Faculty Development

ADVANCE supports new initiatives for formal Faculty Development Programs to ensure that all faculty—men and women—have access to the types of resources that cultivate opportunities for success at the highest levels in academic and academic leadership. The mentoring program is designed to provide faculty with institutional and departmental resources that enhance access to peer networks at Brown and in the wider academic community, foster leadership opportunities, and increase opportunities for collaboration and for obtaining funding.

Data on the 50 universities obtained from the National Science Foundation under Grant No. 0656717.

Leadership Initiatives

The Leadship Initiatives program provides new mechanisms of support to encourage women faculty who are interested in pushing their careers to the next level by becoming academic administrators or securing some role of scholarly scientific leadership in the national community. The leadership initiatives were designed to provide mechanisms for women faculty interested in academic and scientific leadership.

Scientific Leadership Development Awards

The Scientific Leadership Development Awards were developed to facilitate women’s ability to assume positions of leadership within a scientific community. The awards will provide training to support those who wish to elevate their scientific career to a new level within a scientific community.

Leadership Support Funds

The Leadership Support Fund provides career sciences with the means to attend administrative training or leadership programs provided by other institutions. The program encourages women scientists to assume positions of leadership and provides access to networks of other leaders in academic and scientific fields. The faculty member may choose a program that best suits her career goals and schedule.

Institutional Transformation

ADVANCE promotes the transformation of the institutional climate at Brown to create an innovative program for departmental career development training that focuses on providing opportunities for faculty success with best practices for retaining women and minority faculty, managing departmental climates, recruiting, workforce development, and successful advancement.

Department Chairs Workshop

The goal of the Department Chairs Workshop is to provide chairs with information and skills that will have a positive effect on faculty development and departmental climate. The workshop provides department chairs with information and best practices, and it integrates the broader goals of the ADVANCE Program by warning information and discussing issues of diversity and gender to improve the environment, retention, and promotion for women faculty.

For more information, visit the ADVANCE at Brown website at http://www.brown.edu/Advancement/Programs/Advancement/.