



2010 New Faculty Orientation

Professor G. Tayhas Palmore
Director of ADVANCE



Program Mission

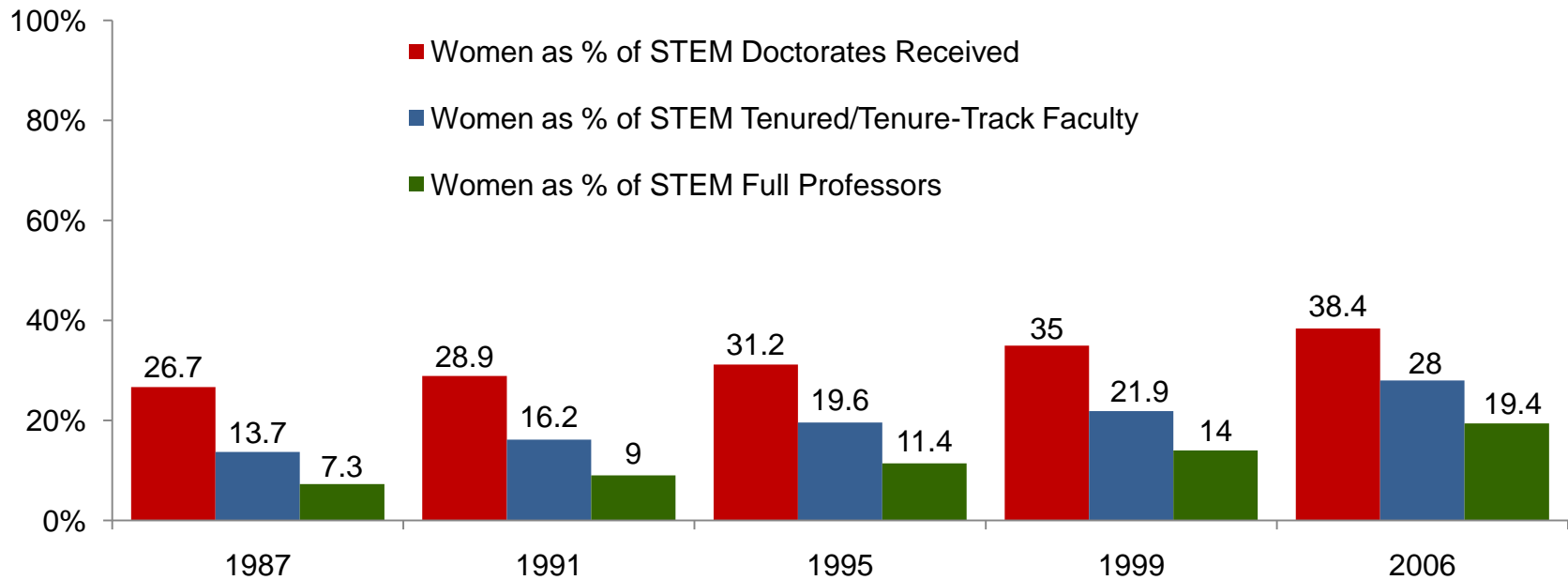
Funded by a 5-year NSF grant, we seek to increase the retention and advancement of STEM women faculty by facilitating the path to career success for all faculty.





Why ADVANCE?

STEM Women Doctorates vs. Tenured Faculty



Source: NSF Survey of Earned Doctorates, 1973-2006



Making Rock Stars “Rock Star-ier”

Amy Robb, Funding Resources Specialist

- Grants Librarian Outreach
- Publications and Communications
- STEM Chairs Support

Krista Hedderich, ADVANCE Program Specialist

- Mentoring Programs
- Social Media
- Work-Life Balance Initiatives





Faculty Outreach & Networking Events (FONE)

- Monthly sessions
- Brief presentations on a range of professional development topics (finding funding opps, communicating science, developing research collaborations)
- Chance to meet and network with Brown colleagues





Sponsored Funding Support

Community of Science (CoS)

- Workshops regularly available through training.brown.edu
- Grant Resources Subject Guide through Library

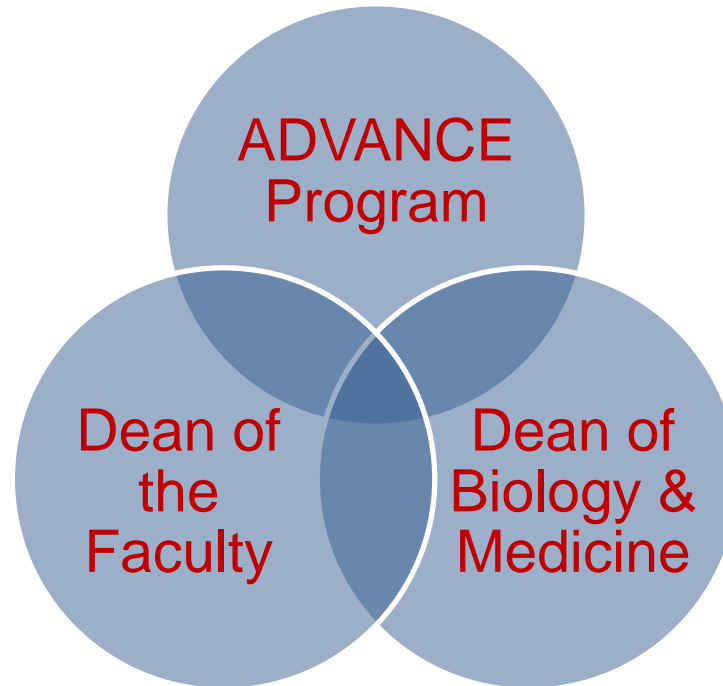
Private Funding Opps for New Investigators

- ADVANCE Wiki
- Brown Bag Sessions Sep 16 & 20 in Science Center



One-to-One Faculty Mentoring Program

Collaborative Initiative





One-to-One Faculty Mentoring Program

- Opt-out for all new tenure-track faculty
- Cross-departmental matches avoid potential conflicts of interest during tenure
- Formal, candid advisory relationship to help new faculty thrive at Brown
- Guide for Participants: best practices for fostering productive relationship & extensive professional development resources



Peer-Mentoring Groups

- STEM Women Faculty
- Women Faculty of Color





Work-Life Balance

ADVANCE Wiki: University Policies & Benefits

- Dependent Care
- Dual Career
- Family Caregiving





Stay Connected



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