

March 13, 2014

**GASPAR/ARZOOMANIAN AWARD RECIPIENT**

Please join me in congratulating Grounds Worker Lead Steve Lavoie as the recipient of the 2013 Gaspar /Arzoomanian Outstanding Union Employee Award.

Since beginning his employment at the University in the Grounds Division in 1978, Steve, known for demonstrating outstanding performance, exemplifying quality service and making significant contributions to the University through his work performance, embodies the qualities of an outstanding employee, one truly deserving of this recognition.

He leads a crew of six staff to accomplish the necessary and endless work of maintaining the landscape around various University properties, including the Ittleson Quad, Marston Boat House, 2 Stimson, Pembroke Field, Arlington Avenue, and the entire athletic complex. Steve's responsibilities include maintaining thirty five acres of athletic field turf, sport fields (baseball and softball, tennis courts, synthetic turf and game fields), having to be constantly maintained and marked according to type of sport season or coaches desires, prepared for numerous games, and renovated or improved according to departmental goals.

Steve is respected by his staff not only for his immense knowledge but also for his work ethic and dedication. He is personally driven to provide quality athletic surfaces and a superior level of service to Brown athletics and student athletes. Steve is known as a conscientious, hardworking, professional and skilled employee.

The Selection Committee was chaired by Facilities Management's Manager of Human Resources/Labor Jack Wilcox. Jack was joined by Athletics & Physical Education, Manager of Facilities & Operations Dave Longo; Director of Environmental Health and Safety Steve Morin; University Library, Facilities and Building Head Barbara Schulz; Dining Services Director Gretchen Willis; bargaining unit Vice President and Chief Steward Vicki Angell; and Facilities Management Director of Facilities Services Deb Dunphy, Director of Design and Construction Michael Guglielmo, and Assistant to the Vice President Paula Penelton.

Sincerely,

A handwritten signature in black ink, appearing to read "SMA".

Stephen M. Maiorisi, AIA  
Vice President for Facilities Management