about <u>Event & Conference Services</u> or to plan an event, visit the website at: http://brown.edu/
Administration/Conference Services/



L . TO R. LINDA, DIANA, MARY, WILL, KAREN, JANE, RADHIKA, MIKELE, JODY, MICHELE, AND JAY (AND JULIE, CHERRIE, DARLENE AND MIKE NOT PICTURED)

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WHAT'S NEW IN BUSINESS SUPPORT?



L. TO R. WANDA, MARIA, LORI, ALLA, KAREN, DAVID, MARIA, ARMINDA, DAVE, MARCO, TRACEY-JO, AND BESSIE, (and paul not pictured)

New staff: With the most recent hire of Assistant Director of Finance Maria Corona and Payroll/Leave Specialist Alla Yegutkin Business Support has completed its reorganization plan.

Payroll: Staff are participating in the innovative changes coming through the FAMIS mobile application project, including planning, design, and test work on payroll/time entry capabilities.

Utilities: Business Support staff are continually striving to improve process efficiencies through the use of Workday and other technology; to this end, they have been working with the University's utility providers to provide electronic billing of utility invoices. Through this effort, and with some modification of our internal databases, we were recently able to complete our first successful upload of electronic invoices into Workday

for payment to Narragansett Bay Commission. This new process will potentially save us hours of data entry each year to help offset other increasing demands of our resources in this area, including enhanced reporting requirements and more frequent billing by Providence Water.

Stores: Stores' staff are working on several important initiatives/improvements, including: Working to bring a new safety footwear provider to campus to improve the quality and selection of this safety gear for our collective bargaining staff. Participating in the RFP/bidding process for custodial supplies. Performing Facilities Management's biennial inventory of Brown equipment. Improving controls and processes for our records retention facility at 10 Park Lane.

Workday: We are nearing the end of the "implementation and stabilization" phase of

Workday financial functionality (FIN), which has brought with it many new processes, and many opportunities for future efficiencies and reporting improvements, not only for Facilities Management, but also at the University level. We have established new interfaces between FAMIS and Workday to manage several key business functions: payroll; materials/services procurement (including purchase orders, invoice payments, and vendor management); University Events financial management; FM customer billing; and accounting for FM Operations and FM Project Administration. Now that the Workday Human Capital Management (HCM) and Financial applications are both fully operational and integrated, we can begin working to realize the efficiencies and other improvements offered by this comprehensive enterprise system.

PREVENTATIVE MAINTENANCE: EQUIPMENT TAGGING

As part of an overarching preventative maintenance (PM) strategy, equipment is being tagged with a yellow barcode sticker that links to data stored in FAMIS. To date, equipment in 18 locations (major mechanical rooms and primarily research facilities) has been tagged. Equipment is generally tagged as a system, and new tags will be generated with system changes. When trades staff replace parts on tagged equipment, please notify the PM team,

particularly for things like motors, valves and pumps. This communication will help keep the inventory up to date and support success of the preventative maintenance program.

Completed Buildings/Major Mechanical



- ♦ 180 George
- ♦ 222 Richmond
- 70 Ship
- ♦ 85 Waterman
- ♦ Bio-Med GG

- Bio-Med Center
- ♦ Bio-Med ACF
- Central Heat Plant
- ♦ John Hay (m. space)
- ♦ Lincoln Field
- ♦ MacMillan Hall
- ♦ Medical Research Lab
- Meehan (m. space)
- Metcalf Hall (m. space)
- Miller Hall (m. space)
- Nelson Fitness
- Prince Lab (m. space)
- ♦ Sidney Frank Hall LSB





STAFF SPOTLIGHT: LEAD CARPENTER NICK GOLATO



Lead Carpenter Nick Golato, Facilities' longest serving employee, has been with the University since 1975.

Over the past four

decades, Nick has witnessed many changes. Having started his career early at Brown, and as his family expanded (two sons and seven grandchildren and one on the way), Nick planned early on to be able to retire from Brown, after many years of service, just as his father did before him.

Quick to tell stories of how the campus has

changed, the growth and transformation that he has witnessed over the years (construction of 11 new buildings, many major renovations and expansion, on and off campus, six presidents), he is proud to work at Brown. Nick recalls fondly the work that he and others did as part of major renovation work to the President's home (in the early '80's), and other major renovation work on campus including work in the



Brown Office Building, Sayles Hall, and the Lincoln Field Building; all projects that he is extremely proud to have been assigned as the lead.

Brown, he began to reminisce about one

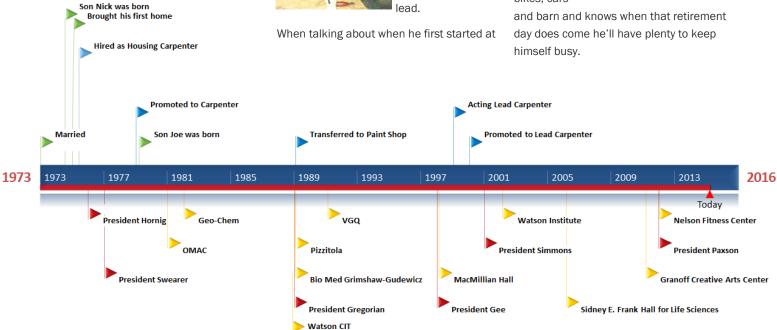
of his first vehicles and how he drove it during the Blizzard of '78 and about his



many motorcycles and his love of riding. (Both photos he still keeps at his desk.)

As the years go by, Nick thinks more and more about working on his bikes, cars





EXCELLENCE AWARDS AND YEARS OF SERVICE

Excellence Awards: Citizenship: Director of Custodial Services Donna Butler; Service: Custodian Rosa Paiva; and Managing for Excellence: Grounds Superintendent Pat Vetere

30 + Years of Service: Angelo Barresi, John Colarusso, Arminda Fernandes, Joseph Ferreira, Jeffrey Fugere, Nicholas Golato, Kenneth Harris, Steven Lavoie, John Leca, Gregory McCaughey, Gary McDole, Patrick Mooney, Ronald Southiere, Robert Sowah, Matthew Troy

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TECH TIP-MANDATORY PASSWORD CHANGES



Recently you may have gotten an email from CIS to change your password to

Accounts and Passwords

meet new requirements. If you haven't done so already, please make sure

you change your password as soon as possible so that you are compliant with Brown's new security requirements.

For a "Secure" password adhere to the following guidelines:

- ⇒ Do not include your first name, last name, or username as part of your password.
- Your new password cannot match your last three passwords.
- Your new password must be at least 10 characters in length.
- Your new password must contain at least one lowercase character letter.
- Your new password must contain at least one number.

- ⇒ Your new password must contain at least one special character such as \$ # @!&%.
- Your new password must contain at least one uppercase character.

For more information or other Computing and Information Services (CIS) go to: https://it.brown.edu/











Network and

Security

Web and Online Media

Support and Training

CUSTODIAL SERVICES UPDATE



In a continuous effort to improve efficiency, custodial services recently purchased three new floor cleaning machines.

Two were introduced to the Custodial staff at Geo Chem and MacMillian and a third was purchased for the new library annex at 10 Park Lane.

Staff feedback, regarding preparations for Commencement was heard loud and clear: Fitted sheets are on the way, which will make readying the rooms for Commencement quicker and easier. Meetings have been held with the linen vendor and fitted sheets will be here for 2015 Commencement

Keeney will be the host dormitory guad this year for alumnae commencement housing. Wriston will still have seniors, but the Alumnae guests will stay in Keeney.

CAMPUS SUSTAINABILITY INITIATIVES

The Office of Sustainable Energy and Environmental Initiatives (E&E) is spearheading two initiatives this spring that will continue to "green" University operations.

The first is a series of composting pilots. As of January 2016, new composting regulations go into effect in Rhode Island. Compost is organic waste material like banana peels and coffee grinds, which under current practice is sent to the landfill. Diverting this material will help reduce landfill burden and, after decomposition, create a soil amendment that can be used to enrich soil. The E&E team is piloting implementation strategies for distributed organic material collection and gathering feedback from the Brown community with an online survey.





The second initiative is part of a multi-team

strategy to increase sustainability in University events. "Green Event Certification" will cover many aspects of event planning and execution. A visible and near-term result of this initiative will be the elimination of Brown-provided, single-use, plastic water bottles at Commencement. This builds on the success of Brown's Beyond the Bottle campaign which was started by students in 2008 to reduce consumption of single-use bottled water.

PARKING

Visitor parking Lot 43 has been relocated to Power Street parking garage, top deck, along with two new pay stations and a campus map.

Parking Book Updates: As of March 30th, 2015, Facilities Management staff are no longer permitted to park in the commercial striped area on the corner of Prospect and George streets. Staff should refer to the updated book to locate a suitable location for parking and follow the approved guidelines for parking on campus.

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REMINDERS

Have a question about your uniforms or safety goggles? Contact Stores Operations at x3-2734.

Continue to submit your Facilities Management suggestions.

Beginning in the first quarter of 2015, Brown University is making several changes to the current investment options offered in the Brown University Retirement Plans. Get the Fidelity Retirement Transition Guide and/or the TIAA-Cref Retirement Transition Guide at: http://brown.edu/about/administration/human-resources/ benefits

Complete 2015 Wellness Rewards: For more information go to http://brown.edu/about/administration/human-resources/ wellness-rewards-brown



Bear Bargains Discount Program is a discount program for all members of the Brown community, with a Brown ID card. Check out the list at: http://www.brown.edu/about/administration/ human-resources/employee-resources/employee-programs (Note scroll toward bottom of screen for up-to-date list.)



Newsletter Team: Donna Butler, Lichen Grewer, Tracy Mansour,

Leah McCue, Amy Morton, Paula Penelton

Contributors: Jack Wilcox, David Woodward

Retirements:

Roberto Escoto Custodian II Joe Hanley **Grounds Worker** John King **Energy Engineer** Custodian II Joe Marshall

New hires:

Fernando Betancourt Supervisor, Custodial Services S

G Lauren Clarke Event Communication and Project Coord. Z 0 Angela Cunningham Preventive Maint. Planner/Scheduler

Jean-Pierre Fortin Water Treatment Technician

G Liisa Laine **Project Coordinator** Ko Kenny May **HVAC Mechanic** COMINGS Ryan O'Connell Controls Mechanic

Henry C Rose Service Response Coordinator

Jeffrey Steinhart Controls Mechanic

Promotions:

Patrick Cusick **Energy Engineer**

Mike Dichiara Service Response Coordinator

John Hanni **Grounds Worker**

Preventive Maint. Planner/Scheduler Mike Lopes

Gary Tait Electrician, Lead

SAVE THE DATE

- Stewards' Meeting 1st Wednesday of each month
- Labor/Management Meetings 2nd Wednesday of each month

HOLIDAYS

- May 25-Memorial Day
- July 3—Independence Day (observed)
- August 10—Victory Day
- September 7-Labor Day
- October 12-Fall Weekend

This edition of Facilities News includes information regarding many of our efforts underway. It has been written to provide all Facilities Management employees with information regarding Department activities across the various offices. If you have any suggestions for articles or would like to contribute to *Facilities News* please contact FM_Newsletter@Brown.edu.