

---

On Tuesday, April 30, 2024, representatives of Brown University and the Brown Divest Coalition signed an agreement regarding an encampment on the College Green.

The following two pages contain the signed agreement.

---

## Final Agreement

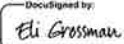
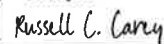
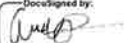


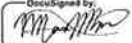
---

- Brown University and the Brown Divest Coalition (BDC) have agreed that by Tuesday, April 30, 2024 at 5:00 PM EDT, the Gaza Solidarity Encampment currently taking place on the College Green will be ended. All students involved will leave the encampment on the Green, remove all tents and personal belongings, and clear the Green of all trash.
- The leadership of Brown Divest Coalition is defined as the 20 arrested Jews For Ceasefire Now students, the 41 arrested Brown Divest Coalition Students, the 19 hunger strikers, and the Students for Justice in Palestine listed admin contacts for SAO. While the aforementioned group cannot speak for every community member of Brown University, Brown Divest Coalition leadership has agreed that it will not resume any encampment activity nor will any leaders of the Coalition participate in any activities related to any encampment or any unauthorized protest activity this academic year, including during Commencement and Reunion Weekend. The Brown Divest Coalition has no official or set membership, only select leaders who are included within the groups listed above.
- Provided the above conditions are and continue to be met, the Corporation of Brown University commits to inviting five students chosen by the Coalition to speak with a group of five members of the Corporation about the Critical Edition of the 2020 ACCRIP Report. This subset of the Corporation will include the Chancellor and the chair of the Investment Committee.
- This meeting will occur during the upcoming Corporation meetings in May 2024. It will not place divestment as an action item on the agenda of the Corporation's business meeting. The inclusive process that recognizes the rights of any community member to bring a divestment proposal formally to the Corporation for its consideration remains unchanged and accessible at any time.
- In addition to the meeting during the May Corporation meeting, President Paxson will request that ACURM provide her with their recommendations and advice regarding the "Brown Divest Now" proposal, otherwise known as the Critical Edition of the 2020 ACCRIP Report, presented by the Brown Divest Coalition and dated February 2024. ACURM will provide its advice no later than September 30, 2024 and the matter will be placed on the agenda of the Corporation business meeting for a vote in October 2024 regardless of the ACURM recommendation. The Corporation is fully committed to voting on this matter in October 2024 and that vote will not be deferred or delayed.
- No member of the Brown community—including faculty, staff, graduate students, undergraduate students, or alumni—found to have been involved in the encampment or related activity will face retaliation from the University, including termination of employment or reduction in compensation. Retaliation shall be defined as any adverse action outside of normal business practices taken for the sole reason that the individual was involved in the encampment activities. Individual students who have been involved in any activities related to the encampment or support of the encampment, including presence in the encampment area, remain subject to the procedures of the Code of Student Conduct as

communicated by the Office of Student Conduct and Community Standards. The commitment to end the encampment through this agreement will be considered a favorable mitigating factor in the resolution of those matters. Therefore, based on the known violations of the Code of Student Conduct that have occurred by the time of this agreement, Conduct proceedings for any student involved in or leading any activities related to the encampment or support of the encampment will not proceed beyond an Administrative Review Meeting (*i.e.*, will not be put forward to an Administrative Hearing or Student Conduct Board Hearing that can result in suspension or higher). No registered student organizations will be derecognized as a result of its members' individual involvement in the encampment.

- This agreement further recognizes that reports of bias, harassment or discrimination must continue to be investigated by the appropriate offices. This agreement does not pertain to Code of Student Conduct violations that occur or come to be known after this agreement, nor shall the review and resolution of any such individual conduct matters alter or invalidate this agreement.
- Upon mutual agreement of the terms outlined in this agreement, Brown University will issue a public statement from the University President announcing all commitments in this agreement at or about 3:00 PM EDT. Following the issuance of this statement, Brown Divest Coalition commits to ending the encampment from the College Green by April 30, 2024 at 5:00 PM EDT.

**Agreed to and Accepted in their Roles as Representatives of BDC and Brown University:**

BDC:	<small>DocuSigned by:</small>  Eli Grossman	Brown University:	<small>DocuSigned by:</small>  Russell C. Carey
Date:	04/30/2024   1:06 PM EDT	Date:	04/30/2024   12:52 PM EDT
BDC:	<small>DocuSigned by:</small>  Ariela Rosenzweig	Brown University:	<small>DocuSigned by:</small>  Eric S. Estes
Date:	04/30/2024   12:53 PM EDT	Date:	04/30/2024   12:53 PM EDT
BDC:	<small>DocuSigned by:</small>  Isabella Garo		
Date:	04/30/2024   12:58 PM EDT		
BDC:	<small>DocuSigned by:</small>  Mona Malone		
Date:	04/30/2024   1:03 PM EDT		