



## Program Mission



*Making rock stars  
rock star-ier*

Funded by a 5-year grant from the National Science Foundation, the ADVANCE Program at Brown University seeks to increase the retention and advancement of women faculty in sci-

ence and engineering by making available those mechanisms that promote career success for all faculty scientists—mechanisms including mentoring, grant-seeking support, and tools for becoming leaders in academic and scientific communities. We also strive to transform the institution by utilizing the social science literature on gender equity in resources provided to department chairs and administrators in order to ensure the retention and advancement of women and minority scientists.

### Program Initiatives:

- Grantseeking Support
- Leadership Awards for Women Scientists
- Mentoring Programs
- STEM Department Chair Workshops

## Stay Connected

**blog:**  
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[brown.edu/Administration/Provost/Advance](http://brown.edu/Administration/Provost/Advance)

**wiki:**  
[wiki.brown.edu/confluence/display/advance](http://wiki.brown.edu/confluence/display/advance)

# Resources for New Faculty

Fall 2010



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# ADVANCE at Brown



We hope that the new semester has gotten off to an exciting and productive start.

## *Laying out the Welcome Mat*

Please find here information and dates on upcoming workshops and events of particular interest to new faculty.

Please feel free to contact either one of us if we can be of any help:

### **Krista Hedderich**

ADVANCE Program Specialist  
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### **Amy Robb**

Funding Resources Specialist  
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## FACULTY DEVELOPMENT

### Faculty Outreach & Networking Events (FONE)



Monthly information sessions. Learn about tools for finding funding opps, identifying collaborators, and more. Sessions are **Sep 14, Oct 19, & Nov 16 at 8:30 AM** in the **Science Center** (3rd Floor, Science Library).

### Work-Life Balance

See our wiki for University policies and benefits as well as extensive local area resources.

## MENTORING

### One-to-One Faculty Mentoring Program

This opt-out program matches new tenure-track faculty members with a mentor from within the same division but outside her own department.

- Contact **Krista** if you have any questions or concerns about your mentoring match.
- Be sure to check-out the *Guide for Participants* for faculty development resources .

### Peer-Mentoring Group

Cultivates a peer network of advisors for STEM women faculty. Serves to foster professional development at different stages of an academic career and decrease STEM women's sense of isolation. Look for the invitation soon.

## SPONSORED PROJECT SUPPORT

### Community of Science (COS)

**Amy** provides individual research consultations in the use of the funding opps database, *Community of Science (COS)*.



- Includes awards, fellowships, and grants from federal/non-federal, corporate/private foundation, and international funding sources.
- Search training.brown.edu for *Grantseeking through Community of Science (COS)* for workshop schedules. Upcoming sessions are **Sep 23, Oct 5, & Oct 27** in the **Hecker Room** (1st Floor, Rockefeller Library).

### Funding Opps for New Investigators

Our sponsored project support wiki contains lots of information about private and federal funding opps for new early career investigators and proposal writing resources. Brown bag info sessions on private funding are scheduled for **Sep 16 & 20** at **noon** in **Science Center** (3rd Floor, SciLi).

## LEADERSHIP AWARDS

### Travel Grants

These \$1000 grants serve to support tenure-track & tenured STEM women faculty who are invited to present papers, lectures, or symposia at professional conferences or peer institutions. Proposals accepted on a rolling basis.