To:    Clinician Educator Faculty  
       Brown University

From:  Michele Cyr, MD, MACP  
        Associate Dean for Academic Affairs

During the past two years, members of the BioMed and Public Health faculty have been working to streamline and rewrite the Standards and Criteria for our faculty ranks and tracks to be consistent. The definition of what constitutes teaching has been expanded to include mentoring and advising of undergraduates, graduate and medical students, postdoctoral trainees, residents and fellows. The criterion for research has been expanded to include collaborative and team-based research.

Listed below are title changes, if any, and the revised Standards and Criteria for your track which became effective 1/1/2017. These changes have been carefully vetted to ensure that the language is more clear and consistent. Please visit the BMFA website for further information.

**Title Changes to Clinician Educator, all ranks:**

“(Clinical)” dropped from titles. Your title will now include the suffix, “Clinician Educator”

*Old:* Associate Professor of Medicine (Clinical)  

*New:* Associate Professor of Medicine, Clinician Educator

The change to your title will take effect on January 1, 2017. Our data systems will be updated accordingly during the spring semester. If you currently have stationary/business cards with the old titling, you may continue to use these until the time for reorder.

**New Standards and Criteria for Clinician Educator, by rank:**

**Instructor of (), Clinician Educator:**

A faculty member who participates in academic programs and interacts effectively with undergraduates, graduate students, medical students, postdoctoral trainees, residents or fellows through teaching, advising and/or mentoring.

Appointment at this rank is for a term of up to 3 years that may be renewed depending on the needs of the department.

**Assistant Professor of (), Clinician Educator:**

A faculty member who has documented ability in teaching, advising, and/or mentoring, and as a practitioner, and who has contributed to a clinical or research program.

Appointment at this rank is for a term of up to 3 years that may be renewed depending on the needs of the department.
Associate Professor of (), Clinician Educator:

A faculty member who has demonstrated substantial involvement and documented recognition as excellent in teaching, advising, and/or mentoring, and as a practitioner, and who has made important contributions to a clinical or research program. The individual must have a regional reputation in his/her area of expertise. Scholarly activity is required. Service to the University, its affiliates or to the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.

Professor of (), Clinician Educator:

A faculty member who has demonstrated substantial involvement and documented recognition as an excellent teacher, advisor, and/or mentor, and as a practitioner, and who has made important contributions to a clinical or research program. The individual must have a national reputation in his or her area of expertise. Scholarly activity is required. Service to the University, its affiliates or to the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.