To: Clinician Faculty  
Brown University  

From: Michele Cyr, MD, MACP  
Associate Dean for Academic Affairs  

During the past two years, members of the BioMed and Public Health faculty have been working to streamline and rewrite the Standards and Criteria for our faculty ranks and tracks to be consistent. The definition of what constitutes teaching has been expanded to include mentoring and advising of undergraduates, graduate and medical students, postdoctoral trainees, residents and fellows. The criterion for research has been expanded to include collaborative and team-based research.

Listed below are title changes, if any, and the revised Standards and Criteria for your track which became effective 1/1/2017. These changes have been carefully vetted to ensure that the language is more clear and consistent. Please visit the BMFA website for further information.

**Title Changes to Clinical Voluntary Track, all ranks:**

No changes were made to the titling for faculty, however, this track will be referred to as the “Clinical Track” and not the “Clinical Voluntary Track”

**New Standards and Criteria for the Clinical Track, by rank:**

**Clinical Instructor of ():**
A faculty member who participates in academic activities and interacts effectively with undergraduates, graduate students, medical students, postdoctoral trainees, residents or fellows through teaching, advising, and/or mentoring.

Appointment at this rank is for a term of up to 3 years that may be renewed depending on the needs of the department.

**Clinical Assistant Professor of ():**
A faculty member who has documented ability in teaching, advising and/or mentoring or as a contributor to a clinical or research program.

Appointment at this rank is for a term of up to 3 years that may be renewed depending on the needs of the department.

**Clinical Associate Professor of ():**
A faculty member who has demonstrated a high level of skill in teaching, advising, and/or mentoring, and as a practitioner, and who has contributed actively to clinical or research programs. The individual must have a regional reputation in his/her area of expertise. Scholarly activity will be given positive consideration. Service to the University, its affiliates or to the profession will be given positive consideration where a substantial role can be documented.
Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.

Clinical Professor of ():

A faculty member who has demonstrated excellence in teaching, advising, and/or mentoring, and as a practitioner, and who has contributed actively to clinical or research programs. The individual must have a national reputation in his or her area of expertise. Evidence of scholarly activity is required. Service to the University, its affiliates or to the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.