



## Program Mission



*Making rock stars  
rock star-ier*

Funded by a 5-year grant from the National Science Foundation, the ADVANCE Program at Brown University seeks to increase the retention and advancement of women faculty in science and engineering by making available those mechanisms that promote career success for all faculty scientists—mechanisms including mentoring, grant-seeking support, and tools for becoming leaders in academic and scientific communities. We also strive to transform the institution by utilizing the social science literature on gender equity in resources provided to department chairs and administrators in order to ensure the retention and advancement of women and minority scientists.

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## Stay Connected

**blog:**  
[advanceatbrown.wordpress.com](http://advanceatbrown.wordpress.com)

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 BrownADVANCE

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[brown.edu/Administration/Provost/Advance](http://brown.edu/Administration/Provost/Advance)

**wiki:**  
[wiki.brown.edu/confluence/display/advance](http://wiki.brown.edu/confluence/display/advance)

## Resources for Department Chairs

Fall 2010



# ADVANCE at Brown



*ADVANCE-ing  
Brown University*

Working with the Offices of the Provost, the Dean of the Faculty, the Dean of Biology & Medicine, OVPR, and the Office of Institutional Diversity, the ADVANCE Program provides outreach, funding support, and information resources that promote the success of STEM women faculty in research and teaching as well as academic and scientific leadership.

For additional information, please contact:

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## **FACULTY DEVELOPMENT**

### **Faculty Outreach & Networking Events (FONE)**



Our monthly information sessions are open to all faculty, staff, and graduate students. Learn about resources for finding funding opps, identifying collaborators, communicating your research, and more. Register at [training.brown.edu](http://training.brown.edu).

### **Work-Life Balance**

See our wiki for University policies & benefits as well as local area resources related to dependent care, dual careers, and family caregiving.

## **FACULTY MENTORING**

### **One-to-One Faculty Mentoring Program**

This opt-out program matches all new tenure-track faculty members with a mentor from within the same division but outside her or his own department. See our *Guide for Participants* for best practices in fostering a productive mentoring relationship and extensive professional development resources.

### **Peer-Mentoring Group**

Peer-mentoring cultivates a network for STEM women faculty. The group serves to foster professional development at different stages of an academic career and decrease STEM women's sense of isolation.

## **SPONSORED PROJECT SUPPORT**

### **Community of Science (COS)**

**Amy Robb** provides outreach in the use of the funding opps database, *Community of Science*.



- Includes awards, fellowships, and grants from federal/non-federal, corporate/private foundation, and international funding sources from across the disciplines (including **HUMANITIES** and **SOCIAL SCIENCES**).
- Search [training.brown.edu](http://training.brown.edu) for *Grantseeking through Community of Science (COS)*.
- Individual and departmental consultations are also available.

### **Sponsored Project Support Wiki**

Find information on internal award programs and University resources for external funding support. Funding opps for new investigators and women science faculty are also included as well as tips for communicating with federal funding directors and raising your research profile.

## **TRANSFORMING DEPARTMENTS**

### **Department Chair Resources**

Visit our website and wiki for best practices related to recruiting & retaining women and minority faculty, managing departmental climate (including countering gender bias), and ensuring faculty success in tenure & promotion reviews.