To: Clinician Faculty
    Brown University

From: Michele Cyr, MD, MACP
    Associate Dean for Academic Affairs

During the past two years, members of the BioMed and Public Health faculty have been working to streamline and rewrite the Standards and Criteria for our faculty ranks and tracks to be consistent. The definition of what constitutes teaching has been expanded to include mentoring and advising of undergraduates, graduate and medical students, postdoctoral trainees, residents and fellows. The criterion for research has been expanded to include collaborative and team-based research.

Listed below are title changes, if any, and the revised Standards and Criteria for your track which became effective 1/1/2017. These changes have been carefully vetted to ensure that the language is more clear and consistent. Please visit the BMFA website for further information.

**Title Changes to Research Scholar Track, all ranks:**

No changes were made to the titling for this track.

**New Standards and Criteria for the Research Scholar Track, by rank:**

**Instructor of ():**
A faculty member who has completed training in his/her area of specialization and will have demonstrated the potential to interact effectively through teaching, advising, and/or mentoring undergraduates, graduate students, medical students, postdoctoral trainees, or residents and fellows and who has demonstrated an interest in scholarship.

Appointment at this rank is limited to two 2-year terms depending on the needs of the department.

**Assistant Professor of ():**
A faculty member who has demonstrated ability as a teacher, advisor, and/or mentor of undergraduates, graduate students, medical students, postdoctoral trainees, residents, or fellows and who has demonstrated potential for scholarship in their chosen discipline. Faculty must designate their track by the beginning of the third term.

Appointment at this rank is limited to three 3-year terms depending on the needs of the department.

**Associate Professor of ():**
A faculty member who has established an independent or collaborative, productive research program, supported by external, peer-reviewed grants and having reasonable assurance of continuity and productivity. A continuous record of highly regarded research publications since the previous
appointment or promotion is required. The individual must have a national reputation in his/her area of research. A demonstrated record of excellence in teaching, advising, and/or mentoring is expected. Excellent clinical skills will be given positive consideration. Service contributions to the University, its affiliates and the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.

Professor of ()

A faculty member who has established an independent or collaborative productive research program supported primarily by sustained, significant external, peer-reviewed grants. For faculty in disciplines where collaborative, team-based research is the norm, the contribution should be substantive and distinct. A continuous record of highly regarded research publications since the last appointment or promotion is required. The individual must have an international reputation in his/her area of research. A record of excellence in teaching, advising, and/or mentoring is expected. Excellent clinical skills will be given positive consideration. Service contributions to the University, its affiliates and the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.