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## Program Mission



*Making rock stars  
rock star-ier*

Funded by a 5-year grant from the National Science Foundation, the ADVANCE Program at Brown University seeks to increase the retention and

advancement of women faculty in science and engineering by making available those mechanisms that promote career success for all faculty scientists—mechanisms including mentoring, grant-seeking support, and tools for becoming leaders in academic and scientific communities. We also strive to transform the institution by utilizing the social science literature on gender equity in resources provided to department chairs and administrators in order to ensure the retention and advancement of women and minority scientists.

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## Stay Connected

**blog:**  
[advanceatbrown.wordpress.com](http://advanceatbrown.wordpress.com)

**email:**  
[Advance\\_Program@brown.edu](mailto:Advance_Program@brown.edu)

**office:**  
004 Alumnae Hall (194 Meeting St)

**twitter:**  
BrownADVANCE

**web:**  
[brown.edu/Administration/Provost/Advance](http://brown.edu/Administration/Provost/Advance)

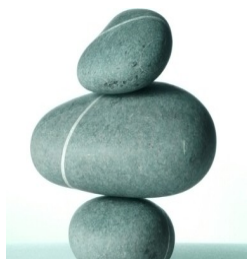
**wiki:**  
[wiki.brown.edu/confluence/display/advance](http://wiki.brown.edu/confluence/display/advance)

# Work-Life Balance: Postdoctoral Fellow & Research Associate Support

Fall 2010



# ADVANCE at Brown



*Achieving work-life balance*

The ADVANCE Program undertakes professional development initiatives to ensure that outstanding women faculty in science and engineering have access to resources

that foster success at the highest levels in research, teaching, and academic leadership.

Find here information on the offices across campus and their specific programs available to parents and family caregivers.

For additional information, please contact:

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## **Amy Robb**

Funding Resources Specialist  
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## ADVANCE AT BROWN

### Work-Life Balance Wiki

[wiki.brown.edu/confluence/display/advance](http://wiki.brown.edu/confluence/display/advance)

Provides extensive University and local resources.

- **Dependent Care**  
Includes Brown University policies as well as childcare and primary/secondary school information.
- **Dual Career**  
Includes local employment information as well as resources for academic leadership and policy makers.
- **Family Caregiving**  
Includes eldercare resources and Brown programs.

### Twitter

Follow us @BrownADVANCE. We post frequent updates on Brown events, work-life balance issues, and the latest articles related to personal and professional success as a faculty scientist.



### ADVANCE at Brown Wiki

<https://wiki.brown.edu/confluence/display/advance>

## BROWN HUMAN RESOURCES

### Backup Care Benefit

[brown.edu/Administration/Human\\_Resources/benefits/backup.html](http://brown.edu/Administration/Human_Resources/benefits/backup.html)

Postdoctoral fellows and research associates are both eligible for this benefit, which provides temporary access to qualified caregivers in an emergency or when normal caregiving arrangements break down. Contact **Michele Wise**, Senior Benefits Specialist, at 863-2459.

### Affiliated Day-Care Centers

[brown.edu/Administration/Human\\_Resources/benefits/childcare.html](http://brown.edu/Administration/Human_Resources/benefits/childcare.html)

Brown is affiliated with three centers including the YMCA Hope Center, the only infant program for which the University offers a discount. Postdoctoral fellows and research associates are eligible.

### Faculty/Staff Assistance Program

[brown.edu/Administration/Human\\_Resources/benefits/other\\_benefits\\_eap.html](http://brown.edu/Administration/Human_Resources/benefits/other_benefits_eap.html)

Postdoctoral research associates are eligible for this benefit, which provides counseling and assistance for personal issues.

## OFFICE OF GRADUATE & POSTDOCTORAL STUDIES

### Parent Resource Website (GraSPP)

[biomed.brown.edu/traineeparents/](http://biomed.brown.edu/traineeparents/)

Provides local resources, events, and information. Contact **Roberta Swanson**, Residency Coordinator, at 455-6375.