To: Clinician Faculty  
Brown University  

From: Michele Cyr, MD, MACP  
Associate Dean for Academic Affairs  

During the past two years, members of the BioMed and Public Health faculty have been working to streamline and rewrite the Standards and Criteria for our faculty ranks and tracks to be consistent. The definition of what constitutes teaching has been expanded to include mentoring and advising of undergraduates, graduate and medical students, postdoctoral trainees, residents and fellows. The criterion for research has been expanded to include collaborative and team-based research.

Listed below are title changes, if any, and the revised Standards and Criteria for your track which became effective 1/1/2017. These changes have been carefully vetted to ensure that the language is more clear and consistent. Please visit the BMFA website for further information.

**Title Changes to Teaching Scholar Track, all ranks:**

No changes were made to the titling for this track.

**New Standards and Criteria for the Teaching Scholar Track, by rank:**

**Instructor of ():**

A faculty member who has completed training in his/her area of specialization and will have demonstrated the potential to interact effectively through teaching, advising, and/or mentoring undergraduates, graduate students, medical students, postdoctoral trainees, or residents and fellows and who has demonstrated an interest in scholarship.

Appointment at this rank is limited to two 2-year terms depending on the needs of the department.

**Assistant Professor of ():**

A faculty member who has demonstrated ability as a teacher, advisor, and/or mentor of undergraduates, graduate students, medical students, postdoctoral trainees, residents, or fellows and who has demonstrated potential for scholarship in their chosen discipline. Faculty must designate their track by the beginning of the third term.

Appointment at this rank is limited to three 3-year terms depending on the needs of the department.

**Associate Professor of ():**

A faculty member who has a major educational role in a University-sponsored or affiliated program and who exhibits excellence and innovation in teaching. The individual must have a national reputation in his/her area of expertise. A continuous record of scholarship since the last appointment or promotion is expected. Excellent clinical skills will be given positive consideration. Service contributions to the University, its affiliates or the profession will be given positive consideration where a substantial role can be documented.
Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.

**Professor of ()**:

A faculty member who has exceptional teaching skills and who has continued to lead educational programs. Excellence and innovation in teaching is expected. The individual must have a national reputation as an educator in his/her area of expertise. A continuous record of scholarship since the last appointment or promotion is expected. Excellent clinical skills will be given positive consideration. Service contributions to the University, its affiliates, or the profession will be given positive consideration where a substantial role can be documented.

Appointment at this rank is for a term of up to 5 years that may be renewed depending on the needs of the department.