Introducing Brown's ADVANCE Program

Our Mission

Our mission is to provide faculty with institutional and departmental resources that enhance access to career networks at Brown and in the wider academic community, foster leadership opportunities, and increase opportunities for collaboration and for obtaining grant funding.

Our Initiatives

Our initiatives aim to provide faculty with institutional and departmental resources that enhance access to career networks at Brown and in the wider academic community, fostering leadership opportunities, and increase opportunities for collaboration and for obtaining grant funding.

Leadership

Career Development Awards: These annual awards provide funding for faculty to form key networks at other institutions that can serve as collaborators, role models, and sponsors. The awards are particularly relevant for faculty who are transitioning to building new research programs and formal career faculty moving in a more collaborative direction or to start new initiatives in different research areas.

Awards to Develop Academic Leadership: These awards support teaching excellence for women who wish to take on an additional responsibility for scientific leadership in their own or other scientific communities. The awardee is given a career mentor in the Department of Women's Studies.

Administration: An innovative Program that provides training to allow faculty to gain experience in high-level administrative positions by working with a high-level university administrator on a special project, and then serving as an administrator.

Faculty Development

Marketing Program: This program provides faculty with the opportunity to develop, refine, and market programs, courses, and events that increase visibility of the role they play in the academic environment at Brown.

Coordinator of Research Opportunities: Brown will be a leader in creating opportunities for academic research, collaboration, and networking.

Transforming Academic Departments

Department Chair Workshop: To help transform the institutional climate at Brown, we will develop department chair workshops that help bridge the academic climate and ensure that women and minority faculty are represented in all aspects of departmental decision-making.

Visiting Scholars Program

To help Brown develop and implement our initiatives, we will bring scholars to Brown who will help in helping departments and institutions address the challenges of increasing the retention and promotion of women faculty in the sciences and achieving the sustainability of the ADVANCE project.

Our Desired Outcomes

Reduce faculty attrition (particularly minority and women faculty)
Increase the number of women promoted to Full Professor
Increase the number of women in leadership positions (in academic or other fields, or for other purposes)
Prevent mid-career burnout by encouraging collaborative projects

The ADVANCE Team

Dr. Diana Goodyear
Director of ADVANCE

Dr. Jane Smith
Associate Director

Dr. John Doe
Project Coordinator

The ADVANCE Team will work closely with Brown faculty to implement the ADVANCE program and support faculty development initiatives.